

Safety, Health & Environmental (SHE) Policy

BAE Systems Norfolk Ship Repair firmly believes that the **Safety** and **Health** of its workforce is our **CORE VALUE** taking precedence above Production and Quality. BAE Systems strives to prevent and minimize adverse environmental impacts including waste, emissions, and discharges from our operations. We are dedicated to protecting our natural resources through conservation and preservation.

Our employees are empowered to **STOP WORK ANYTIME** they believe a condition exists that may be hazardous to the health and safety to themselves or to those around them or may be a risk to the environment.

We work together to continuously improve our Occupational Health & Safety Management System and our Environmental Management System to achieve the goal of zero work-related incidents, injuries, occupational illness and adverse environmental releases through:

- Demonstration of a “Beyond Compliance” approach;
- Commit to a culture of continuous improvement in the prevention of injuries, ill health and pollution.
- Open communication to all stakeholders so that they are made aware of their individual SHE obligations; and,
- Annual management review of this policy and all objectives and targets set to meet the needs of this policy.

SHE Excellence is an essential part of BAE Systems Norfolk Ship Repair management and decision making process and we will embrace employee input immediately addressing all SHE concerns.

Dave Thomas
**Vice President and General Manager
BAE Systems Norfolk Ship Repair**

Tom Binner
**OH&S Management System
Representative**

Steve Bulleigh
**Environmental Management
System Representative**