

BAE SYSTEMS

Women in technology

Electronic Systems



Women in Technology (WiT) at BAE Systems

WiT is a collaborative partnership between BAE Systems and local high schools. The program allows female students to work with their peers and explore a variety of technical careers in a team environment with support and guidance from BAE Systems employees.

Since 1995, more than 650 students have graduated from the WiT program at BAE Systems.





WiT at a glance

The program offers mentorship, support, and hands-on learning opportunities for female high school students interested in pursuing STEM careers.

The program provides:

- Practical experience
- Guidance to build strong decision making skills
- Exploration of nontraditional roles for women in technical careers

Orientation

1 session

Selected students, BAE Systems mentors, and high school coordinators attend the first session together. At orientation, students will receive an overview of the program and gain a better understanding of rotational assignments, expectations, and the role of mentors.

Technical rotations

4 to 10 sessions*

Students participate in various technical rotations such as:

- Software/Mechanical Engineering
- Electrical Engineering
- Microwave Engineering
- Signal Processing
- Failure Analysis
- Computer Aided Design / 3D Printing

Special topics

1 session*

The special topics session varies by location. Students will have a chance to network with women in various roles at BAE Systems, or participate in an interactive activity about effective communication.

Graduation and student presentations

1 session*

Students are presented with certificates of completion and an opportunity to share their WiT experience with BAE Systems mentors, parents, and high school coordinators.

*Program schedule varies by location

Working at BAE Systems

At BAE Systems the work matters and employees are challenged to reach their potential. Originality is encouraged and success is rewarded. Our technological advancements are the result of our employees who continually push the boundaries and exceed expectations.

Benefits

- Career advancement potential
- Mentor opportunities
- Work-life balance with flexible schedules and every other Friday off
- Collaborative environment
- Continuing education and development programs

Explore careers at jobs.baesystems.com

Connect with us on:





How to apply for WiT

Online

- baesystems.com/wit
- Visit us for location-specific applications and more

Criteria

- High school female junior or senior
- Interest in science, technology, engineering, or mathematics
- Demonstrated teamwork abilities
- Motivated to learn new things

For more information contact:

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