

Godkänd av <i>Approved by</i> Lena Gillström	Tjst Dept. K	Datum <i>Date</i> 2024-07-01	Utg nr <i>Ed. No.</i> 13.0	Dokumentidentitet <i>Document ID</i> BOFORS-1159970662-430
Informationsklass <i>Classification</i> UNCONTROLLED				Dokumentstatus <i>Document Status</i> Released

SCOPE OF BUSINESS BAE SYSTEMS BOFORS AB

1 Purpose

The purpose of this document is to describe BAE Systems Bofors AB's Business Management System (BMS) for the company's stakeholders such as customers, owners, employees, suppliers, lenders, state and municipality as well as interest organizations. The document also describes the scope of the management system within ISO 14001 (External Environment), ISO 9001 (Quality), AQAP 2110 (Allied Quality Assurance Publications), ISO 27001 (Information Security) and ISO 45001 (Working Environment).

2 Business operations

BAE Systems Bofors AB is part of the BAE Systems corporate group. BAE Systems is the world's third largest supplier of defense equipment and has an established market in aviation, marine and land-based systems. The corporate group currently has 89 600 employees in over 40 countries and has customers in approximately 80 countries.

Key markets for the company are the US, Europe, Latin America, India, Southeast Asia and Northeast Asia.

Customers:

- Procurement authorities of defense equipment
- System integrators

Key products:

- Navy systems
- Artillery systems
- Medium caliber ammunition
- Intelligent ammunition

Services:

- Maintenance
- Spare parts supply
- Education
- Development
- Technical analysis
- Technical assistance
- Documentation

3 BAE Systems Bofors vision

To be Europe's leading supplier of highly efficient gun systems and intelligent ammunition on the world market.

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4 Strategy

BAE Systems Bofors AB's strategy to achieve our vision is:

- Establish a culture of continuous improvement.
- Invest to create long-term growth.
- Support our customers through the life cycle to create the conditions for future business.
- Create new business by establishing collaborations in the early stages.
- Ensure system capability.
- Develop Swedish defense capability with the help of the European defense funds.
- Develop new technologies that provide competitive advantages.

5 External environmental responsibility

External environment refers to our surroundings and how we influence them. BAE Systems Bofors AB's products can have an impact on the external environment both during manufacture and during their life cycle in our environmental policy. We have therefore included that our products impact on the external environment must be to pay attention in a life cycle perspective - from product idea to disposal. This is because our product development process includes methodology for environmentally adapted materials from a working environment and external environmental point of view, so we can reduce the products' environmental impact.

The business's binding requirements in relation to stakeholders are reported below. All stakeholders have requirements for legal compliance and that the scope of the management system must be up-to-date and available. They also require the external environmental policy to be accessible.

Owner	Customers	State and municipality	Employees	Supplier
Certified for ISO 14001:2015	Certified 14001	Do not conduct disruptive activities	Education managers/ new employees	Rules for contractors
Improvement projects and planned activities	FMV products must comply with the Defense Sector's criteria document	Right to information/ Right of access	Tool Box Talk external environment and significant aspects	Rules coordination responsibility
Effective management system	FMV requirements for environmental plan and environmental coordinator	Obligation to report/ obligation to permit		List of hazardous chemical substances
Annual report and reporting		Reporting		Comply with BAE regulations

Denna handling och dess innehåll är konfidentiell samt utgör BAE Systems Bofors AB egendom. Handlingen får inte utan skriftligt medgivande kopieras, delges tredje man eller användas för annat än avsett ändamål.

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6 Management system

The operational system for BAE Systems Bofors AB consists of the following parts:

- Policies
- Business objectives
- Organization
- Responsibility manuals and job descriptions
- Processes
- Instructions
- Financial controls

Chapter 8 describes these parts.

7 Certification

BAE Systems AB is certified against the following business standards:

SS-EN ISO 9001:2015	Management system for quality
AQAP 2110 Edition D version 1	NATO Quality Assurance Requirements for Design, Development and Production
ISO/IEC 27001:2013	Management system for information security
SS-EN ISO 14001:2015	Environmental management system
SS-ISO 45001:2018	Management system for work environment

The company has chosen Det Norske Veritas (DNV) to carry out an audit of the business to meet the clients' requirements for certification of the above business standards. Copies of the issued certificates can be found in Appendix 1 to 3 at the end of this document.

BAE Systems Bofors AB has a certificate with Cyber Essentials, which complies with the requirements of the cyber essential scheme. Copies of the issued certificate can be found in Appendix 4 at the end of this document.

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8 Business system

The following chapters describe the parts of the business system. The business system is available to all employees and can be found centrally on our Intranet through the following clickable symbols.



Figure 1: BAE Systems Bofors AB business system

8.1 Policies

Company policies are statements of intent and serve as guidelines for making decisions to achieve desired goals. The following policies exist:

- Alcohol and drug policy
- Work environment and external environment policy
- Equality and diversity policy
- Communication and media policy
- Quality policy
- Storage policy
- LCM policy
- Salary policy
- Meeting policy
- Personnel policy
- Policy for handling intangible assets and rights
- Security and information security
- Treasury policy
- Customs policy

8.2 Business objectives

"The Integrated Business Planning Process" (IBPP) constitutes a central part of the company's operational system and the company's strategic management. IBPP is a cyclical and continuous annual activity. During the first stage, strategies and plans are developed and questions from stakeholders are answered.

The business identifies activities/products that have or may have an impact on the areas of external environment, work environment, quality and information security.

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These are called the aspects of the business. This takes place prior to the year's first Management review in the above-mentioned areas.

All aspects must be valued and prioritized based on specified methods for each area. The aspects that have the greatest impact on the external environment, work environment, quality or information security are called significant aspects of the business.

On an overall level, goals have been set for the integrated business system. Operational goals for the overall operational system appear in the strategy for the business system:

- The operational system must effectively support the operations' visions, goals and strategies.
- The operations system is designed so that it can be adapted to business systems.
- The integrated business system must support that relevant requirements and goals for the business's stakeholders can be fulfilled.
- Ensure that products/services are developed and produced efficiently according to current requirements.

8.2.1 Sustainability

The company's overall objective in the field of work environment and external environment is that our operations and our products should not cause an unacceptable negative impact on people, facilities or the external environment.

We are constantly working to reduce negative environmental impact in our operations and in our products. The business is characterized by an environmentally, socially and economically sustainable way of working. This is documented in the policy for work environment and external environment.

Work environment work refers to systematic work environment work (in Swedish "systematiskt arbetsmiljöarbete" (SAM)) for the internal environment.

Development of company-wide goals, work environment plans, action programs and joint legal and reporting decided by the corporate group.

Carry out environmental protection work and internal control in accordance with legal requirements, policy, rules and delegation of responsibility.

According to the Work Environment Act, the Environmental Code and current authorities' regulations, the employer has the main responsibility for the work environment and the external environment. The responsibility involves taking all necessary measures to prevent workers from being exposed to ill health or accidents and that the external environment is not burdened beyond what the authorities allow and that policies and rules for environmental work are followed.

For us, a good working environment means a workplace where there is an opportunity for personal development, participation, social community and security for all employees. Offensive discrimination, threats, and violence are not accepted in any form.

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The strategic operational goals for sustainability:

- Strengthen employees' knowledge and behavior regarding the work environment and risks when working outside Bofors workplace.
- Strengthen the managers' knowledge regarding chemical handling that is within the area of responsibility.
- All managers must have the right competence within their area of responsibility related to work environment, safety and external environment.
- The company must have an established and implemented working method to document the content of regulated substances and materials in the company's products. In design and construction, the environmental perspective must be taken into account.
- The climate impact from the company's operations must be reduced by 20% by the year 2026. The company's energy contract must be signed based on an environmental perspective and at least 75% of the company's electricity contract must have switched to fossil-free electricity.
- The company must not exceed guideline values for emissions of metals and other pollutants.
- Maintain and strengthen our culture where opportunities for personal development, participation, social community and security are provided for all employees, where abusive discrimination, threats and violence are not accepted in any form and where a safety culture prevails that prevents accidents and ill health.
- Strengthen the company's safety culture and increase employees' risk awareness and attitudes regarding safety.
- Employees must not be exposed to an unhealthy working environment.

8.2.2 Security

Within security and information security, the overarching goal is that operations can be conducted without disruption. This is achieved by, as far as possible, protecting employees, property, assets and the business against all types of threats, as well as preventing and minimizing the risk of damage and information loss.

BAE Systems Bofors AB security consists of general security and protection as well as information security. That has been built to meet the requirements of standards and customer requirements.

The strategic operational goals for security:

- Personal safety is prioritized during business trips.
- We have the right premises adapted to our business both in terms of shell protection but also in terms of fire safety.
- Employees are trained and know the requirements regarding security in general but defense secrecy specifically.
- Requirements from the entire security area have flowed to and been followed up so that this applies to the entire supply chain.
- IT-security (cyber security) is a priority area when it comes to IT and product security with associated resources and stable infrastructure.

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8.2.3 Quality

Our customers must always receive naval systems, artillery systems, ammunition and services that in all parts meet the agreed requirements.

The business works long-term and sustainably and values good communication between stakeholders. Decided working methods, policies and rules are followed.

The organization is described using organizational charts, responsibility manuals and position and role descriptions. This, together with delegations, is clearly presented on the Intranet and is available to all employees.

The company works systematically to improve methods and way of working.

The goal is for all employees to continuously strive for improvements in the business.

The overall goal of continuous improvement is to increase customer and other stakeholder satisfaction as well as the organization's efficiency.

- All employees work in accordance with the company's processes, rules and routines.

The business has set a number of goals based on significant aspects of the company.

These are followed up regularly via the councils and measured. The goals are reported to the management at the Management's briefing.

The strategic operational goals for quality:

- Enable increased delivery precision through increased supplier control.
- Follow up on quality deficiency costs and propose measures using root cause analyzes and loss breakdowns.
- Ensure that the processes including LCM are followed.
- Ensure that the necessary skills are available in the organization.

8.3 Organization

8.3.1 Line organization

Number of employees: approx. 540.

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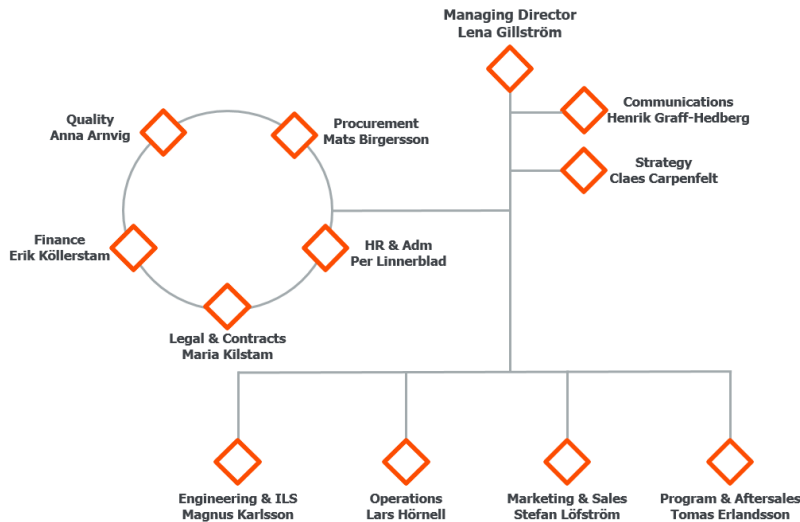


Figure 2: Organizational structure for BAE Systems Bofors AB

8.3.2 Cross-functional councils

For BAE Systems Bofors AB, there are a number of cross-functional councils whose purpose is to coordinate and regulate a number of areas across the business.

The councils have the following purpose:

- Advising on positions for BAE Systems Bofors in the area.
- Prioritize measures and ensure a holistic view, and avoid "silos".
- Ensure we meet our certification.
- Prepare matters for management's review.
- Plan, set goals and set metrics.
- Plan and carry out internal audits for the company.

8.3.2.1 Process Council

The CEO leads Bofors process council. The council meets on a quarterly basis and is a cross-functional group that includes the process owners.

The system architect for the business system is also included.

The Process Council coordinates the work around the company's processes and ensures that they are fit for purpose. The Process Council creates a combined overall view that describes the business's working methods and handling of requirements from customers, owners and other stakeholders.

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The CEO appoints all the Process Council members and their task is to describe, improve and develop processes and working methods.

8.3.2.2 Sustainability Council

The Sustainability Council coordinates and drives the work regarding the work environment and external environment within the company. The chairman of the Sustainability Council is appointed by the CEO. Other members of the Sustainability council are appointed by the line organization. The respective representative has coordination responsibility and reporting responsibility within the function or specialist area he/she represents.

The council normally meets once a month or as needed. The convener is the chairman of the council.

8.3.2.3 Security Council

The Security Council coordinates and drives the work related to Security, Information Security and Export Control within the company. The chairman of the Security Council is appointed by the CEO. Other members of the Safety Council are appointed by the line organization. The respective representative has coordination responsibility and reporting responsibility within the function or specialist area he/she represents. The council normally meets once a month or as needed. The convener is the chairman of the council.

8.3.2.4 Quality Council

The Quality Council coordinates and drives the quality work within the company. The chairman of the Quality Council is appointed by the CEO. Other members of the Quality Council are appointed by the line organization. The respective representative has coordination responsibility and reporting responsibility within the function or specialist area he/she represents. The council normally meets once a month or as needed. The convener is the chairman of the council.

8.4 Responsibility manuals and job descriptions

The company has responsibility manuals that go along with the organizational structure.

The responsibility manuals describe functional responsibility, delegation of responsibility and assignment of authority. All employees have job descriptions and these are documented and available to everyone in the organization.

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8.5 Processes

The company's working methods are described in processes. There are four types of processes: management processes, core processes, main processes and support processes. Connected to the process map are also reviews or LCM Phase Reviews and LCM Design Reviews. Independent evaluators who review an activity or a project with the aim of identifying deficiencies and proposing measures carry out these audits.

LEAD (Swedish LEDA) is the company's Management Processes. They guide our business and improve it.

- Lead strategically
- Lead tactically
- Lead operationally

OFFER (Swedish ERBJUDA) is the company's core processes. They are focused on the fulfillment of the operational goals. Our core processes deliver results to our customers and owners. They constitute our Delivery processes and there are four core processes identified:

- Create business opportunities
- Win business
- Deliver
- Customer support

CREATE (Swedish SKAPA) performs the company's main process. Our core processes create the products and services that make up the deliverables. We have identified 10 main processes:

- Product idea
- Product proposals
- Product concept
- Product definition
- Evaluate changes
- System design / Experimental equipment
- Detail design / Experimental equipment
- Verify / Prototype material
- Validate / Pre-series equipment
- Produce / Series material
- Support and maintenance / Serial equipment
- Discontinue / Serial equipment

SUPPORT (Swedish STÖDJA) constitutes the support processes for all processes. These are:

- Personnel and competence
- Material and information
- Manage risks and opportunities
- Communicate

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Informationsklass <i>Classification</i> UNCONTROLLED				Dokumentstatus <i>Document Status</i> Released

- Calculate & Manage finances
- Procurement
- Business intelligence
- Quality

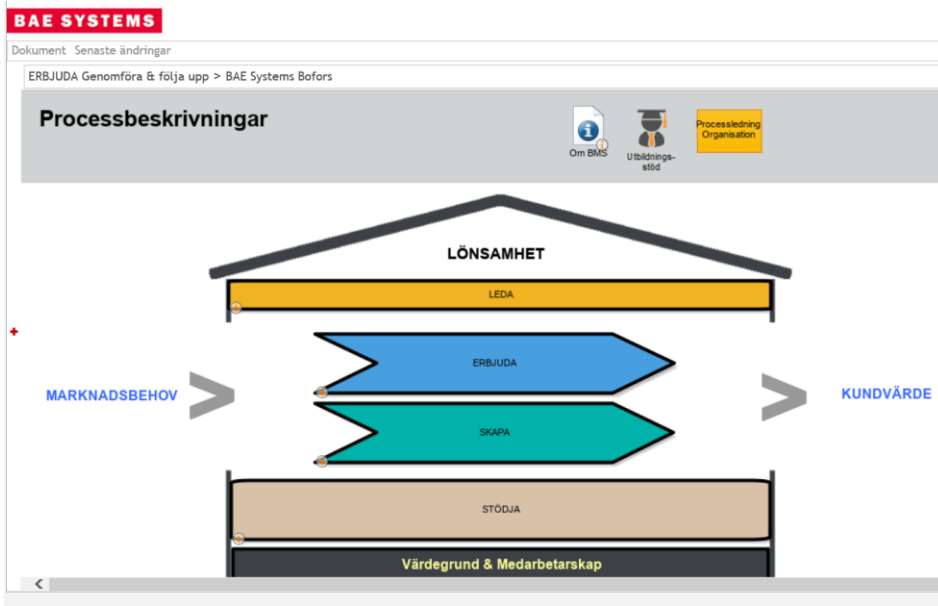


Figure 3: Process map

8.6 Instructions

The company's instructions are detailed descriptions of a way of working, approach or an activity. The company's instructions consist of rules, methods and checklists, which are also referred to as Governing documents (Swedish Styrande document).

Rules (Swedish Regler) are the requirements placed on the performance of a work task.

Methods (Swedish Metoder) are support and a more detailed description of how a task is performed. Methods and methodology are constantly being developed and are therefore considered to support the performance of a work task.

Checklists (Swedish Checklistor) are point-by-point support to facilitate and ensure that nothing is forgotten.

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8.7 Financial Controls

We are required to identify the financial controls that ensure that we have full control over all processes and activities where there is a risk that financial uncertainty may occur. In Support process Calculate & Manage finances, a process is described that shows how risk identification is carried out and how the controls are developed. The controls are then described in a separate database and linked to each critical activity.

9 Activities

BAE Systems Bofors operates in the city of Karlskoga.

Bofors industrial area		Björkborns industrial area
<i>Assembly and office</i>		<i>Assembly</i>
Assembling systems	Management	Assembling ammunition
Testing	Administration	Laboratories
Receipt control	Sale	
Washing	Procurement	
Painting	Development	
Assembly subsystem	Laboratories	
Waste station		
Karlstad		Lindesberg
<i>Office</i>		<i>Assembly</i>
Development		Assembling ammunition
Örebro		
<i>Office (will be established end of 2024)</i>		
Development		

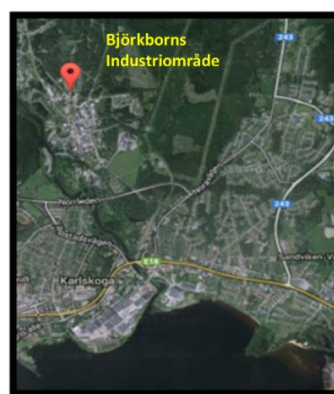
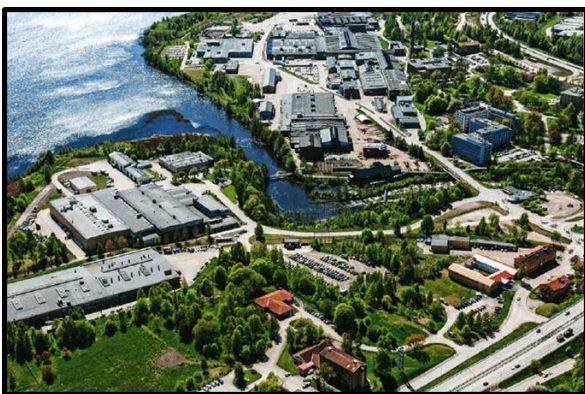


Figure 4: BAE Systems Bofors AB operations. Left picture Bofors industrial area and right picture Björkborn industrial area.

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10 Important suppliers

Stakeholders with whom the company works very closely are listed below in independent order:

- Saab Bofors Test Center AB (partly owned company)
- Nobeli Business Support AB (partly owned company)
- Saab Dynamics AB
- Eurenco Bofors AB
- Nammo Sweden AB
- Aston Harald Mekaniska Verkstad AB
- Nexter Arrowtech
- Safran Aerosystems
- PartnerTech Karlskoga AB
- Booforsen Fastighets AB
- Kontorsbolaget i Karlskoga AB
- BAE Systems Hägglunds AB

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Appendix 1



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
2000-SKM-AQ-558

Initial certification date:
04 January 1999

Valid:
16 January 2022 – 15 January 2025

This is to certify that the management system of
BAE Systems Bofors AB
Dammbroplan 4, 691 50, KARLSKOGA, Sweden

has been found to conform to the Management System standards:
ISO 9001:2015/ AQAP 2110, Edition D Version 1 - June 2016

This certificate is valid for the following scope:
Design, development, marketing, production and maintenance of artillery systems, air defense gun systems, naval gun systems and combat vehicle systems including ILS-products and services, software, documentation and associated training aids.

Place and date:
Solna, 28 December 2021



For the issuing office:
DNV - Business Assurance
Elektrogatan 10, 171 54, Solna, Sweden

Ann-Louise Pätt
Management Representative

Lack of fulfillment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Sweden AB, Elektrogatan 10, 171 54 Solna, Sweden - TEL: +46 8 587 940 00. www.dnv.se/assurance

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Appendix 2



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
2005-SKM-AE-2233/ 2009-SKM-AHSO-214

Initial certification date:
15 January 2010
(based on OHSAS 18001)

Valid:
16 January 2022 – 15 January 2025

This is to certify that the management system of
BAE Systems Bofors AB
Dammbroplan 4, 691 50, KARLSKOGA, Sweden

has been found to conform to the Management System standards:
ISO 14001:2015/ ISO 45001:2018

This certificate is valid for the following scope:

Design, development, marketing, production and maintenance of artillery systems, air defense gun systems, naval gun systems and combat vehicle systems including ILS-products and services, software, documentation and associated training aids.

Place and date:
Solna, 28 December 2021



For the issuing office:
DNV - Business Assurance
Elektrogatan 10, 171 54, Solna, Sweden

Ann-Louise Pätt
Management Representative

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Informationsklass <i>Classification</i> UNCONTROLLED				Dokumentstatus <i>Document Status</i> Released

Appendix 3



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
167614-2014-AIS-SWE-UKAS

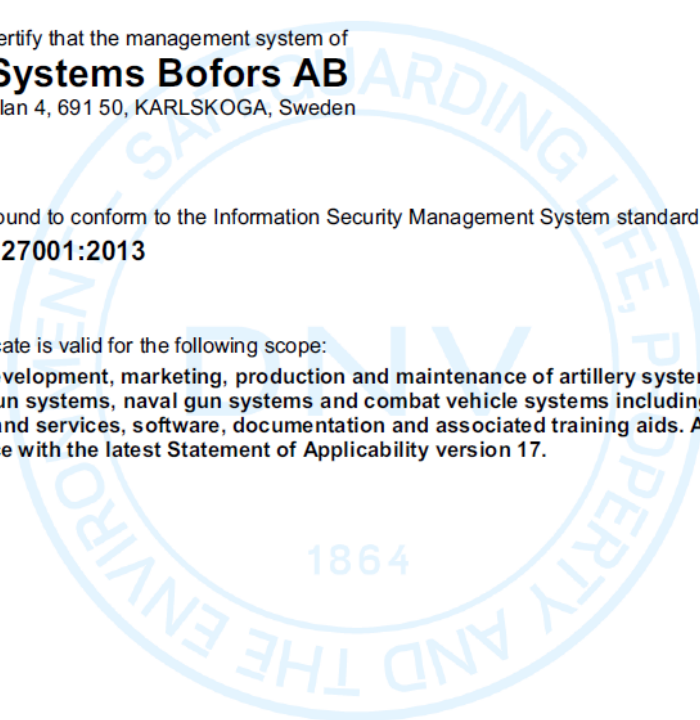
Initial certification date:
01 January 2005

Valid:
16 January 2022 – 15 January 2025

This is to certify that the management system of
BAE Systems Bofors AB
Dammbroplan 4, 691 50, KARLSKOGA, Sweden

has been found to conform to the Information Security Management System standard:
ISO/IEC 27001:2013

This certificate is valid for the following scope:
Design, development, marketing, production and maintenance of artillery systems, air defense gun systems, naval gun systems and combat vehicle systems including ILS-products and services, software, documentation and associated training aids. All in accordance with the latest Statement of Applicability version 17.



Place and date:
London, 29 December 2021

For the issuing office:
DNV - Business Assurance
4th Floor, Vivo Building, 30 Stamford Street,
London, SE1 9LQ, United Kingdom



Eerie Koek
Management Representative

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www.dnv.co.uk

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Appendix 4



CERTIFICATE OF ASSURANCE

BAE Systems Bofors AB

Dammbroplan 4 Karlskoga 69150

COMPLIES WITH THE REQUIREMENTS OF THE CYBER ESSENTIALS SCHEME



NAME OF ASSESSOR : Karim Tobich

CERTIFICATE NUMBER : 8eebb106-5c0d-47f0-81b3-e2f1c068a1d4

PROFILE VERSION : 3.1 (Montpellier)

SCOPE : Whole Organisation

DATE OF CERTIFICATION : 2024-02-22

RECERTIFICATION DUE : 2025-02-22

SCAN QR CODE TO VERIFY THE AUTHENTICITY OF THIS CERTIFICATE

CERTIFICATION MARK



CERTIFICATION BODY

CYBER ESSENTIALS PARTNER



The Certificate certifies that the organisation was assessed as meeting the Cyber Essentials implementation profile and thus that, at the time of testing, the organisations ICT defences were assessed as satisfactory against commodity based cyber attack. However, this Certificate does not in any way guarantee that the organisations defences will remain satisfactory against a cyber attack.