What does an Engineering Technician Apprenticeship include?

As an Engineering Technician Apprentice with BAE Systems, you will be working with a team of highly skilled, dedicated employees and fellow apprentices from across our Naval Ships business. You’ll be part of a team that designs and manufactures the next generation of complex surface ships and combat systems for customers around the world, including the Royal Navy.

What will I be learning?

Through a combination of classroom based and hands on learning in our engineering offices you will be closely mentored to gain the skills required to excel within our technical working environment.

Working to both practical and academic targets you will undertake a series of placements across our engineering departments and study at one of our training partner colleges to develop a full range of skills in your specific discipline of engineering.

Entry requirements:

- Five National 5s at grade C or above – including: English, Maths and Physics (or equivalent) + 3 Highers at C or above in Maths, English and a Science subject (or equivalent)

Length of Apprenticeship:

4 years

How much will I be paid?

A starting salary in excess of £15,500 with yearly increases related to performance. Final salary upon programme completion of circa £30,000.

What qualifications will I get?

Upon completion you will have obtained an SVQ Level 3 in Engineering Technical Support, an HNC in Engineering Systems followed by an HND in one of three engineering subjects which may (depending on business requirements) lead to the completion of an engineering degree. You will also have developed a range of practical skills within your engineering discipline and gained valuable work experience. All of these achievements will give you a firm footing on your journey to your desired career as an Engineer.

What are my future job prospects?

Having successfully completed the programme your future job prospects are excellent as you have gained relevant knowledge, skills and work experience to progress within your engineering discipline.
Apprentice case study:
Corey

Background
Hi I'm Corey and I'm an Engineering Technician Apprentice with BAE Systems. In my last year in school I was accepted to study aeronautical engineering at university but I was much more interested in the opportunity to earn money while gaining my qualifications so I took up an apprenticeship with BAE Systems.

How the scheme helped you to develop?
In my first year I gained my HNC in college which gave me the knowledge I needed to set off in my career on the right foot.

What has this development lead to?
Since then, not only have I had the chance to play a part in some of the UK’s most exciting and complex engineering projects like the design and build of the Queen Elizabeth Aircraft Carrier, the largest ship ever built for the Royal Navy, but I have also been able to develop myself personally through the unique apprentice community here.

What I thought was impossible this time last year has become part of my daily work, and everyday there are new challenges and exciting opportunities awaiting me. I turned down university to join the Apprentice scheme at BAE Systems and I have never looked back; I have had opportunities I couldn’t have dreamed of, and now I have my HND too.

My next step is to gain a degree, and go into engineering management, employing the skills I gained from my apprenticeship and education to carve myself a successful career.

The best part of the job?
There’s a huge range of opportunities available for you to develop, you will be given responsibility and the chance to achieve more than you thought possible. You can get involved in countless extra activities such as charity work or STEM and careers events. An apprenticeship will support you to reach your potential beyond what you thought you could achieve.

What would you say to people thinking about applying or following a similar path?
Make sure you know about the company and why you want the job. If you know you want it, go for it!

Application process
To apply for a place on our Engineering Technician Apprenticeship, simply fill out our online application form. If your application is successful, there are three more stages before you can be accepted onto the scheme:

1. Aptitude tests
2. Assessment Centre including an interview
3. Medical and security checks

To find out more and apply visit: www.baesystems.com/apprentices