

**BAE Systems, Inc.
2941 Fairview Park Drive
Falls Church, VA 22042**

BAE SYSTEMS

Subject: Small Business Programs

To Whom It May Concern:

An integral part of the BAE Systems, Inc., pursuit of excellence strategy, is our commitment to small business utilization. We recognize small business partners contribute to our innovative processes, support of the war fighter, job creation and overall economic health of United States economy.

BAE Systems, Inc. works diligently to identify and partner with small businesses. We are also proud of our award-winning small business program. To ensure a continuum of identifying procurement requirements and development of small business partners, BAE Systems, Inc. utilizes as network of small business liaison officers, representatives and champions, throughout our enterprise. These individuals attend outreach events; serve on committees and in leadership roles for organizations that advocate for small businesses.

By allocating valuable resources to the mission of these events and organizations, BAE Systems, Inc. further underscores its strategy of partnering with small businesses. Our commitment is supported through policy as well as executive leadership.

It is through these efforts that BAE Systems, Inc. has and will continue to be committed to its small business programs.



**Brad Pelachyk
BAE Systems, Inc.
Vice President, Supply Chain Management
Chairman, BAE Systems, Inc.
Small Business Working Group**