BAE Systems will conduct its business responsibly, with integrity and with respect for the interests of all those impacted by our operations. Our corporate responsibility strategy focuses on the issues that impact our reputation and ability to operate in a sustainable manner, supporting our aim to make this a great place to work. All are important to the long-term success of our business. Our CR efforts are focused on the following areas:

**SAFETY**

SAFETY is at the core of everything we do and a pre-requisite for all our operations and activities. Protecting our people, and others who might be impacted by our undertakings, in terms of personal, process or product safety is of paramount importance to us in securing the long-term sustainability of our business.

**ENVIRONMENTAL SUSTAINABILITY**

Managing the environmental impact of our operations and products helps us manage costs, comply with regulatory requirements and improve our credentials as a sustainable business that can be trusted.

**ETHICAL BUSINESS CONDUCT**

Ensuring full compliance with the law and high ethical standards are how we do business and are critical to our reputation.

**DIVERSITY AND INCLUSION**

**DIVERSITY AND INCLUSION** ensuring an inclusive environment where all individuals are respected helps us recruit and retain the best talent, encourages innovation and gives us a broader scope to bringing different solutions to our customers.

**COMMUNITY INVOLVEMENT AND EDUCATION**

Being an active part of the communities in which we live and operate.

**SAFETY**

**PERSONAL SAFETY**

We will ensure that all our activities and undertakings:

- Implement and maintain appropriate management systems;
- Are committed to the process of continual improvement and the development of world-class standards for the management of safety, health and well-being;
- Provide safe plant and equipment and a safe workplace with a good physical and psychological work environment;
- Ensure a safe means of access and egress from all workplaces;
- Foster a positive safety culture where employees take responsibility for the safety of themselves and others, including customers who use our products and services;
- Make appropriate arrangements for the safe use, handling, storage, transport and disposal of all articles and substances;
- Continue to provide a competent complement of leadership, management and employees with the appropriate level of education, skills and training to ensure the ongoing safety of the operation.

**PROCESS SAFETY**

Where we operate establishments and facilities that could give rise to major accident hazards, as defined by the Severo Directives and relevant national legislation, we will:

- Undertake an analysis of safety risks in such a manner as to prevent accidents, where possible, and ensure that any consequences for people and the environment are limited;
- Ensure that risk plans for major accidents are developed to reduce the risk to a level;
- Implement management systems and processes to achieve high standards of process safety;
- Monitor and regularly review effectiveness of our policy and procedures to ensure they remain relevant and effective;
- Provide adequate resources to ensure the effective implementation of this policy;
- Ensure we maintain a competent and effective engineering and support capability;
- Operate in accordance with our documented policy and procedures within an integrated framework for safety, health, environmental and quality management.

**PRODUCT SAFETY**

We will ensure:

- Do what they are designed for without unacceptable harm to health;
- Achieve a balance between the benefits and risks associated with their use;
- Are legal and supplied to a level of safety agreed with the customer;
- Meet the ethical standards of the business;
- Are delivered through the behaviours and attitudes of competent people;
- Are supported by global learning and sharing.

We will ensure that:

- Are accountable and responsible for our products in all aspects through life.

**ENVIRONMENTAL SUSTAINABILITY**

**OPERATING ENVIRONMENT**

We will:

- Conform with the requirements for an appropriate environmental management system;
- Drive environmental efficiencies, especially in the management of energy, waste, water and travel;
- Develop a road map for the improvement of environmental performance;
- Consider the impacts through-life from supply to manufacture and end-use;
- Conduct self-assessments which determine current position and future targets;
- Monitor ongoing efficiency targets for key aspects, including energy, waste, water and travel.

**PRODUCT ENVIRONMENT**

We will ensure our products:

- Fully consider the through-life environmental impacts of their use;
- Work to reduce the environmental impact during research and development;
- Minimise all forms of waste during manufacture and end-use;
- Minimise all forms of waste during manufacturing and across the supply chain;
- Reduce impacts during use, upgrade or disposal.

**TRAINING AND AWARENESS**

We will:

- Communicate our standards and expectations for environmental sustainability to all our suppliers;
- Ensure our suppliers to adopt appropriate Environmental Management standards;
- Work with our key suppliers to encourage improvements which reduce the impact of their operations on the environment;
- Recognise and reward our key suppliers where they are successful in implementing environmental management improvement plans.

**SUPPLIERS**

We will:

- Work with suppliers to improve resource and energy efficiency;
- Work to reduce the environmental footprint of the product;
- Work with customers to improve their understanding of the environmental impacts of products.

**CODE OF CONDUCT**

BAE Systems has four Responsible Trading Principles that, together with the Code of Conduct, underline all of our business activity.

**Responsibility**

We will:

- Understand and support our customers’ national security and other requirements;
- Carefully assess our products and services to ensure that neither BAE Systems nor our customers are exposed to significant reputational risk;
- Work to BAE Systems’ values of Trusted, Innovative and Bold in all that we do;
- Be as open as practicable about the nature of our business.

**Suppliers**

We will:

- Recognise and reward our key suppliers where they are successful in implementing environmental management improvement plans.