

BAEDOC NONUSGOVSERV + GOODS**GENERAL CLAUSES FOR SUBCONTRACTS/PURCHASE ORDERS FOR SERVICES AND GOODS UNDER A COMMERCIAL CONTRACT OR FOR INDIRECT USE – DOMESTIC AND INTERNATIONAL/COMMERCIAL AND NON-COMMERCIAL SERVICES AND GOODS****General Clauses for All Orders****Section A: General/Administrative Clauses**

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Section A: General/Administrative Provisions

1. DEFINITIONS

The following terms shall have the meanings set forth below:

- a) "Affiliate" means any entity which directly or indirectly controls, is controlled by, or is under common control with the subject entity; and "control" for the purposes of this definition means direct or indirect ownership or control of more than 50% of the voting interest of the subject entity, provided that any such Affiliate shall be deemed an Affiliate only for so long as such control lasts.
- b) "BAE Systems" means the BAE Systems legal entity as identified on the face of this Contract.
- c) "BAE Systems' Information" means proprietary information which may include but is not limited to, trade secrets, specifications, drawings, sketches, models, samples, computer programs, Software, reports, data, techniques, designs, codes, documentation, Personal Information, and financial, statistical or other technical information, technical data, materials, or know-how related to BAE Systems' business, its plans or strategies, potential business and methods of operation, products, services, discoveries, inventions, ideas, techniques, know-how, products and technologies whether or not patentable, designs, drawings, specifications, techniques, formulations, standards, equipment, or finance, in each case of BAE Systems or its Affiliates; BAE Systems' employees' Sensitive Personal Data, Personal Information (as defined below), Technical Data (as defined in 22 CFR § 120.10), Personal Data (as defined below), and any other regulated data.
- d) "BAE Systems Procurement Representative" means the person authorized by BAE Systems' cognizant procurement organization to administer and/or execute this Contract.
- e) "Change Order" means a formal written order describing the change to be made to this Contract, issued and signed by BAE Systems' Procurement Representative.
- f) "Cloud" means an on-demand network with access to a shared pool of configurable computing resources (e.g., networks, servers, storage, applications, and services) that can be rapidly provisioned and released with minimal management effort or service provider interaction. This includes other commercial terms, such as on-demand self-service, broad network access, resource pooling, rapid elasticity, and measured service. It also includes commercial offerings for software-as-a-service, infrastructure-as-a-service, and platform-as-a-service.
- g) "Contract" or "Agreement" means the instrument of contracting, such as master services agreement, purchase order, or statement of work or other such type of agreement, including these General Provisions, all referenced documents, exhibits and attachments, and any releases against the Contract.
- h) "Customer" means the entity that BAE Systems has or anticipates having a contractual relationship with which is either supported directly or indirectly by the Work provided under this Contract. For purposes of the "Furnished Property" and "Independent Contractor Relationship" provisions of this Contract, "Customer" includes both any higher tier contractor(s).
- i) "Day" means calendar day unless specifically designated otherwise.
- j) "Electronic Signature" means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.
- k) "Malicious Technology" means any software, electronic, mechanical or other means, device or function, e.g. (key, node, lock, time-out, "back door," "trapdoor," "booby trap," "drop dead device," "data scrambling device," "Trojan Horse,") that would allow Supplier or a third party to: (i) monitor or gain unauthorized access to any BAE Systems system, (ii) use any electronic self-help mechanism or (iii) restrict, disable, limit or impair the performance of a BAE Systems system.
- l) "Open Source" means with respect to Software and any licenses of same, that Software provided under a license which permits the user to run, copy, distribute, study, change, modify or improve the Software but which prohibits the user from: (i) withholding improvements and/or modifications made by the user to the source code when and/if user thereafter distributes the Software; or (ii) adding restrictions on use when redistributing or transferring the Software to third parties. For purposes of this Contract, "Open Source" Software shall also include "Free Software" as defined by the Free Software Foundation Inc.
- m) "Personal Information" means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with any BAE Systems' employees located in the United States, such as a real name, alias, postal address, unique personal identifier, online identifier Internet Protocol address, email address, account name, social

security number, driver's license number, passport number, financial account number, credit/debit card number, credit report information, security and access codes, personal identification number or password, biometric data, or other similar identifiers as further defined under the California Consumer Privacy Act, California Privacy Rights Act, Virginia Consumer Data Protection Act, Colorado Privacy Act, and the Massachusetts Data Privacy Law, or other applicable laws. BAE Systems' business contact information is not by itself deemed Personal Information.

- n) "Personal Data" means information relating to an identified or identifiable natural person physically located in the European Union (without regard to citizenship), who can be identified directly or indirectly, in particular by reference to an identifier such as a name, identification number, location data, online identifier or one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that person and as further defined under the European Union's General Data Protection Regulations ("GDPR") or other applicable data protection laws worldwide.
- o) "Supplier" means the party identified on the face of this Contract with whom BAE Systems is contracting. For the purposes of the "Customer Communication" and "Independent Contractor Relationship" provisions only, "Supplier" shall also include Supplier's agents, representatives, subcontractors, and suppliers at any tier.
- p) "Sensitive Personal Data" means information that reveals racial or ethnic origin, political opinions, criminal record, religious or philosophical beliefs, trade union membership, genetic data or biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation for a person physically located in the European Union (without regard to citizenship).
- q) "Software" means: (i) computer programs, source code, source code listings, executable code, machine readable code, object code listings, design details, algorithms, processes, flow charts, formulae, firmware, and related material that would enable software to be read, reproduced, recreated, or recompiled; (ii) associated documentation such as operating manuals, application manuals, and installation and operating instructions that explain the capabilities of software and provide instructions on using the software; and (iii) derivative works, enhancements, modifications, and copies of those items identified in (i) and (ii) above.
- r) "Work" means the required deliverables, articles, materials, supplies, goods, and the time and effort of Supplier in performing identifiable labor tasks or services, which are themselves a deliverable under this Contract. Work covers activities performed both by professional and non-professional personnel of Supplier. All services, functions, or responsibilities not specifically described in this Contract, but are required for the performance or provision of the Work, are included within the scope of the Work to the same extent as if specifically described in this Contract.

2. SUPPLIER PORTAL REGISTRATION

In order to conduct business with BAE Systems, Supplier shall register (or update its registration) as a supplier to BAE Systems via <https://baesystems.hicx.net> ("HICX"). Supplier is required to fill out all information requested by BAE Systems in the HICX portal completely and accurately.

3. INDEPENDENT CONTRACTOR RELATIONSHIP; SUPPLIER EMPLOYEES

- a) Supplier's relationship to BAE Systems shall be that of an independent contractor and this Contract does not create an agency, partnership, or joint venture relationship between BAE Systems and Supplier or BAE Systems and Supplier personnel. Supplier personnel engaged in performing Work under this Contract are employees of Supplier and not employees or agents of BAE Systems. Supplier assumes full responsibility for the actions and supervision of such personnel while engaged in Work under this Contract. BAE Systems assumes no liability for Supplier personnel.
- b) The Supplier acknowledges that neither Supplier, nor any personnel of Supplier, has rights under any BAE Systems benefit plan. Supplier shall provide and maintain all insurance and benefits required by law, including but not limited to workers' compensation insurance.
- c) Supplier shall inform BAE Systems if it assigns a former employee of BAE Systems or its parent, subsidiary, or Affiliate to perform Work under this Contract, and any such assignment shall be subject to BAE Systems approval.
- d) Supplier shall provide BAE Systems with any information about Supplier's personnel that BAE Systems is required by law to obtain, including, but not limited to, information on "leased employees" and the "service organization" as these terms are used in Sections 414(m), (n) and (o) of the Internal Revenue Code (26 U.S. Code § 414).

4. ACCEPTANCE OF CONTRACT/TERMS AND CONDITIONS

- a) This Contract supersedes any contemporaneous and prior offers, understandings, negotiations, and agreements concerning the subject matter hereof and constitutes the entire agreement between the parties. The parties acknowledge the headings used in this Contract are for convenience only, and will not use them to interpret the scope or intent of that section.
- b) Supplier's execution and delivery of the Contract or Supplier's acknowledgment of the Contract, acceptance of payment, or commencement of performance, constitutes Supplier's unqualified acceptance of this Contract.
- c) ADDITIONAL OR DIFFERING TERMS OR CONDITIONS PROPOSED BY SUPPLIER OR INCLUDED IN SUPPLIER'S ACKNOWLEDGMENT HEREOF ARE HEREBY REJECTED BY BAE SYSTEMS AND HAVE NO EFFECT UNLESS EXPRESSLY ACCEPTED IN WRITING BY A BAE SYSTEMS PROCUREMENT REPRESENTATIVE.

5. ORDER OF PRECEDENCE

Any inconsistencies in this Contract shall be resolved in accordance with the following descending order of precedence:

- a) Purchase order;
- b) Any master type agreement (such as services, corporate, framework, operating group, or blanket agreements);
- c) Representations and certifications;
- d) Any supplemental terms and conditions incorporated by reference under section 7;
- e) These General Provisions;
- f) Statement of Work; and
- g) Specifications or drawings.

6. CONTRACT DIRECTION/COORDINATION/CHANGES

- a) Supplier acknowledges that only the BAE Systems Procurement Representative has authority to make changes in, to amend, or to modify this Contract on behalf of BAE Systems. Supplier shall not implement any changes or modifications to this Contract without first having received written authorization to do so from BAE Systems' Procurement Representative. Supplier shall compensate BAE Systems for any costs incurred by BAE Systems that result from Supplier's implementation of any unapproved changes or modifications.
- b) BAE Systems may, at any time by Change Order and without notice to sureties, if any, make changes within the general scope of this Contract in any one or more of the following:
 - i. Description of services to be performed;
 - ii. Time of performance (i.e., hours of the day, days of the week, etc.);
 - iii. Place of performance of the services;
 - iv. Drawings, designs, or specifications when the supplies being furnished are to be specially manufactured for BAE Systems in accordance with same;
 - v. Method of shipment or packing;
 - vi. Place of inspection, delivery, or acceptance;
 - vii. Delivery schedules; and
 - viii. Any other matters materially affecting this Contract.
- c) BAE Systems shall appoint a Technical Representative(s) and Supplier shall appoint a Lead Supervisor. BAE Systems' Technical Representative is responsible for liaising with Supplier's Lead Supervisor. Supplier's Lead Supervisor is responsible for supervising and directing the work of Supplier's personnel. Neither the BAE Systems' Technical Representative, nor any program management or engineering personnel, has the authority to make changes in, to amend, or to modify this Contract.

- d) Except as otherwise provided herein, the Supplier shall send all notices related to this Contract or the Work, to the BAE Systems Procurement Representative with a copy to the Technical Representative.
- e) BAE Systems program, operations, engineering, technical, or other personnel may from time to time render assistance, give technical advice, discuss, or exchange information with Supplier's personnel concerning the Work hereunder. Such actions are not a change under this clause of this Contract and shall not be the basis for equitable adjustment. If Supplier believes the foregoing creates an actual or constructive change, Supplier shall notify the BAE Systems Procurement Representative and shall not accept such direction or perform said action unless authorized by BAE Systems Procurement Representative in writing.
- f) If a Change Order causes an increase or decrease in the cost of or the time required for performance of this Contract, an equitable adjustment shall be made in the Contract price, the performance schedule, or both, and the Contract will be modified in writing accordingly. The Supplier must assert any claim for adjustment under this section in writing to BAE Systems' Procurement Representative no later than ten (10) Days after the date of receipt by Supplier of the Change Order or within such extension as BAE Systems may grant in writing. BAE Systems may consider, in its sole discretion, any such claim regardless of when asserted. Supplier's claim shall be in the form of a complete change proposal fully supported by information necessary to validate the claim. Pending any such adjustment, Supplier will diligently proceed with the Contract as modified. BAE Systems shall have the right to examine any of Supplier's pertinent books and records for verifying Supplier's claim.

7. SUPPLEMENTAL TERMS AND CONDITIONS

Any additional or supplemental terms and conditions that are required to be flowed down from BAE Systems' Customer contract(s) will be provided in the statement of work, as a note on the face of the purchase order, or as special or additional provisions to the Contract.

8. CUSTOMER COMMUNICATION

BAE Systems is solely responsible for all liaison and coordination with the Customer, any higher tier contractor(s), or the U.S. Government, as it affects any applicable Customer contract, this Contract, and any other related contract. Supplier shall not communicate with the Customer or any higher tier contractor(s) with respect to this Contract or any related contract without prior written approval from the BAE Systems Procurement Representative, except as required by law. Supplier shall promptly notify the BAE Systems Procurement Representative of any communications initiated by the Customer or any higher tier contractor(s) that affects this Contract or any other related contract.

9. PAYMENTS, TAXES, AND EXPENSES; INVOICING

a) Payments.

- i. Unless otherwise provided by BAE Systems, payment terms are net sixty (60) Days or 2%/10 Net 60 Days from the latest of the following: (i) BAE Systems' receipt of Supplier's accurate invoice in accordance with proper invoicing instructions as identified in this Contract; or (ii) date of acceptance of the Work by BAE Systems. BAE Systems will record invoices received on a non-scheduled workday as received on the next business day (a "non-scheduled workday" means a weekend day or U.S. federal holiday as established by the U.S. Office of Personnel Management or during BAE Systems' Year-End shutdown in December). BAE Systems shall have a right of setoff against payments due or in dispute under this Contract or any other contract between BAE Systems and Supplier. BAE Systems will pay any payments owed under this Contract in United States dollars. Suppliers electing to be paid via check acknowledge and agree that payments may be delayed up to ten (10) Days from the net sixty (60) payment date, and that such payment is not a late payment.
- ii. Each payment made is subject to reduction to the extent of amounts determined by BAE Systems not to have been properly payable and for overpayments.
- iii. Payments due to net terms on non-scheduled workdays for BAE Systems are due on the next business day. Payment shall be deemed to have been made as of the date of mailing BAE Systems' payment or electronic funds transfer.
- iv. Unless otherwise specified, Supplier's prices include all applicable federal, state and local taxes, duties, tariffs, and similar fees imposed by any government, all of which shall be listed separately on the invoice.
- v. BAE Systems reserves the right to withhold payment and dispute invoices that are inaccurate or incomplete. BAE Systems' dispute of an invoice does not constitute a breach of this Contract. BAE Systems will not pay incomplete or inaccurate invoices until corrected.

- b) Tax ID. Supplier will provide BAE Systems either with a W-9 Form (Request for Taxpayer Identification Number and Certification) or W-8 form (Certificate of Foreign Status), as applicable, in accordance with IRS regulations. An updated form is required for any

name or address change. If Supplier fails to provide a complete and proper W-9 or W-8 Form, BAE Systems is required to subject payments to backup withholdings.

- c) Expenses. BAE Systems shall pay all reasonable travel and living expenses (coach class airfare, no alcohol, per diem rates) incurred by Supplier's personnel in performing or providing the Work for BAE Systems, as directed and approved in advance by BAE Systems and as supported with receipts for all expenses greater than \$50.00. BAE Systems will not reimburse Supplier or its personnel for alcoholic beverages. BAE Systems will reimburse all travel costs at cost and in accordance with the Federal Travel Regulations available at <http://www.gsa.gov>.
- d) Invoicing. Supplier shall prepare and submit to BAE Systems' an invoice(s) which includes, where applicable: (i) purchase order number and line item number; (ii) agreement and statement of work name or number; (iii) invoice number; (iv) description of services performed in sufficient detail to enable an evaluation of the services performed; (v) time period over which services were performed; and (vi) time spent in performance of the services and the labor rate (if applicable); and (vii) itemized amounts actually paid for travel, if any.

10. BAE SYSTEMS INFORMATION

- a) Non-Disclosure and Return/Destruction. Except as permitted in this Contract, for a period of five (5) years from the expiration or termination of this Contract, Supplier and Supplier's employees shall maintain in confidence and shall not use, display, reproduce or disclose to third parties without the prior written consent of BAE Systems, any BAE Systems Information which Supplier may receive from BAE Systems or come in contact with, including but not limited to, proprietary information of others when in BAE Systems' possession. Within thirty (30) days of the expiration or termination of this Contract or upon the request of BAE Systems, Supplier shall return or certify the destruction of all BAE Systems Information and any reproductions, and Supplier shall promptly surrender all information or proprietary data developed by Supplier in performance of this Contract, unless its retention is authorized in writing by BAE Systems. This section shall take precedence over any conflicting obligations that may be contained in a proprietary information agreement between BAE Systems or a BAE Systems Affiliate and Supplier as necessary to cover the information exchanged under this Contract.
- b) Ownership and Use. BAE Systems Information provided to the Supplier remains the property of BAE Systems (or its Affiliates or third parties as applicable). Supplier shall comply with all proprietary information markings and restrictive legends apply by BAE Systems to anything provided hereunder to Supplier, and Supplier shall not remove any such proprietary markings or restrictive legends. Supplier shall not use any BAE Systems Information for any purpose except performance under this Contract. Subject to this Contract and to any specific terms in the relevant statement of work, BAE Systems grants to Supplier a non-exclusive, non-transferable, royalty free, fully paid license to use BAE Systems Information only and strictly in connection with Supplier's performance of its obligations and exercise of its rights under this Contract.
- c) Information Security. Supplier agrees to implement, maintain, monitor and update a reasonable, written security program incorporating administrative, technical, organizational and physical safeguards, security measures and security awareness, and install and implement security hardware and software, in each case, designed to (i) protect the security, availability and integrity of Supplier's network, systems and operations, and the BAE Systems Information from unauthorized access and use; and (ii) guard against security incidents. Supplier's security program must be compliant with all U.S. Government laws, regulations, orders and agency specific regulations, requirements, or otherwise, pertaining to the safeguarding of U.S. Government covered information and/or U.S. Government regulated data, if applicable. Upon BAE Systems' request, Supplier shall complete the Cyber Security Verification Form ("CSV") and comply with any responses or agreed actions at its own expense. This Contract incorporates all Supplier information security representations on the CSV and in HICX (<https://baesystems.hicx.net>) by reference, as if incorporated in full text and are binding upon Supplier.
- d) Hosting and Storage; BAE Systems Network Access.
 - i. Supplier shall not transfer, store, manage, process or otherwise place any BAE Systems' Information on a Cloud or on any system external to any BAE Systems or Supplier premises, or outside the U.S. without advance written approval from BAE Systems.
 - ii. If BAE Systems gives Supplier, or Supplier personnel access to BAE Systems' networks, neither Supplier nor Supplier personnel may access such networks from anywhere other than the U.S. The Supplier may not access a BAE Systems network remotely, unless authorized in advance by BAE Systems. Such authorization is at BAE Systems' sole discretion and Supplier shall: A) notify BAE Systems in advance of the intended use; B) complete a BAE Systems-provided business security-screening questionnaire, which will be incorporated into this Contract by reference; and (C) comply with any agreed security protocols that are set by BAE Systems.
- e) Incident Notification and Response. Supplier shall notify BAE Systems within forty-eight (48) hours of the following:

- i. Unauthorized disclosure or alteration of any BAE Systems Information; and
 - ii. Cyber-attacks or information system breaches which may have compromised BAE Systems Information.
- f) Any costs or damages sustained by BAE Systems as a result of Supplier's breach of the forty-eight (48) hour notice requirement in this subsection (e) are considered a direct damage under this Contract. Records. Supplier will maintain records of any known or suspected incidents in accordance with all applicable laws, regulations, and this Contract. Supplier will make such records pertaining specifically to BAE Systems Information reasonably available to BAE Systems and its affected Customers upon request. Except as required by applicable law or regulation, Supplier agrees that it will not inform any third party of any such security incident or breach affecting BAE Systems Information without BAE Systems' prior written consent. If such disclosure is required by law or regulation, it shall be disclosed only to the extent required by law or regulation and, if so permitted, after a five (5) business day prior written notification to BAE Systems of the requirement for such disclosure. Supplier will bear the cost of reproduction or any other remedial steps necessary or advisable to address any such incidents.
- g) Compliance. If during the performance of this Contract, Supplier is unable to comply with the obligations in this section, Supplier shall promptly notify BAE Systems. A breach of this section is a material breach of this Contract.

11. MAINTENANCE OF RECORDS

- a) Unless the parties expressly specify a longer period in this Contract or by law or regulation, Supplier shall retain all records related to this Contract for five (5) years from the date of final payment received by Supplier. Records related to this Contract include, but are not limited to, financial, proposal, procurement, specifications, inspection, test, certifications, time records, expense reports, travel receipts, job summaries, employee license, permit, and clearance, and receipt records.
- b) BAE Systems and its Customer shall have access to such records, and any other records Supplier is required to maintain under this Contract, for the purpose of audit during normal business hours, upon reasonable notice for as long as such records are required to be retained. BAE Systems has audit rights on all performance related reports and other records, except records pertaining to proprietary indirect cost data. BAE Systems may accomplish any audit of proprietary indirect cost data through a mutually agreeable third party auditor from a nationally recognized firm of certified public accountants.

12. ASSIGNMENT OF NON-U.S. PERSONNEL

Supplier shall not assign any persons who are not United States citizens or aliens granted permanent residency in the United States to work on this Contract or have access to any BAE Systems Information without first obtaining BAE Systems written approval, which approval shall not be unreasonably withheld.

13. ENTRY ON BAE SYSTEMS OR CUSTOMER PREMISES

- a) Supplier must coordinate access to the premises of either BAE Systems or its Customer in advance with BAE Systems.
- b) If Supplier's personnel are to work at BAE Systems' facility with unescorted access, Supplier is required to have performed pre-employment background screenings at no charge to BAE Systems. BAE Systems will not allow Supplier personnel access to work at BAE Systems facilities until written confirmation from Supplier stating that it has cleared Supplier's personnel to report to work and the BAE Systems Procurement Representative receives such confirmation. If the Supplier personnel in question hold a U.S. Government-granted security clearance or BAE Systems validates access through Defense Information System for Security or current government database of record or via a visit certification, then a pre-employment background screening is not required. Pre-employment background screenings must include the following: (i) Identity and Right to Work Verification (Criteria: A successful I-9 / E-Verify System Check); (ii) Criminal Conviction Check, to the extent permitted by applicable law, for a minimum of previous seven years for each county lived in (Criteria: No record or if misdemeanors, occurrence greater than seven years prior, then the Supplier may choose to provide an explanation of the event to BAE Systems. BAE Systems will review the explanation against security requirements); (iii) Education Verification for degreed positions only; and (iv) Minimum of three years of employment history (Criteria: Employment history is confirmed as presented).
- c) If assigned Supplier personnel are on-premises at a BAE Systems or Customer facility, they shall comply with all on-premises guidelines and conduct requirements. Supplier acknowledges that it is solely responsible for any non-compliance with guidelines or conduct requirements by Supplier's personnel.
- d) While at BAE Systems' or its Customer's premises, unless otherwise authorized in writing by BAE Systems, Supplier's personnel shall (i) not bring weapons of any kind; (ii) not manufacture, sell, distribute, possess, use or be under the influence of controlled substances or alcoholic beverages; (iii) not possess hazardous materials of any kind, with the exception of personal computing devices which utilize lithium batteries; (iv) remain in authorized areas only; (v) not solicit BAE Systems' employees for employment

during business hours; and (vi) not sell, advertise or market any goods or services (other than the goods or services which may be the subject of this Contract) or memberships, or distribute printed, written or graphic materials without BAE Systems' written permission or as permitted by law.

- e) Supplier personnel: (i) will not remove BAE Systems or its Customer's assets from BAE Systems' or Customer's premises without BAE Systems written authorization; (ii) will use BAE Systems or Customer assets only as authorized in writing by the BAE Systems Procurement Representative for purposes of this Contract; (iii) will only connect with, interact with or use BAE Systems' computer networks and equipment, communications resources, programs, tools or routines as BAE Systems agrees, at Supplier's risk and expense, and then only in compliance with applicable BAE Systems policies; and (iv) will not share or disclose user identifiers, passwords, cipher keys or computer dial port telephone numbers. BAE Systems may monitor any communications made over or data stored in BAE Systems' computer networks and equipment or communications resources.
- f) Supplier acknowledges that BAE Systems and/or BAE Systems' Customer will not tolerate harassing behavior. Supplier shall promptly notify BAE Systems and provide a report of any and all physical altercations, assaults or harassment, and accidents or security incidents involving death, personal injury or loss of or misuse of or damage to BAE Systems' or Customer's property, while on BAE Systems' or its Customer's premises.
- g) BAE Systems and/or its Customer may, at its sole discretion, remove or require Supplier to remove any specified personnel of Supplier from BAE Systems' or Customer's premises or worksite and request that such personnel not be reassigned to any BAE Systems premises under this Contract or any other contract. Any costs arising from or relating to removal of Supplier's employee shall be borne solely by Supplier and not charged to this Contract. Exclusion from the worksite under the circumstances described in this clause shall not relieve Supplier from full performance of the Contract, nor will it provide the basis for an excusable delay or any claims against BAE Systems or its Customer.
- h) Unless otherwise specified in this Contract, Supplier shall be responsible for supplying all tools and equipment necessary to perform the Work under this Contract.
- i) All Supplier personnel, property, and vehicles entering or leaving BAE Systems' or Customer's premises are subject to monitoring, reviewing, and or being searched, including but not limited to any devices such as laptops, tablets, cameras, and mobile phones. Supplier and/or Supplier's personnel may request to be present during such a review or search.

14. STOP WORK ORDER

- a) Supplier shall stop work in accordance with the terms of any written notice received from BAE Systems and Supplier shall take all reasonable steps to minimize the incurrence of costs allocable to the Work during the period of work stoppage.
- b) After the issuance of a stop work order, BAE Systems shall provide written notice to Supplier either terminating the Contract completely or in part, or instructing the Supplier to continue provision of the Work. In the event of a continuation, Supplier may request an equitable adjustment in accordance with subsection (g) of the "Contract Direction/Changes" provision of this Contract.

15. DISPUTES/JURY WAIVER

- a) BAE Systems and Supplier agree to timely notify each other of any claim, dispute, or cause of action arising from or relating to this Contract, and to negotiate in good faith to resolve any such claim, dispute, or cause of action. To the extent that such negotiations fail, BAE SYSTEMS AND SUPPLIER AGREE THAT ANY LAWSUIT OR CAUSE OF ACTION ARISING FROM OR RELATING TO THIS CONTRACT SHALL BE FILED WITH AND LITIGATED ONLY IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED. IN ADDITION, BAE SYSTEMS AND SUPPLIER EACH HEREBY CONSENT AND AGREE TO THE PERSONAL JURISDICTION AND VENUE OF ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION LOCATED WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED WITH RESPECT TO ANY SUCH CLAIM, DISPUTE OR CAUSE OF ACTION AND WAIVE ANY DEFENSE OR OBJECTION TO THE EXERCISE OF PERSONAL JURISDICTION OR VENUE BY ANY SUCH COURT. Notwithstanding the above, patent actions can be initiated at the U.S. Patent and Trademark Office or the International Trade Commission. Until final resolution of any dispute hereunder, Supplier shall diligently proceed with the performance of this Contract.
- b) TO THE EXTENT PERMITTED BY APPLICABLE LAWS, BAE SYSTEMS AND SUPPLIER EACH WAIVE THEIR RIGHTS TO TRIAL BEFORE A JURY.

16. TERMINATION

a) Termination for Convenience.

- i. At any time from and after thirty (30) Days from the effective date of this Contract, by written notice to Supplier, BAE Systems may terminate this Contract for its convenience with immediate effect, in whole or in part including any statement of work, if the BAE Systems' Procurement Representative determines that it is in BAE Systems' best interest. BAE Systems' notice of termination will specify the extent of termination and the effective date.
- ii. Upon receipt of notice of termination for convenience under subsection (i) above, Supplier shall immediately: (A) cease performing the Work; (B) prepare and submit to BAE Systems an itemization of all completed and partially completed deliverables and Work in accordance with subsection (iii) below (a "Termination Claim"); and (C) deliver to BAE Systems deliverables satisfactorily completed up to the date of termination at the agreed upon prices in this Contract. If Supplier does not submit a Termination Claim within sixty (60) days of the effective date of the termination, BAE Systems has no liability to Supplier for any termination claims.
- iii. The Termination Claim will set forth, and BAE Systems' obligation shall be to pay Supplier shall be limited to the following: (A) a percentage of the price reflecting the percentage of the Work performed in accordance with the Contract prior to the notice of termination, plus (B) reasonable charges that Supplier can demonstrate to the satisfaction of BAE Systems, using generally accepted accounting principles, have resulted from the termination. BAE Systems is not liable for lost or anticipated profits, unabsorbed indirect costs or overhead, or any sum in excess of the total Contract price. Supplier shall use reasonable efforts to mitigate the costs resulting from termination. Supplier shall not be paid for any Work performed or costs incurred which reasonably could have been avoided.
- iv. Supplier shall continue Work not terminated.

b) Termination for Default. BAE Systems may terminate this Contract for default, completely or in part, by written notice to Supplier in any of the following circumstances:

- i. If Supplier fails to perform the Work required by this Contract within the time specified herein, or any extension thereof granted by BAE Systems in writing;
 - ii. If Supplier fails to perform any material provision of this Contract or fails to make progress so as to endanger performance of this Contract, and if in either of these two circumstances, Supplier does not cure such failure within a period of eight (8) Days after receipt of written notice from BAE Systems specifying such failure;
 - iii. If Supplier fails to perform any material provision of other contracts issued by BAE Systems and such default causes BAE Systems to terminate those other contracts;
 - iv. Supplier files or declares bankruptcy; or
 - v. In the event of suspension of Supplier's business, insolvency, liquidation proceedings by or against Supplier, appointment of a trustee or receiver for Supplier's property or business, or any assignment, reorganization or arrangement by Supplier for the benefit of creditors.
- c) If after receiving written notice of termination for default, completely or in part, it is determined for any reason that Supplier was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the notice of termination had been issued for convenience pursuant to the Termination for Convenience subsection hereof.
- d) If BAE Systems terminates this Contract for default, completely or in part, it may acquire good or services similar to those terminated under terms and in the manner BAE Systems considers appropriate, and Supplier will be liable to BAE Systems for any reasonable excess costs for those services. However, Supplier shall continue the Work not terminated.
- e) If BAE Systems terminates this Contract for default, it may require Supplier to transfer title and deliver to BAE Systems in the manner and to the extent directed by BAE Systems any materials, parts, tools, plans, drawings, information, and contract rights that Supplier has produced or acquired for the performance of this Contract, including the assignment to BAE Systems of Supplier's subcontracts supporting this Contract. Furthermore, Supplier shall protect and preserve any property in Supplier's possession in which BAE Systems or its Customer has an interest.
- f) Payment for Work performed and accepted by BAE Systems prior to termination shall be at the Contract price. Payment for the protection and preservation of property will be at a price determined in the same manner as provided in the Termination for

Convenience subsection hereof except that Supplier shall not be entitled to profit. Failure to agree is a dispute under the “Disputes/Jury Waiver” section in this Contract.

17. OFFSET CREDIT/COOPERATION

All offset or countertrade credit value resulting from this Contract, and any lower tier subcontracts, shall accrue solely to the benefit of BAE Systems. Supplier shall cooperate with BAE Systems in the fulfillment of any foreign offset/countertrade obligations.

18. BUSINESS CONTINUITY PLANNING

- a) Supplier shall establish and maintain a disaster recovery and business continuity plan (“BCP”), which includes protection of vital records, and ensures, Supplier can continue to deliver the required Work to BAE Systems, if necessary.
- b) BAE Systems may review the BCP on a periodic basis to ensure its adequacy and completeness.
- c) Supplier shall activate the BCP upon the occurrence of any event where it is necessary or advisable to mitigate any impacts on the performance of its obligations under this Contract. If Supplier is unable to perform its obligations under this Contract for a period of more than ten (10) consecutive Days as a result of such an event, BAE Systems may, without liability or penalty, terminate this Contract or any affected statement of work or purchase order (in part or in whole) for default.

19. NON-SOLICITATION AGREEMENT

- a) During the Contract and for one (1) year after expiration or termination of this Contract, Supplier agrees that neither it, nor its employees directly supporting this Contract or the BAE Systems’ prime contract shall recruit, solicit, or assist in the recruiting or soliciting for employment, including as a consultant, any technical or professional employees of BAE Systems who are supporting this Contract or BAE Systems’ higher-tier contract, without prior written approval from BAE Systems. Notwithstanding the foregoing, Supplier may utilize non-targeted recruiting efforts without violating this section.
- b) Supplier acknowledges and agrees that in the event of a violation of this section, there are no adequate remedies at law and BAE Systems will suffer irreparable harm entitling it to seek immediate injunctive relief in addition to any and all other available legal remedies it may have.

20. SUBCONTRACTORS; SUB-TIER SUPPLIER INFORMATION

- a) By written agreement, Supplier shall require each of its lower-tier subcontractors which perform work which supports this Contract to be bound by terms substantially similar to those of this Contract, and to assume toward the Supplier all the obligations and responsibilities which the Supplier pursuant to this Contract assumes toward BAE Systems or others as specified therein. Each such subcontractor agreement shall preserve and protect the rights of BAE Systems or others as specified under this Contract with respect to the work to be performed by the subcontractor so the subcontracting thereof will not prejudice such rights, and shall allow the subcontractor, unless specifically provided otherwise in the subcontract agreement, the benefit of all rights, remedies and redress against the Supplier that the Supplier, under this Contract, has against BAE Systems. Supplier expressly assumes liability for the acts and omissions of its subcontractors arising out of performance of the Work.
- b) When reasonably requested by BAE Systems, Supplier shall provide Supplier and sub-tier supplier information related to identity, supply activity, and performance under the Contract in a format designated by BAE Systems. Such information may include information relating to compliance with this Contract, the Supplier’s subcontract/supplier management plans, any BAE Systems programs supported, sub-tier supplier names, the Supplier’s and sub-tier’s suppliers’ supply or manufacturing locations, sourcing categorization (e.g. single/sole source), supply category/commodity description, product, component, or material description, information relating to the development of any Software, and the Supplier’s assessment of a sub-tier supplier’s capability, including its financial health and any performance issues. BAE Systems may disclose any of the Supplier and sub-tier information supplied to it pursuant to the Contract with a BAE Systems Affiliate solely for the purpose of BAE Systems’ risk mitigation and compliance management purposes. BAE Systems will not request that Supplier disclose competitively sensitive information under this clause.

21. ASSIGNMENT

Any assignment of Supplier’s contract rights or delegation of duties shall be void, unless BAE Systems gives its prior written consent. A change of control of Supplier shall constitute an impermissible assignment. However, Supplier may assign rights to be paid amounts due, or to become due, to a financing institution only after furnishing a signed copy of such assignment reasonably in advance of the due date for payment of any such amounts. Amounts assigned to an assignee shall be subject to setoffs or recoupment for any present or future claims of BAE Systems against Supplier. BAE Systems shall have the right to make settlements or adjustments in price without notice to the assignee. BAE Systems may freely assign this Contract.

22. APPLICABLE LAWS

Unless specifically identified otherwise on a statement of work, purchase order or under a master-type agreement that constitutes part of this Contract, all matters arising from or related to it shall be governed by and construed in accordance with the laws of the state from which this Contract is issued, excluding its choice of law rules.

23. ELECTRONIC CONTRACTING

BAE Systems and Supplier agree that if this Contract, or any statement of work, purchase order, other contract document, or correspondence is transmitted electronically neither BAE Systems nor Supplier shall contest the validity thereof, on the basis that this Contract, or the statement of work, purchase order, other contract document, or correspondence exists only in electronic form, an electronic record was used in its creation or formation, or it contains only an Electronic Signature or it was generated automatically, without human intervention by a system intended for the purposes of generating same.

24. WAIVER AND APPROVAL

- a) Failure by either Party to enforce any provision(s) of this Contract is not a waiver of the requirement(s) of such provision(s), or as a waiver of the right of such Party thereafter to enforce such provision(s).
- b) BAE Systems' approval of technical specifications, drawings, plans, procedures, reports, and other submissions shall not relieve Supplier from complying with any requirements of this Contract.

25. REMEDIES

The rights and remedies of BAE Systems in this Contract are cumulative and in addition to any other rights and remedies provided by law or in equity.

26. SURVIVAL

If this Contract expires, completed or terminated, Supplier shall not be relieved of those obligations contained in the following provisions:

- a) Applicable Laws
- b) Definitions
- c) Disputes/Jury Waiver
- d) Export Control
- e) Furnished/Acquired/Fabricated Property
- f) Independent Contractor Relationship
- g) Indemnification
- h) Limitation of Liability
- i) Information of BAE Systems
- j) Intellectual Property
- k) Entry on BAE Systems or Customer Property
- l) Maintenance of Records
- m) Non-Solicitation Agreement
- n) Warranty/Representations/Non-Conforming Work
- o) Corresponding provisions to above, as incorporated through Supplemental Terms and Conditions provision.

27. ENGLISH LANGUAGE

All reports, correspondence, drawings, notices, marking, documentation, and other communications shall be in the English language. In the event of any inconsistency with any translation into another language, the American Standard English meaning of this Contract shall prevail. Unless otherwise provided in writing, all documentation and Work shall employ the units of United States standard weights and measures as published by the United States National Institute of Standards and Technology.

28. SEVERABILITY

Each paragraph and provision of this Contract is severable, and if a court or recognized governmental authority declares one or more paragraphs or provisions invalid, the remaining provisions of this Contract will remain in full force and effect.

Section B: Laws and Regulations

29. COMPLIANCE WITH ALL APPLICABLE LAWS AND REGULATIONS

- a) Compliance with Laws. Supplier, its directors, officers, employees, agents, suppliers, and subcontractors shall comply with all applicable laws, orders, rules, regulations, and ordinances.
- b) Licenses and Permits. At its own expense, Supplier shall procure all licenses and permits, and pay all fees and other required charges necessary to conduct its business and perform this Contract. Supplier also shall ensure that all personnel it assigns to this Contract have all required work permits, appropriate licenses, and security clearances necessary to perform the Work.
- c) Supplier's Employer Obligations. Supplier is responsible for compliance with all requirements and obligations relating to its employees under all applicable local, state, and federal statutes, ordinances, rules, and obligations including, but not limited to, employer's obligations under laws relating to: payroll, income tax withholding and reporting; civil rights; equal employment opportunity; discrimination on the basis of age, sex, race, color, religion, disability, national origin, or veteran status; overtime; minimum wage; social security contribution and withholding; unemployment insurance; employer's liability insurance; worker's compensation; veteran's rights; and all other employment, labor, or benefits related laws.
- d) Human Trafficking and Modern Slavery. Supplier certifies compliance with all applicable laws regarding slavery and human trafficking of the state, province, and country/countries in which they are performing the Work and doing business, including, but not limited to, the California Transparency in Supply Chains Act and the United Kingdom Modern Slavery Act. Supplier shall require its lower-tiered contractors to comply with the California Transparency in Supply Chains Act, when applicable.
- e) Equal Employment. Supplier shall ensure full compliance with all applicable equal employment, non-discrimination, and affirmative action laws and regulations, on its behalf and throughout its subcontracting chain, including but not limited to:
- i. To the extent applicable, the equal employment opportunity and affirmative action requirements set forth in 41 C.F.R. Part 60-1.4(a) (women and minorities) (if > \$10,000), 41 C.F.R. Part 60-250.5(a) (if > \$25,000) and Part 60-300.5(a) (covered veterans), and the employee notice requirements set forth in 29 C.F.R. Part 471, Appendix A to Subpart A, which are hereby incorporated by reference into this Contract.
 - ii. The requirements of 41 CFR 60 741.5(a) (if > \$15,000). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities (If this procurement is =/>\$10,000.)
 - iii. The requirements of 41 CFR 60–300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans (if this procurement is =/>\$150,000).
- f) Hazardous Materials. Supplier represents and warrants that each chemical substance constituting or contained in any material or part incorporated into performance of the Work or otherwise transferred to BAE Systems hereunder is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to the Toxic Substances Control Act (15 U.S.C. Sec. 2601 et seq.) as amended. Supplier shall not incorporate any goods that contain any asbestos mineral fibers into its performance of the Work, or any other chemical substance prohibited by the EPA in a TSCA Risk Management action, which can be accessed at "[Risk Management for Existing Chemicals under TSCA.](#)" Supplier shall follow the procedures set forth in Section 40(d) Shipment of Non-Conforming Work, if Supplier desires to provide Work that contains any chemical substances which fall under proposed bans or phase-outs under the TSCA as of the agreed upon date of shipment. Any notices required must include the chemical Abstract Services Number which can be found here: [How to Access the TSCA Inventory | US EPA](#), and the concentration.
- g) Data Privacy: If as a consequence of this Contract, the Supplier collects, stores or processes Personal Information, Supplier agrees to comply and be bound by the BAE Systems' Privacy and Data Security Addendum located at <https://www.baesystems.com/en-us/what-we-do/suppliers/united-states/us-terms-and-conditions> and all applicable data privacy laws, including but not limited to the California Consumer Privacy Act, California Privacy Rights Act, Virginia Consumer Data Protection Act, Colorado Privacy Act, and the Massachusetts Data Privacy Law.
- h) European Union's General Data Protection Regulations ("GDPR") and United Kingdom's Data Protection Act ("UK DPA"): If because of this Contract, the Supplier collects, stores, or processes Personal Data, Supplier agrees to comply with such laws and the BAE Systems Appendix 1 GDPR Standard Contractual Clauses or Appendix 2 UK International Data Transfer Agreement, as applicable and attached hereto. If Supplier receives Sensitive Personal Data or is a Controller (as defined under the GDPR and/or UK DPA), Supplier shall immediately notify BAE Systems prior to collecting, storing, and/or processing such data, and agrees to enter into a separate agreement with BAE Systems for the protection of that data as required by the GDPR, UK DPA, or both.

- i) Conflict Minerals: If Supplier is providing products to BAE Systems in the performance of the Work, upon request, Supplier shall provide BAE Systems with a completed Conflict Minerals Reporting Template (a copy of which can be found at www.responsiblemineralsinitiative.org) within thirty (30) Days of acceptance of this Contract. Supplier also shall provide BAE Systems with an updated Conflict Minerals Reporting Template within thirty (30) Days of the end of each calendar year in which Supplier provides products to BAE Systems.
- j) Covered Telecommunications and Video Equipment. Supplier represents and warrants that it does not and will not provide equipment, systems, or services that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system supplied to BAE Systems in the performance of this Contract. Supplier further represents and warrants that it does not use any such covered telecommunications equipment or services, or use any equipment, system or service that uses covered telecommunications equipment or services in supplying any systems, products, or services to BAE Systems. Covered telecommunications equipment or services includes equipment, products, or services produced by Huawei Technologies Company, Hytera Communications Company, Hangzhou Hikvision Digital Technology Company, Dahua Technology Company, ZTE Corporation, or any subsidiary or affiliate of the aforementioned entities, or a company owned or controlled by The People's Republic of China. If Supplier is unable to make and comply with the above representations, Supplier shall immediately notify BAE Systems and must undergo a BAE Systems' cyber-security review to determine whether BAE Systems can proceed with this Agreement.
- k) Federal Supply Chain Acquisition Security Act Orders ("FASCSA Order").
 - a. Prohibition. Supplier represents and warrants that it does not and will not provide or use as part of the performance of this Contract any covered articles (as defined in FAR 52.204-30), or any products or services produced or provided by a source, if the covered article or the source is prohibited by an applicable FASCSA Order.
 - b. Notice. If, during Contract performance, the Supplier identifies, including through any notification by a supplier or subcontractor at any tier, that a covered article or product or service produced or provided by a source was provided to BAE Systems or used during Contract performance and is subject to a FASCSA order, Supplier shall submit a report within twenty-four (24) hours to BAE Systems containing the following information: (A) BAE Systems PO or Contract number, as applicable; (B) name of the product or services provided to BAE Systems or used during the performance of the Contract; (C) name of the covered article or source subject to a FASCSA Order; (D) if applicable, name of the supplier or subcontractor, including the Commercial and Government Entity code (CAGE Code) and unique identifier (if known), that supplied the covered article or the product or service to Supplier; (E) brand; (F) model number (original equipment manufacturer number, manufacturer part number, or wholesaler number; (G) item description; and (H) any information about mitigation actions undertaken or recommended. Within five (5) days of submitting such report, Supplier shall submit a written report to BAE Systems containing the following information: (I) any further information about mitigation actions undertaken or recommended; (II) a description of the efforts Supplier undertook to prevent submission or use of the covered article or the product or service produced or provided by a source subject to an applicable FASCSA Order, and any additional efforts that will be incorporated to prevent future submission or use of the covered article or the product or service produced or provided by a source that is subject to an applicable FASCSA Order.
 - c. SAM.gov Review. During the performance of this Contract, Supplier shall review SAM.gov at least once every three months, or as advised by BAE Systems, to check for covered articles subject to FASCSA Orders, or for products or services produced by a source subject to a FASCSA Order not identified in this Contract.
 - d. Flow Down. Supplier shall include the substance of this clause in all subcontracts and supplier contracts, including those for the acquisition of commercial products or commercial services.

30. GRATUITIES/KICKBACKS/ETHICAL CONDUCT

- a) Supplier, its directors, officers, agents, and employees, or anyone acting on Supplier's behalf, is prohibited from offering or giving a gratuity (in the form of entertainment, gifts or otherwise) or kickback to any employee of BAE Systems with a view toward securing favorable treatment as a supplier.
- b) By accepting this Contract and if this Contract exceeds \$150,000, Supplier certifies and represents that it has not made or solicited and will not make or solicit kickbacks in violation of the Anti-Kickback Act of 1986 (41 U.S.C. Sec. 51-58), which is incorporated herein by this specific reference.

- c) BAE Systems maintains an ethics program that includes a written code of conduct, training as well as awareness for all employees, the details of which can be found at <https://www.baesystems.com/en/sustainability/responsible-business/ethics-and-compliance/code-of-conduct>. Failure to comply with the BAE Systems Code of Conduct or Supplier's comparable ethics program and standards is a material breach and is grounds for termination of this Contract.
- d) Certification Regarding Political Contributions, Fees, and Commissions Paid In Connection with Sales Subject to the Provisions of the Arms Export Control Act: Supplier represents that in accordance with 22 C.F.R. 130, neither Supplier nor its subcontractors at any tier have paid, offered or agreed to pay, or will pay or offer or agree to pay, in respect to the Work which are to be performed under any contract awarded, political contributions, fees, or commissions in amounts as specified in 22 C.F.R. 130.6.
- e) Responsible behavior is fundamental to how we do business at BAE Systems. Regular assessments of BAE Systems' supply base are a critical part of this commitment. Our best practice expectations of all current and proposed suppliers are contained in our Supplier Principles, available on our website at <https://www.baesystems.com/en/sustainability/responsible-supply-chain/suppliers/supplier-principles>. Supplier, its employees, directors, officers, and representatives agree to review and familiarize themselves with the Supplier Principles document.

31. EXPORT CONTROL

- a) Supplier shall comply with all applicable United States export and import control laws and regulations, including, but not limited to, the requirements of the Arms Export Control Act, the International Traffic in Arms Regulation (ITAR), the Export Control Reform Act of 2018, the Export Administration Regulations, and the regulations of the Office of Foreign Assets Control. Supplier shall obtain all required export licenses and agreements necessary to perform the Work, as applicable.
- b) Supplier shall comply with all applicable United States anti-boycott laws and regulations, including but not limited to, the requirements of the Export Administration Regulations, 15 C.F.R. 760, and the Internal Revenue Code, 26 U.S.C. 999, including the requirements on reporting anti-boycott requests to the U.S. Government. Within 30 Days of submittal of any anti-boycott report made to the U.S. Government that involves this Contract, Supplier shall provide a copy to BAE Systems.
- c) Without limiting the foregoing, Supplier shall not transfer any export-controlled item, data, or provide a controlled service, to include transfer to a person who is not a "U.S. Person" as defined in the ITAR (22 C.F.R. §120.62), without the authority of a U.S. Government export license, agreement, or other authorization. The restrictions on the transfer of export-controlled data apply equally to data furnished by BAE Systems and to any such export-controlled data incorporated in documents generated by Supplier. Additionally, Supplier will not disclose any export-controlled data furnished to it by BAE Systems, to a non-U.S. Person until Supplier meets all regulatory and contractual requirements. Supplier will strictly comply with the conditions in any such approval and in the export license or other U.S. Government authorization for such disclosure.
- d) Further, a U.S. Government export license, agreement, or applicable license exemption or exception shall be obtained by Supplier prior to the Supplier's transfer of any export-controlled item, data or services to any U.S. Person that is employed by any "Foreign person" within the meaning of 22 C.F.R. §120.63.
- e) Supplier must make any electronic transmissions of unclassified export-controlled data or technology in accordance with 32 Code of Federal Regulations, Part 2002 and other applicable law. The transmission of classified export-controlled data must adhere concurrently with the applicable export regulation and the requirements outlined in the National Industrial Security Program Operating Manual at 32 Code of Federal Regulations, Part 117.
- f) Supplier shall immediately send written notification to the BAE Systems Procurement Representative, of any limitations that would hinder the use, sale, import, or export, of work, tasks, or deliverables under this Contract due to restrictions imposed by any export control laws or regulations.
- g) Supplier shall immediately notify the BAE Systems Procurement Representative in writing if Supplier is on any Denied Parties List or if Supplier's export privileges are denied, suspended or revoked in whole or in part by any government entity or agency.
- h) Where Supplier is an authorized party under a BAE Systems export license, export agreement (e.g. Technical Assistance Agreement, Manufacturing License Agreement, Distribution Agreement), or other U.S. Government written authorization, Supplier shall provide immediate written notification, to the BAE Systems Procurement Representative, in the event of any changed circumstances affecting said license, agreement, or other authorization.
- i) Failure of the U.S. Government or any other government to issue any required export or import license, or revocation or termination of a required export or import license by the U.S. Government or any other government, relieves BAE Systems of its obligations

under this Contract. If Supplier has diligently pursued obtaining such license and, through no fault of Supplier, such license has been denied, revoked, withdrawn, or terminated, Supplier also will be relieved of its obligation under this Contract. In either event, BAE Systems may terminate this Contract without additional cost or other liability.

- j) All export-controlled data or technology must contain markings identifying the relevant regulatory jurisdictions prior to export, transmittal to, and receipt from, the Supplier and BAE Systems. Such markings are required regardless of the mode of transmittal (e.g., hard copy or electronic).
- k) Under this Contract, the Supplier acknowledges and confirms that the sale, manufacture, export, or brokerage of defense articles or provision of defense services, as those articles and services are defined in the ITAR and enumerated on the U.S. Munitions List (22 C.F.R. 121), mandates registration with the Directorate of Defense Trade Controls (DDTC), U.S. Department of State. If Supplier is engaged in the business of either selling, exporting, manufacturing, or brokering of (whether exporting or not) defense articles or furnishing defense services, Supplier represents that it maintains an effective export/import compliance program in accordance with the ITAR and it is registered as such with the United States Department of State's Directorate of Defense Trade Controls.
- l) Supplier shall flow down export and import compliance requirements by contract to its suppliers, Suppliers, and subcontractors who support BAE Systems Contracts and purchase orders. Supplier shall, on request, provide information to BAE Systems on the country of origin of any Goods supplied to BAE Systems, including any and all components, subcomponents, and raw materials contained therein.
- m) Export Classification (when specifically requested by BAE Systems)
 - i. Supplier shall notify BAE Systems if any deliverable under this Contract, for which BAE Systems is not the design authority, is subject to export and import control laws and regulations described in the Export Control section of this Contract). Before providing BAE Systems any deliverable, Supplier shall provide, in writing to the BAE Systems' Procurement Representative, the relevant export classification to include the following:
 - A. Dual use goods and technology subject to the EAR, including any embedded or related ITAR-controlled, or EAR 500 or 600 series' item or technology;
 - B. Defense article (which includes both hardware and technical data) or defense service, controlled by the ITAR;
 - C. Item or technology controlled by the UK or EU Lists of Dual Use or Military Goods, or by other applicable government published export control lists.
 - D. Identify lower controlled classifications, such as EAR99, when applicable.
 - 1. Subsequent to the initial disclosure above, Supplier shall timely notify the BAE Systems' Procurement Representative, in writing, of any changes to the export classification information of the item or controlled data.
 - 2. Supplier represents and certifies that it has properly determined the relevant export classification of the deliverable.

32. OCCUPATIONAL SAFETY AND HEALTH

Supplier shall promptly notify BAE Systems in writing of any charge of noncompliance filed with the Occupational Safety and Health Act of 1970, as amended, against Supplier arising from or related to the Work performed hereunder on premises owned, leased, or operated by BAE Systems or its Customer.

33. ANTICORRUPTION

- a) Supplier shall comply with all applicable laws and regulations relating to anti-corruption or anti-bribery including as applicable any U.S. Federal or State law governing public corruption, and the Foreign Corrupt Practices Act, as amended ("FCPA") (15 U.S.C. §§ 78dd-1, et., seq.), regardless of whether the Supplier is within the jurisdiction of the U.S. Supplier shall immediately notify BAE Systems in writing if it or any of its owners, directors, officers, employees, or agents commits a violation of any such law or regulation.
- b) Supplier certifies and represents that it has not made or solicited and will not make or solicit any offer, payment, promise to pay, or authorization to pay any money, gift, or anything of value to any governmental official or any political party, party official or

candidate, or any other person, either directly or through an intermediary, corruptly for the purpose of influencing any act, omission, or exercise of influence by the recipient, to assist BAE Systems or Supplier in obtaining or retaining business or obtaining any business advantage.

- c) BAE Systems maintains an ethics program that includes a written code of conduct, training, as well as awareness for all employees, and Supplier can find details of which at <https://www.baesystems.com/en/sustainability/responsible-business/ethics-and-compliance/code-of-conduct>. Failure to comply with the BAE Systems Code of Conduct or Supplier's comparable ethics program and standards is a material breach and is grounds for termination of this Contract.
- d) Except as otherwise disclosed, none of Supplier's owners, directors, officers, or employees is a government official or is closely related to a government official. Supplier will notify BAE Systems in writing if any of its owners, directors, officers or employees subsequently becomes a government official.
- e) Supplier shall ensure that all lower tier subcontracts include this Anticorruption provision.

Section C: Quality/Performance Control Provisions

34. QUALITY CONTROL SYSTEM

- a) Supplier agrees to provide and maintain a quality control system for the Work to an industry recognized quality standard acceptable to BAE Systems. Supplier shall permit, authorized Customer representatives, and regulatory authorities to review facilities, procedures, practices, processes, and related documents to determine such acceptability. Supplier shall ensure its employees are aware of their contribution to and importance of product conformity, product safety, and ethics requirements. Supplier agrees to include, and to require its subcontractors to include, the substance of this provision, including this sentence, in each of its subcontracts under this Contract. Further, Supplier shall comply with any other specific quality requirements identified in this Contract.
- b) Supplier shall keep records of all quality control inspection work complete and available to BAE Systems and its Customers.
- c) Supplier agrees to notify the BAE Systems Procurement Representative about changes in an item and/or process which affect compliance with applicable Specifications, Technical Data Sheets, or reliability of the item, changes of suppliers, and changes of manufacturing facility locations.
- d) Supplier shall maintain all hardware, data, other documentation, tooling and equipment required by Supplier during the performance of this Contract under configuration control. BAE Systems' approval of a drawing package shall constitute a baseline release for hardware fabrication. BAE Systems' approval of other such documentation shall likewise constitute a baseline release for applicable activities. Upon receipt of such approval, the Supplier shall not implement any change in design, processes, controls, parts or proprietary data released to BAE Systems thereafter to internal functions or second-tier suppliers without BAE Systems' prior written approval.
- e) The Supplier shall submit major engineering change orders ("ECO"s) to BAE Systems for written approval prior to implementing any such changes. BAE Systems' approval shall in no way relieve the Supplier from complying with the requirements of this Contract, nor does approval relieve the Supplier of technical responsibility for the design. The Supplier shall further submit minor ECOs for informational purposes. Supplier shall refer any classification disagreements to BAE Systems for a final decision.
- f) Supplier shall maintain a foreign object debris/damage ("FOD") prevention program. When applicable, Supplier's FOD prevention program shall include:
 - i. The review of design and manufacturing processes to identify areas and paths through which foreign objects can migrate, and eliminate those areas and paths of foreign object entrapment.
 - ii. Supplier shall employ appropriate housekeeping practices to ensure timely removal of residue/debris, if any, generated during manufacturing operations or tasks.
 - iii. Supplier shall determine if sensitive areas that may have a high probability for introduction of foreign objects should have special emphasis controls in place appropriate for the manufacturing environment.
 - iv. By delivering items to BAE Systems, Supplier certifies to BAE Systems that such items are free from any foreign material that could result in FOD.

35. COUNTERFEIT PARTS: PREVENTION AND NOTIFICATION

- a) Definitions for purposes of this Contract:
- i. "Counterfeit Part" means a part that is (1) an unauthorized copy or substitute that has been identified, marked, and/or altered by a source other than the item's legally authorized source and has been misrepresented to be an authorized item of the legally authorized source and/or (2) a previously used part provided as "new."
 - ii. "Counterfeit Electronic Part" means an unlawful or unauthorized reproduction, substitution, or alteration that has been knowingly mismarked, misidentified, or otherwise misrepresented to be an authentic, unmodified electronic part from the original manufacturer, or a source with the express written authority of the original manufacturer or current design activity, including an authorized aftermarket manufacturer. Unlawful or unauthorized substitution includes used electronic parts represented as new, or the false identification of grade, serial number, lot number, date code, or performance characteristics.
 - iii. As used herein, "authentic" means (A) from the legitimate source claimed or implied by the marking and design of the product offered; and (B) manufactured by, or at the behest and to the standards of, the manufacturer that has lawfully applied its name and trademark for that model/version of the material.
 - iv. "Independent Distributors" are persons and businesses that are not part of an original component manufacturer's authorized distribution chain. These also known as non-franchised distributors, unauthorized distributors or brokers.
 - v. "Electronic Part" means an integrated circuit, a discrete electronic component (including, but not limited to, a transistor, capacitor, resistor, or diode), or a circuit assembly (section 818(f)(2) of Pub. L. 112-81.)
 - vi. "Original Component Manufacturer" or "OCM" means an organization that designs and/or engineers a part and is pursuing or has obtained the intellectual property rights to that part.
 - vii. "Original Equipment Manufacturer" or "OEM" means an organization that designs, manufactures and/or engineers an end product comprised of various parts and is pursuing or has obtained the intellectual property rights to that end product.
 - viii. "Suspect Counterfeit Electronic Part" means an Electronic Part for which credible evidence (including, but not limited to, visual inspection or testing) provides reasonable doubt that the Electronic Part is authentic.
- b) Supplier represents and warrants that it uses or will use only new and authentic materials in items delivered to BAE Systems and that the Work delivered contains no Counterfeit Parts. Supplier will not use any material, part, or component that is not a new and authentic, unless approved in advance in writing by the BAE Systems Procurement Representative. To further mitigate the possibility of the inadvertent use of Counterfeit Parts, Supplier shall only purchase and use authentic parts/components directly from the OEMs/OCMs or through the OEM's/OCM's authorized distribution chain. At BAE Systems' request, Supplier must make available all manufacturing source of origin documentation that authenticates traceability for each electronic part, subpart, component, and/or subcomponent included in the Goods down to the OEM/OCM of such electronic part, subpart, component, and/or subcomponent. This Contract does not authorize Supplier to purchase or use parts/components from Independent Distributors. BAE Systems, at its sole discretion, may approve Supplier's use of an Independent Distributor. Supplier's request to use an Independent Distributor must include manufacturing source of origin documentation that authenticates traceability as required by BAE Systems, complete and compelling support for its request, and all actions needed to ensure that the parts/components thus procured and used are new and authentic parts. Supplier shall not deliver any items procured from an Independent Distributor unless it has received written approval from BAE Systems' Procurement Representative. Where BAE Systems must obtain its Customer's approval of Supplier's request to purchase from an Independent Distributor, any time attributed to the processing of such requests does not constitute a basis for excusable delay on part of the Supplier. BAE Systems' approval of a Supplier request(s) does not relieve Supplier of its responsibility to comply with all Contract requirements, including the representations and warranties in this provision.
- c) Supplier shall maintain a documented system (policy, procedure, or other documented approach) that provides for prior notification to and approval from the BAE Systems Procurement Representative before parts/components are procured and used from sources other than OEMs/OCMs or through the OEM's/OCM's authorized distribution chain. Upon BAE Systems' request, Supplier shall provide copies of such documentation for its system for BAE Systems' inspection. Supplier's system shall be consistent with applicable industry standards, AS5553 at a minimum, for the detection and avoidance of Counterfeit Electronic Parts and Suspect Counterfeit Electronic Parts, including policies and procedures for training personnel, designing and maintaining systems to mitigate risks associated with parts obsolescence, making sourcing decisions, prioritizing mission critical and sensitive components, ensuring traceability of parts, developing lists of trusted and non-trusted suppliers, flowing down requirements to subcontractors, inspecting and testing parts, reporting and quarantining Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts, and taking corrective action.

- d) If the Supplier is providing electronic components/devices only, or value added services that include the acquisition of components/devices in conjunction with these services, it certifies as follows:

Certification of Origin of Product:

Acceptance of this Contract constitutes confirmation by the Supplier that it is the Original Equipment Manufacturer (OEM)/Original Component Manufacturer (OCM), or a franchised or authorized distributor of the OEM/OCM for the product herein procured. Supplier further warrants that OEM/OCM acquisition documentation that authenticates traceability of the components to that applicable OEM/OCM is available upon request. If the Supplier is not the OEM/OCM or a franchised or authorized distributor, the Supplier confirms by acceptance of this Contract that it has been authorized in writing by BAE Systems to act on BAE Systems behalf to procure from the OCM or a franchised or authorized distributor of the OEM/OCM. The Supplier further warrants that OEM/OCM acquisition traceability documentation is accurate and available to BAE Systems upon BAE Systems' request and Supplier will retain such information as a quality record in accordance with the "Maintenance of Records" provision contained herein.

- e) Supplier shall flow the requirements of this provision to its subcontractors and suppliers at any tier for the performance of this Contract.
- f) Notifications: Supplier shall notify BAE Systems promptly, but in no event later than seven (7) days of discovery in the event that Supplier becomes aware of a Counterfeit Part or Suspect Counterfeit Part that, by any means, has been delivered to BAE Systems, or acquired for this Contract whether or not delivered to BAE Systems. Supplier will request verification of receipt of this notification from BAE Systems. This requirement will survive this Contract.
- g) Supplier shall be liable for the cost of Counterfeit Parts and Suspect Counterfeit Electronic Parts and the cost of rework or corrective action that may be required to remedy the use or inclusion of such parts.
- h) Supplier shall quarantine Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts, and make them available for investigation by appropriate government authorities. Supplier shall not return Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts to the supply chain unless and until such time the parts are determined to be authentic.

36. PACKING AND SHIPMENT

- a) Unless otherwise specified, Supplier shall pack all Work in accordance with good commercial practice.
- b) Supplier shall enclose a complete packing list with all shipments. Supplier shall mark containers or packages with necessary lifting, loading, and shipping information, including the BAE Systems Contract number, item number, dates of shipment, and the names and addresses of consignor and consignee. Bills of lading shall include this Contract number.
- c) Unless otherwise specified, delivery shall be in accordance with INCOTERMS 2020 DAP at the place of BAE Systems identified in the order.
- d) Supplier shall not supply Work in excess of quantities specified in this Contract. Supplier shall be liable for handling charges and return shipment costs for any excess quantities.

37. TIMELY PERFORMANCE

Supplier's timely performance is a critical element of this Contract and time is of the essence. If Supplier becomes aware of difficulty in performing the Work, Supplier shall timely notify BAE Systems in writing, giving pertinent details. This notification does not change the performance schedule.

38. INSPECTION, ACCEPTANCE, AND CORRECTIVE ACTION

- a) Inspection or Observation. BAE Systems and its Customer may inspect and observe the performance of Work at all reasonable times. Supplier shall provide all information and assistance necessary for safe and convenient inspection or observation without additional charge.
- b) Acceptance.
- i. BAE Systems shall accept the Work or give Supplier notice of rejection within thirty (30) Days after the date of delivery or written notice of completion of the Work, whichever is later, notwithstanding any payment or prior test or inspection. No payment, inspection, test, delay, approval, failure to inspect/test, or failure to discover any defect or other nonconformance shall relieve Supplier of any obligations under this Contract or any order or impair any rights or remedies

of BAE Systems or BAE Systems' Customers, including revocation of acceptance. Acceptance by BAE Systems of any Work shall not limit or affect any warranty or right of indemnity.

- ii. The following clause is applicable to all Work except for Cost Reimbursable Work: If Supplier performs non-conforming Work, BAE Systems may: (A) accept all or part of such Work at an equitable price reduction; or (B) make, or have a third party make all repairs, corrections, or modifications necessary to enable such Work to comply in all respects with Contract requirements and charge the cost incurred to Supplier.
- c) Corrective Action Request ("CAR"). BAE Systems may issue a CAR to Supplier for nonconforming Work, and Supplier shall respond to BAE Systems by the due date listed on the CAR form. Failure to respond in a timely manner may cause BAE Systems to halt subsequent orders until it receives an acceptable CAR response. Supplier shall address all fields in the CAR form, including root cause of the noncompliance using a "root cause methodology tool" and a corrective action addressing the root cause. Supplier shall present all corrective actions to BAE Systems for review and approval, and shall not re-perform nonconforming Work without disclosing the corrective action taken. Any re-performance or other correction shall be completed within the time as BAE Systems' Procurement Representative may reasonably direct.
- d) Shipment of Non-Conforming Work. Supplier shall notify BAE Systems Procurement Representative of non-conforming items which cannot be reworked to meet the requirements of this Contract. Supplier shall obtain prior written authorization from BAE Systems Procurement Representative prior to Seller's shipment of such non-conforming items to BAE Systems. Supplier also shall notify BAE Systems Procurement Representative of any previously delivered items which do not meet the requirements of this Contract immediately upon discovery of such non-conformance by Supplier.

39. WARRANTY/REPRESENTATIONS/NON-CONFORMING WORK

- a) Work. Supplier represents and warrants that:
 - i. it and each of its personnel assigned to perform the Work hereunder have the proper skill, training, and background to be able to perform in a competent and professional manner with the highest degree of professional skill and all Work will be performed in accordance with the applicable statement of work and this Contract; it is and shall remain free of any obligation or restriction which would interfere or be inconsistent with, or present a conflict of interest concerning the Work to be furnished by Supplier under this Contract;
 - ii. BAE Systems will receive free, good, and clear title to all deliverables developed under this Contract;
 - iii. If the any items or any part of the items provided under this Contract are a commercial item, the commercial warranty will be transferred to BAE Systems; and
 - iv. all Work performed pursuant to this Contract shall strictly conform to all specifications, and descriptions, and other requirements of this Contract.
- b) Additional Warranties. In addition to the foregoing warranties, statements of work may contain additional warranties that specifically apply to such statement of work.
- c) Warranty Period. The warranty begins upon acceptance of the Work by BAE Systems or BAE Systems' Customer, whichever is later, and extends for a period of one (1) year, unless a longer term is specified in writing in which event the longer term applies. If the Work fails to conform to the foregoing warranty, Supplier shall, at BAE Systems' option and without additional charge, promptly repair, replace, or re-perform such Work. If repair, replacement, or re-performance of the Work is not timely or fails to correct the non-conformity, BAE Systems may elect to re-procure or re-perform the Work at Supplier's expense. All warranties run to BAE Systems and its Customers.
- d) Malicious Technology. Supplier warrants that the Work will not: (A) contain any Malicious Technology, (B) monitor BAE Systems' use of the Work; (C) replicate, transmit or activate itself without control of a person operating the computing equipment on which it resides; or (D) alter, damage or erase any data or computer programs resident on BAE Systems computers or hardware without control of a person operating the computing equipment on which it resides. If Supplier is in breach of this subsection, no "right to cure" period will apply. BAE Systems reserves the right to pursue any available civil or criminal action against Supplier for violation of this provision. Supplier will not install, use, or execute any software on any BAE Systems central processing unit without BAE Systems' written approval. Supplier acknowledges that it does not have any right to electronically repossess or use any self-help related to the Work.

40. PARTS OBSOLESCENCE

- a) "Obsolete Electronic Part" means an electronic part that is no longer in production by the original manufacturer or an aftermarket manufacturer that has been provided express written authorization from the current design activity or original manufacturer.
- b) Supplier shall take appropriate actions to mitigate Electronic Parts obsolescence in order to maximize the availability and use of authentic, originally designed, and qualified Electronic Parts throughout the product's lifecycle.
- c) BAE Systems may desire to place additional orders for items purchased hereunder. Supplier shall provide BAE Systems with a "Last Time Buy Notice" at least twelve (12) months prior to any action to discontinue any item purchased under this Contract.
- d) Supplier shall notify BAE Systems if parts they have supplied contain materials at risk of future obsolescence or supply risk due to current or proposed regulations and/or standards, either domestic or foreign, including but not limited to those set forth in Hazardous Materials subsection 29(f).

41. OPEN SOURCE SOFTWARE; ARTIFICIAL INTELLIGENCE

- a) Open Source Software. Without the prior written approval of BAE Systems, which BAE Systems may withhold in its sole discretion, Supplier shall not incorporate any Open Source Software, including any source code governed by an Open Source license, into Work to be performed under this Contract. When seeking BAE Systems written approval, Supplier shall identify all Open Source Software proposed to be incorporated into its Work, as well as a complete source code listing of the Software comprising the Work with a description of the operation of the Software in English and machine-readable form, together with copies of any license agreements required to be accepted.
- b) Use of Artificial Intelligence. Supplier is prohibited from using, directly or indirectly, any artificial intelligence tools (e.g., Generative AI, including large language models) in providing the Work under this Contract without prior written authorization from BAE Systems. Such use includes inputting BAE Systems Data (whether as a prompt or files) into any artificial intelligence tools. If and to the extent expressly authorized by BAE Systems pursuant to this paragraph, Supplier agrees that it is wholly-responsible for the accuracy and completeness of any output generated by artificial intelligence tools, and that BAE Systems' rights in the Work otherwise granted under this Contract are unchanged by the use of any artificial intelligence tools. Supplier further agrees to identify the portion(s) of any work generated by artificial intelligence upon request from BAE Systems.

42. FURNISHED/ACQUIRED/FABRICATED PROPERTY

- a) BAE Systems may provide Supplier with property owned by either BAE Systems or its Customer ("Furnished Property") or require Supplier to acquire ("Acquired Property") and/or to fabricate property ("Fabricated Property") specifically for Work under this Contract (collectively "All Property"). BAE Systems authorizes Supplier to use All Property only for the performance of this Contract, unless authorized in advance, in writing, by the BAE Systems' Procurement Representative.
- b) Title to All Property shall remain in BAE Systems or its Customer (as applicable). Supplier shall clearly mark (if not so marked) All Property to show its ownership.
- c) BAE Systems and Customer Furnished Property is provided in "as-is" condition unless otherwise set forth in this Contract. Except for reasonable wear and tear, Supplier shall be responsible for maintaining, managing, preserving, and insuring All Property from loss or damage while in Supplier's care, custody, or control, without additional charge, in accordance with good commercial practice. Supplier shall notify BAE Systems within 10 Days of any loss or damage to All Property. Supplier shall support all BAE Systems or Customer investigations relative to the loss, damage or destruction of this property. At BAE Systems' sole option, Supplier shall immediately replace, reimburse, repair, and/or provide consideration to BAE Systems for such loss or damage. During the term, or any extension of this Contract, at its sole cost and expense, Supplier shall obtain and maintain insurance sufficient to cover loss and damage of All Property.
- d) At BAE Systems' request, and/or upon completion of this Contract Supplier shall submit, in an acceptable form, inventory lists of All Property and shall deliver or make such other disposal as may be directed by BAE Systems.

43. INTELLECTUAL PROPERTY

- a) Warranty. Supplier warrants that the Work and deliverables performed and delivered under this Contract will not infringe or otherwise violate the intellectual property rights of any third party in the United States or any foreign country and are free and clear of all liens, licenses, claims, and encumbrances. If an injunction is obtained against BAE Systems' use of and deliverables provided in the performance of the Work as a result of infringement or misappropriation of the intellectual property of any third

party, Supplier shall either (A) procure for BAE Systems and Customer the right to continue using the deliverable or (B) re-perform or modify the Work so the deliverable becomes non-infringing.

- b) BAE Systems' Intellectual Property. The parties agree that BAE Systems shall maintain and have all rights, title and interest in and to (i) any intellectual property which BAE Systems has at the inception of this Contract or subsequently develops outside of this Contract ("BAE Systems Background Intellectual Property"), and (ii) any intellectual property conceived, developed, or generated in performance of this Contract (whether by Supplier, BAE Systems, jointly by both parties, or by any third party), including any deliverables that are the product of the Work (the "Foreground Intellectual Property"). Supplier shall promptly deliver to BAE Systems full disclosures of all intellectual property developed by or on behalf of Supplier in performance of this Contract. Supplier shall provide all assistance reasonably required and execute all documents necessary to perfect the rights granted to BAE Systems. To enable Supplier to comply with the foregoing, each of Supplier's personnel, workers, representatives, agents and subcontractors providing Work under this Contract, hereby assigns all rights they have in all inventions, works for hire, and the like, to Supplier.
- c) Supplier's Intellectual Property. The parties agree that Supplier shall maintain and have all rights, title and interest in and to any intellectual property which Supplier has at the inception of this Contract ("Supplier Background Intellectual Property"), provided, however, that Supplier grants and agrees that BAE Systems shall have a nonexclusive, worldwide, sub-licensable, irrevocable, paid-up, royalty-free license and right, to any Supplier Background Intellectual Property, to the extent necessary to enable BAE Systems to use the Foreground Intellectual Property, including but not limited to the right to use, execute, reproduce, display, perform, publish, distribute, copy, prepare derivatives or compilations and to authorize others to do so. Supplier shall provide all assistance reasonably required and execute all documents necessary to perfect the rights granted to BAE Systems herein. To enable Supplier to comply with the foregoing, each of Supplier's personnel, workers, representatives, agents and subcontractors providing services under this Contract, hereby assigns sufficient rights they have in all inventions, works for hire, project results, and the like, to Supplier.
- d) Rights and Ownership. Except as explicitly provided herein, this Contract does not grant or otherwise give either party ownership in or other proprietary rights to use the other party's trademarks and other intellectual property for any purpose.
- e) Deliverables. To the extent that any deliverable item, documentation, or manuals delivered by Supplier is by operation of law is not a work made for hire, Supplier hereby assigns to BAE Systems the ownership of copyright in the deliverable items and BAE Systems shall have the right to obtain and hold in its own name copyrights, registrations and similar protection, which may be available in the deliverable items. Supplier shall provide to BAE Systems or its designees all assistance reasonably required and documentation necessary to perfect such rights.

Section D: Indemnification and Liability

44. INDEMNIFICATION

- a) SUPPLIER SHALL INDEMNIFY, HOLD HARMLESS AND AT BAE SYSTEMS' ELECTION, DEFEND BAE SYSTEMS, ITS AFFILIATES, AND ITS AND THEIR DIRECTORS, OFFICERS, EMPLOYEES, REPRESENTATIVES, AND AGENTS FROM AND AGAINST ALL LOSSES, COSTS, CLAIMS, PENALTIES, CAUSES OF ACTION, DAMAGES, LIABILITIES, FEES, AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ALL EXPENSES OF LITIGATION AND/OR SETTLEMENT, AND COURT COSTS (HEREINAFTER COLLECTIVELY REFERRED TO AS "CLAIMS"), ARISING FROM OR RELATED TO:
 - i. ANY ACT OR OMISSION OF SUPPLIER, ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUPPLIERS, OR SUBCONTRACTORS AT ANY TIER, RELATED TO OR AS PART OF THE EXECUTION OF WORK TO BE PERFORMED OR OTHERWISE IN THE PERFORMANCE OF ANY OF ITS OBLIGATIONS UNDER THIS CONTRACT;
 - ii. THE ACTUAL OR ALLEGED INFRINGEMENT OF ANY INTELLECTUAL PROPERTY RIGHT OR MISAPPROPRIATION OR WRONGFUL USE OF INFORMATION OR DOCUMENTS, OR THE USE, REPRODUCTION, SALE, IMPORT, OR ANY OTHER DISTRIBUTION OF THE WORK OR DELIVERABLES BY BAE SYSTEMS OR ITS CUSTOMER;
 - iii. ANY INJURY, INCLUDING BUT NOT LIMITED TO DEATH, TO ANY PERSON(S), OR DAMAGE TO PROPERTY, ARISING FROM OR RELATED TO OR CAUSED OR CLAIMED TO HAVE BEEN CAUSED BY ACTS OR OMISSIONS OF SUPPLIER, ITS DIRECTORS, OFFICERS, EMPLOYEES OR AGENTS, OR ANY OTHER PERSON OR ENTITY DIRECTLY OR INDIRECTLY EMPLOYED BY ANY OF THEM, WITH RESPECT TO OR IN CONNECTION WITH WORK UNDER THIS CONTRACT;
 - iv. ANY CLAIMS MADE BY SUPPLIER'S DIRECTORS, OFFICERS, EMPLOYEES OR AGENTS (EXCEPT CLAIMS FOR PERSONAL INJURY OR DEATH ARISING FROM GROSS NEGLIGENCE OR INTENTIONAL TORTS ON THE PART OF BAE SYSTEMS) AGAINST BAE SYSTEMS, ITS AFFILIATES AND ITS OR THEIR DIRECTORS, OFFICERS, EMPLOYEES OR AGENTS IN EITHER THEIR OFFICIAL OR INDIVIDUAL CAPACITIES;

- v. ALLEGED IMPROPER CONDUCT OF ANY NATURE OR TYPE, INCLUDING, BUT NOT LIMITED TO, PHYSICAL, MENTAL OR SEXUAL ABUSE OR HARASSMENT, INVASION OF BODILY INTEGRITY, VIOLATION OF CIVIL RIGHTS, AND/OR DISCRIMINATION, BY OR ATTRIBUTABLE TO ANY OF SUPPLIER’S DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUPPLIERS OR SUBCONTRACTORS; AND
 - vi. SUPPLIER’S FAILURE TO PAY ANY OF SUPPLIER’S EMPLOYEES, AGENTS, SUPPLIERS, OR SUBCONTRACTORS, FOR WORK RENDERED UNDER THIS CONTRACT, AND SUCH OBLIGATION IS PERFORMED BY BAE SYSTEMS.
- b) BAE Systems shall notify Supplier as soon as is practicable of any Claims arising under this section. Supplier shall not settle, adjust, or compromise any such claim or any action or proceeding arising therefrom without the written approval of BAE SYSTEMS, which shall not be unreasonably withheld. BAE Systems further agrees to cooperate with any investigation of such Claims and to provide Supplier any information reasonably available to BAE Systems (not of a classified, confidential or privileged nature), and reasonably necessary for the investigation or defense of such Claims, at the cost of the Supplier.
- c) Direct Damages: If BAE Systems is assessed and is required under a contract to pay liquidated damages to any of its Customers for late delivery of a product or service and such late delivery is due primarily to the Supplier or its subcontractors at any tier, the Supplier shall reimburse BAE Systems for the full amount of such liquidated damages, within thirty (30) Days of receipt from BAE SYSTEMS of proof of the assessment of such liquidated damages. For the purposes of this Contract, such liquidated damages from BAE Systems’ Customer are considered a direct damage. Nothing in this section is intended to limit BAE Systems’ right to recover under this Contract, at law, or in equity.
- d) Supplier acknowledges that the indemnity and hold harmless provision of this Contract is not an allowable cost under any provisions of this Contract, except with regard to allowable insurance costs.

45. LIMITATION OF LIABILITY

- a) IN ADDITION TO ANY OTHER LIMITATIONS ON BAE SYSTEMS’ LIABILITY SET FORTH HEREIN, IN NO EVENT SHALL BAE SYSTEMS, ITS AFFILIATES, AND ITS AND THEIR DIRECTORS, OFFICERS, EMPLOYEES, REPRESENTATIVES, AND AGENTS BE LIABLE BY REASON OF BAE SYSTEMS’ BREACH OR TERMINATION OF THIS CONTRACT OR FOR ANY BAE SYSTEMS’ ACTS OR OMISSIONS IN CONNECTION WITH THIS CONTRACT FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND, HOWEVER CAUSED, INCLUDING LOSS OF PROFITS OR REVENUE, WHETHER SUCH REMEDY IS SOUGHT IN CONTRACT, TORT, OR OTHERWISE.
- b) BAE SYSTEMS SHALL NOT BE LIABLE FOR ANY OF SUPPLIER’S INCREASED COSTS OF PERFORMANCE RESULTING FROM THE SUPPLIER’S IMPLEMENTATION OF ANY CHANGES OR MODIFICATIONS IT PERFORMS OR HAS PERFORMED WITHOUT FIRST OBTAINING THE APPROVAL OF BAE SYSTEMS PROCUREMENT REPRESENTATIVE.

46. INSURANCE

- a) In the event that Supplier, its employees, agents, or subcontractors enter the site(s) of BAE Systems or its Customer for any reason in connection with this Contract, then Supplier and its subcontractors shall at each of their sole cost and expense obtain and maintain in force throughout the original term, and any extension, of this Contract (to include the warranty period), the following minimum limits of insurance placed with a company reasonably acceptable to BAE Systems, each of which shall be primary to any insurance of BAE Systems:

Automobile General Liability: For Owned, Hired & Non-Owned (bodily injury) (property damage)	\$1,000,000 Combined Single Limits each accident
Commercial General Liability (CGL): Public Liability (bodily injury)	\$1,000,000 each occurrence \$2,000,000 aggregate
Public Liability (property damage)	\$1,000,000 each occurrence \$2,000,000 aggregate
Employer’s Liability:	\$1,000,000 each accident/disease each employee/ disease policy limit
Errors & Omissions:	\$1,000,000 each claim \$2,000,000 aggregate
Products Liability:	\$1,000,000 each occurrence \$2,000,000 aggregate

Worker's Compensation:	Statutory
Umbrella/Excess Liability:	\$10,000,000 per occurrence and in the aggregate.
Property and Contractor's Equipment Insurance	Sufficient to cover all Supplier's Equipment Insurance and Supplier's employee owned tools and equipment brought onto BAE Systems/Customer Property

- b) The insurance coverage and limits required of the Supplier under this Contract are the minimum requirements of BAE Systems. These minimum requirements are neither a limit of the Supplier's liability under this Contract, nor a recommended insurance program for Supplier. The Supplier alone should seek professional assistance if the Supplier has any question concerning its exposure to loss under this Contract or the applicable insurance coverage that may be necessary to address such exposure.
- c) Supplier shall name BAE Systems as an additional insured under each of the insurance policies required by this Contract, except Workers Compensation Insurance and Professional Liability/Errors & Omissions insurance. The Supplier acknowledges that each policy maintained pursuant to this paragraph is primary as with respect to the interest of BAE Systems and is not contributory with any insurance that BAE Systems may carry.
- d) All policies, including Workers Compensation, shall contain a Waiver of Subrogation in favor of BAE Systems.
- e) Before commencing Work under this Contract, Supplier shall deliver a Certificate of Insurance and/or actual insurance policies required by this Contract. Any Certificate of Insurance shall contain a provision that the coverage provided under the policies, as well as the policies themselves, will not be canceled or materially changed unless the insurers provide BAE Systems with thirty (30) Days' written notice of the intent to cancel a policy, or materially change the coverage provided under the policy.

47. MECHANICS AND OTHER LIENS

- a) TO THE EXTENT PERMITTED BY LAW, SUPPLIER AGREES THAT IT WILL NOT ASSERT ANY MECHANICS LIEN, OR ANY OTHER LABOR OR MATERIAL LIEN, AGAINST ANY PROPERTY OWNED BY OR IN THE CARE, CUSTODY OR CONTROL OF BAE SYSTEMS TO SECURE PAYMENT OF ANY AMOUNTS THAT MAY BECOME DUE TO SUPPLIER FOR FURNISHING ANY LABOR OR MATERIAL IN PERFORMANCE OF THIS CONTRACT OR FOR PERFORMING ANY WORK ASSOCIATED THEREWITH. SUPPLIER ACKNOWLEDGES THAT BY ACCEPTING THIS CONTRACT IT WAIVES ITS RIGHTS (IF ANY) TO ASSERT A LIEN AND IS PRECLUDED FROM EXERCISING ANY MECHANICS LIEN RIGHTS IT MAY OTHERWISE BE AFFORDED UNDER APPLICABLE STATE LAW. SUPPLIER SHALL COOPERATE IN PROVIDING AND FILING ANY WAIVER(S) OR RELEASE(S) OF LIEN BAE SYSTEMS MAY REQUIRE. IN THE EVENT THAT APPLICABLE LAW DOES NOT PERMIT THE SUPPLIER'S WAIVER OF LIENS IN ADVANCE, SUPPLIER AGREES THAT IT SHALL NOT FILE A LIEN UNTIL IT COMPLETES THE WORK REQUIRED BY THE CONTRACT AND WILL PROVIDE A RELEASE AND WAIVER SIMULTANEOUS WITH FINAL PAYMENT UNDER THE CONTRACT.
- b) Supplier agrees to secure releases and waivers of lien in favor of BAE Systems from Supplier's suppliers and subcontractors coincident with Supplier's final payments to them. In the event any of Supplier's suppliers or subcontractors assert a mechanics lien, or any other labor or material lien, against any property owned by or in the care, custody or control of BAE Systems, BAE Systems at its election may immediately satisfy such lien and charge all amounts (including reasonable attorney's fees) associated with satisfying such lien to Supplier and/or offset such amounts against payments owed to Supplier.

48. FAILURE TO PERFORM

Except for defaults of subcontractors at any tier, including those caused by material or labor shortages, neither party shall be liable for any excess costs if the failure to perform the Work under the Contract is due to fires, floods, strikes, lockouts, epidemics, pandemics, or accidents (each a "Force Majeure Event"). In each instance, the failure to perform must be without the fault or negligence of the non-performing party.