

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$43.66	\$44.63	\$46.13	\$47.65	\$49.13	\$50.60	\$52.09	\$53.60	\$55.19	\$56.81
0001 AA02	Administrative Assistant – Level II	HR	\$47.20	\$48.25	\$49.87	\$51.51	\$53.11	\$54.70	\$56.31	\$57.95	\$59.66	\$61.42
0001 AB01	Application Engineer – Level I	HR	\$73.97	\$75.61	\$78.15	\$80.73	\$83.24	\$85.73	\$88.25	\$90.81	\$93.50	\$96.25
0001 AB02	Application Engineer – Level II	HR	\$90.43	\$92.44	\$95.55	\$98.69	\$101.76	\$104.80	\$107.89	\$111.02	\$114.31	\$117.67
0001 AC01	Application Programmer – Level I	HR	\$74.20	\$75.85	\$78.40	\$80.98	\$83.50	\$85.99	\$88.53	\$91.09	\$93.80	\$96.55
0001 AC02	Application Programmer – Level II	HR	\$90.06	\$92.06	\$95.16	\$98.29	\$101.34	\$104.38	\$107.45	\$110.56	\$113.84	\$117.19
0001 AC03	Applications Programmer – Level III	HR	\$107.53	\$109.92	\$113.61	\$117.36	\$121.00	\$124.62	\$128.29	\$132.01	\$135.93	\$139.92
0001 AD00	Application Systems Analyst	HR	\$89.15	\$91.13	\$94.19	\$97.30	\$100.32	\$103.32	\$106.36	\$109.45	\$112.69	\$116.00
0001 AE00	Biostatatician	HR	\$79.31	\$81.07	\$83.80	\$86.56	\$89.25	\$91.92	\$94.62	\$97.37	\$100.25	\$103.20
0001 AF01	Business Analyst – Level I	HR	\$72.05	\$73.65	\$76.13	\$78.63	\$81.08	\$83.50	\$85.96	\$88.45	\$91.08	\$93.75
0001 AF02	Business Analyst – Level II	HR	\$79.40	\$81.16	\$83.89	\$86.66	\$89.35	\$92.02	\$94.73	\$97.48	\$100.37	\$103.31
0001 AF03	Business Analyst – Level III	HR	\$114.81	\$117.36	\$121.31	\$125.30	\$129.19	\$133.06	\$136.98	\$140.95	\$145.13	\$149.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.56	\$91.55	\$94.63	\$97.74	\$100.78	\$103.80	\$106.85	\$109.95	\$113.21	\$116.53
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.31	\$111.74	\$115.49	\$119.30	\$123.01	\$126.69	\$130.42	\$134.20	\$138.18	\$142.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.92	\$136.90	\$141.50	\$146.16	\$150.70	\$155.21	\$159.78	\$164.41	\$169.29	\$174.26
0001 AH00	Chief Information Security Officer	HR	\$186.31	\$190.45	\$196.85	\$203.34	\$209.65	\$215.93	\$222.28	\$228.73	\$235.51	\$242.42
0001 AI00	Communications Hardware Specialist	HR	\$84.24	\$86.11	\$89.01	\$91.94	\$94.79	\$97.63	\$100.51	\$103.42	\$106.49	\$109.61
0001 AJ00	Communications Network Manager	HR	\$112.32	\$114.82	\$118.67	\$122.58	\$126.39	\$130.17	\$134.01	\$137.89	\$141.98	\$146.15
0001 AK00	Communications Software Specialist	HR	\$84.24	\$86.11	\$89.01	\$91.94	\$94.79	\$97.63	\$100.51	\$103.42	\$106.49	\$109.61
0001 AL00	Communications Specialist	HR	\$72.54	\$74.15	\$76.64	\$79.17	\$81.63	\$84.07	\$86.55	\$89.06	\$91.70	\$94.39
0001 AM00	Computer Data Librarian	HR	\$60.15	\$61.49	\$63.55	\$65.65	\$67.69	\$69.71	\$71.76	\$73.84	\$76.03	\$78.27
0001 AN00	Computer Scientist	HR	\$148.36	\$151.66	\$156.75	\$161.92	\$166.95	\$171.94	\$177.01	\$182.14	\$187.54	\$193.04
0001 AO01	Computer Security System Specialist –	HR	\$82.17	\$84.00	\$86.82	\$89.68	\$92.46	\$95.23	\$98.04	\$100.88	\$103.87	\$106.92
0001 AO02	Computer Security System Specialist – Level II	HR	\$100.09	\$102.31	\$105.75	\$109.24	\$112.63	\$116.00	\$119.42	\$122.88	\$126.52	\$130.24
0001 AO03	Computer Security System Specialist –	HR	\$116.52	\$119.11	\$123.11	\$127.17	\$131.12	\$135.04	\$139.02	\$143.05	\$147.29	\$151.61
0001 AP01	Computer Systems Analyst – Level I	HR	\$103.10	\$105.39	\$108.93	\$112.52	\$116.02	\$119.49	\$123.01	\$126.57	\$130.33	\$134.15
0001 AP02	Computer Systems Analyst – Level II	HR	\$114.69	\$117.24	\$121.18	\$125.17	\$129.06	\$132.92	\$136.83	\$140.80	\$144.98	\$149.23
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.62	\$132.50	\$136.95	\$141.47	\$145.86	\$150.22	\$154.65	\$159.13	\$163.85	\$168.66
0001 AQ00	Configuration Management Specialist	HR	\$79.20	\$80.96	\$83.68	\$86.44	\$89.12	\$91.79	\$94.49	\$97.23	\$100.12	\$103.05
0001 AR01	Cost Analyst – Level I	HR	\$109.66	\$112.10	\$115.86	\$119.68	\$123.40	\$127.09	\$130.83	\$134.63	\$138.62	\$142.69
0001 AR02	Cost Analyst – Level II	HR	\$119.96	\$122.63	\$126.75	\$130.92	\$134.99	\$139.03	\$143.12	\$147.27	\$151.64	\$156.09
0001 AS00	Data Entry Clerk	HR	\$34.16	\$34.92	\$36.09	\$37.28	\$38.44	\$39.59	\$40.76	\$41.94	\$43.18	\$44.45
0001 AT00	Data Security Specialist	HR	\$88.48	\$90.45	\$93.49	\$96.57	\$99.57	\$102.54	\$105.56	\$108.62	\$111.85	\$115.13
0001 AU00	Data Standardization Specialist	HR	\$74.20	\$75.85	\$78.40	\$80.98	\$83.50	\$85.99	\$88.53	\$91.09	\$93.80	\$96.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AV00	Database Administrator	HR	\$90.66	\$92.67	\$95.79	\$98.95	\$102.02	\$105.07	\$108.16	\$111.30	\$114.60	\$117.97
0001 AW01	Database Management Specialist – Level I	HR	\$82.48	\$84.31	\$87.15	\$90.02	\$92.81	\$95.59	\$98.41	\$101.26	\$104.26	\$107.32
0001 AW02	Database Management Specialist – Level	HR	\$90.66	\$92.67	\$95.79	\$98.95	\$102.02	\$105.07	\$108.16	\$111.30	\$114.60	\$117.97
0001 AW03	Database Management Specialist – Level	HR	\$101.82	\$104.08	\$107.58	\$111.13	\$114.58	\$118.00	\$121.48	\$125.00	\$128.71	\$132.49
0001 AX01	Database Specialist – Level I	HR	\$63.62	\$65.03	\$67.22	\$69.43	\$71.59	\$73.73	\$75.90	\$78.10	\$80.42	\$82.78
0001 AX02	Database Specialist – Level II	HR	\$80.59	\$82.38	\$85.15	\$87.95	\$90.69	\$93.40	\$96.15	\$98.94	\$101.87	\$104.86
0001 AX03	Database Specialist – Level III	HR	\$90.66	\$92.67	\$95.79	\$98.95	\$102.02	\$105.07	\$108.16	\$111.30	\$114.60	\$117.97
0001 AY00	Data Warehousing Administrator	HR	\$79.31	\$81.07	\$83.80	\$86.56	\$89.25	\$91.92	\$94.62	\$97.37	\$100.25	\$103.20
0001 AZ00	Data Warehouse Analyst	HR	\$92.85	\$94.91	\$98.10	\$101.34	\$104.48	\$107.61	\$110.78	\$113.99	\$117.37	\$120.82
0001 BA00	Data Warehouse Programmer	HR	\$112.17	\$114.66	\$118.52	\$122.42	\$126.22	\$130.00	\$133.83	\$137.71	\$141.79	\$145.95
0001 BB00	Disaster Recovery Specialist	HR	\$76.81	\$78.52	\$81.16	\$83.83	\$86.43	\$89.02	\$91.64	\$94.30	\$97.09	\$99.94
0001 BC01	Document Control Specialist – Level I	HR	\$44.41	\$45.40	\$46.92	\$48.47	\$49.97	\$51.47	\$52.98	\$54.52	\$56.14	\$57.79
0001 BC02	Document Control Specialist - Level II	HR	\$53.16	\$54.34	\$56.17	\$58.02	\$59.82	\$61.61	\$63.42	\$65.26	\$67.20	\$69.17
0001 BC03	Document Control Specialist – Level III	HR	\$61.89	\$63.27	\$65.39	\$67.55	\$69.64	\$71.73	\$73.84	\$75.98	\$78.23	\$80.53
0001 BD01	Document Support Specialist – Level I	HR	\$44.41	\$45.40	\$46.92	\$48.47	\$49.97	\$51.47	\$52.98	\$54.52	\$56.14	\$57.79
0001 BD02	Document Support Specialist – Level II	HR	\$53.16	\$54.34	\$56.17	\$58.02	\$59.82	\$61.61	\$63.42	\$65.26	\$67.20	\$69.17
0001 BE00	Duplicating Machine Operator	HR	\$34.16	\$34.92	\$36.09	\$37.28	\$38.44	\$39.59	\$40.76	\$41.94	\$43.18	\$44.45
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$38.12	\$38.97	\$40.28	\$41.60	\$42.90	\$44.18	\$45.48	\$46.80	\$48.19	\$49.60
0001 BG00	Electronic Meeting Technographer	HR	\$38.12	\$38.97	\$40.28	\$41.60	\$42.90	\$44.18	\$45.48	\$46.80	\$48.19	\$49.60
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.43	\$103.68	\$107.17	\$110.70	\$114.14	\$117.55	\$121.01	\$124.52	\$128.22	\$131.98
0001 BI00	Facilitator	HR	\$73.24	\$74.87	\$77.38	\$79.93	\$82.42	\$84.88	\$87.38	\$89.91	\$92.58	\$95.30
0001 BJ00	Financial Analyst – IT	HR	\$68.30	\$69.82	\$72.16	\$74.54	\$76.86	\$79.16	\$81.49	\$83.85	\$86.34	\$88.87
0001 BK01	Functional Analyst – Level I	HR	\$72.73	\$74.35	\$76.84	\$79.38	\$81.84	\$84.29	\$86.77	\$89.29	\$91.94	\$94.64
0001 BK02	Functional Analyst – Level II	HR	\$92.85	\$94.91	\$98.10	\$101.34	\$104.48	\$107.61	\$110.78	\$113.99	\$117.37	\$120.82
0001 BL01	General Clerk – Level I	HR	\$36.00	\$36.80	\$38.04	\$39.29	\$40.51	\$41.72	\$42.95	\$44.20	\$45.51	\$46.84
0001 BL02	General Clerk – Level II	HR	\$38.87	\$39.73	\$41.07	\$42.42	\$43.74	\$45.05	\$46.38	\$47.72	\$49.14	\$50.58
0001 BL03	General Clerk – Level III	HR	\$44.41	\$45.40	\$46.92	\$48.47	\$49.97	\$51.47	\$52.98	\$54.52	\$56.14	\$57.79
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.80	\$96.91	\$100.16	\$103.46	\$106.68	\$109.87	\$113.10	\$116.38	\$119.84	\$123.35
0001 BN00	Graphical User Interface Designer	HR	\$82.13	\$83.95	\$86.78	\$89.64	\$92.42	\$95.19	\$97.99	\$100.83	\$103.82	\$106.87
0001 BO00	Graphics Specialist	HR	\$86.30	\$88.22	\$91.18	\$94.19	\$97.11	\$100.02	\$102.96	\$105.95	\$109.09	\$112.29
0001 BP00	Hardware Draftsman	HR	\$56.65	\$57.91	\$59.85	\$61.83	\$63.75	\$65.65	\$67.59	\$69.55	\$71.61	\$73.71
0001 BQ01	Hardware Installation Technician – Level I	HR	\$65.95	\$67.42	\$69.68	\$71.98	\$74.21	\$76.43	\$78.68	\$80.96	\$83.37	\$85.81
0001 BQ02	Hardware Installation Technician – Level II	HR	\$83.21	\$85.06	\$87.92	\$90.81	\$93.64	\$96.44	\$99.28	\$102.15	\$105.18	\$108.27

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			1	2	3	4	5	6	7	8	9	10
0001 BR00	Hardware Specialist – Information	HR	\$79.40	\$81.16	\$83.89	\$86.66	\$89.35	\$92.02	\$94.73	\$97.48	\$100.37	\$103.31
0001 BS00	Help Desk Manager	HR	\$84.87	\$86.76	\$89.67	\$92.63	\$95.50	\$98.36	\$101.26	\$104.19	\$107.28	\$110.43
0001 BT00	Help Desk Specialist	HR	\$70.44	\$72.00	\$74.43	\$76.88	\$79.27	\$81.64	\$84.04	\$86.48	\$89.04	\$91.66
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.32	\$41.22	\$42.60	\$44.00	\$45.37	\$46.73	\$48.11	\$49.50	\$50.97	\$52.46
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.94	\$63.32	\$65.44	\$67.60	\$69.70	\$71.79	\$73.90	\$76.04	\$78.30	\$80.60
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$91.50	\$93.53	\$96.68	\$99.86	\$102.96	\$106.04	\$109.17	\$112.33	\$115.66	\$119.06
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$77.27	\$78.99	\$81.64	\$84.33	\$86.95	\$89.55	\$92.19	\$94.86	\$97.68	\$100.54
0001 BW01	Information Engineer – Level I	HR	\$78.63	\$80.38	\$83.08	\$85.82	\$88.48	\$91.13	\$93.81	\$96.53	\$99.40	\$102.31
0001 BW02	Information Engineer – Level II	HR	\$100.53	\$102.76	\$106.22	\$109.72	\$113.13	\$116.51	\$119.94	\$123.42	\$127.08	\$130.81
0001 BX00	Information Resource Management Analyst	HR	\$66.43	\$67.91	\$70.19	\$72.50	\$74.75	\$76.99	\$79.26	\$81.55	\$83.97	\$86.44
0001 BY00	Information Systems Training Specialist	HR	\$80.83	\$82.63	\$85.40	\$88.22	\$90.96	\$93.68	\$96.44	\$99.23	\$102.18	\$105.18
0001 BZ00	IT Policy/Legislative Specialist	HR	\$73.24	\$74.87	\$77.38	\$79.93	\$82.42	\$84.88	\$87.38	\$89.91	\$92.58	\$95.30
0001 CA00	IT Strategic/Capital Planner	HR	\$80.69	\$82.48	\$85.25	\$88.06	\$90.80	\$93.52	\$96.27	\$99.06	\$102.00	\$104.99
0001 CB00	Knowledge Management Specialist	HR	\$75.90	\$77.59	\$80.19	\$82.84	\$85.41	\$87.96	\$90.55	\$93.18	\$95.94	\$98.76
0001 CC00	Librarian	HR	\$73.24	\$74.87	\$77.38	\$79.93	\$82.42	\$84.88	\$87.38	\$89.91	\$92.58	\$95.30
0001 CD00	Librarian Technician	HR	\$47.20	\$48.25	\$49.87	\$51.51	\$53.11	\$54.70	\$56.31	\$57.95	\$59.66	\$61.42
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.78	\$57.02	\$58.94	\$60.88	\$62.77	\$64.65	\$66.55	\$68.48	\$70.51	\$72.58
0001 CF00	Modeling and Simulation Specialist	HR	\$78.60	\$80.35	\$83.05	\$85.78	\$88.45	\$91.09	\$93.78	\$96.49	\$99.36	\$102.27
0001 CG00	Network Administrator	HR	\$75.36	\$77.03	\$79.62	\$82.25	\$84.80	\$87.34	\$89.91	\$92.52	\$95.26	\$98.06
0001 CH00	Network Draftsman	HR	\$56.65	\$57.91	\$59.85	\$61.83	\$63.75	\$65.65	\$67.59	\$69.55	\$71.61	\$73.71
0001 CI01	Network Installation Technician – Level I	HR	\$57.92	\$59.21	\$61.20	\$63.21	\$65.18	\$67.13	\$69.10	\$71.11	\$73.22	\$75.36
0001 CI02	Network Installation Technician – Level II	HR	\$74.92	\$76.58	\$79.16	\$81.77	\$84.31	\$86.83	\$89.39	\$91.98	\$94.71	\$97.49
0001 CJ00	Network Support Technician	HR	\$68.64	\$70.16	\$72.52	\$74.91	\$77.24	\$79.55	\$81.89	\$84.27	\$86.77	\$89.31
0001 CK00	Operations Manager	HR	\$122.29	\$125.01	\$129.21	\$133.47	\$137.61	\$141.73	\$145.90	\$150.13	\$154.59	\$159.12
0001 CL00	Procurement Product Specialist	HR	\$75.48	\$77.16	\$79.75	\$82.38	\$84.94	\$87.48	\$90.05	\$92.66	\$95.41	\$98.21
0001 CM00	Program Administration Specialist	HR	\$81.11	\$82.91	\$85.70	\$88.52	\$91.27	\$94.00	\$96.77	\$99.58	\$102.53	\$105.54
0001 CN00	Program Analyst	HR	\$89.03	\$91.01	\$94.07	\$97.17	\$100.18	\$103.18	\$106.22	\$109.30	\$112.54	\$115.85
0001 CO00	Program Manager	HR	\$147.69	\$150.97	\$156.05	\$161.19	\$166.19	\$171.17	\$176.21	\$181.31	\$186.69	\$192.17
0001 CP00	Project Control Specialist	HR	\$72.05	\$73.65	\$76.13	\$78.63	\$81.08	\$83.50	\$85.96	\$88.45	\$91.08	\$93.75
0001 CQ00	Project Leader	HR	\$89.03	\$91.01	\$94.07	\$97.17	\$100.18	\$103.18	\$106.22	\$109.30	\$112.54	\$115.85
0001 CR01	Project Manager – Level I	HR	\$98.71	\$100.90	\$104.29	\$107.73	\$111.08	\$114.40	\$117.77	\$121.18	\$124.78	\$128.44
0001 CR02	Project Manager – Level II	HR	\$113.65	\$116.17	\$120.08	\$124.04	\$127.89	\$131.72	\$135.59	\$139.52	\$143.66	\$147.88
0001 CR03	Project Manager – Level III	HR	\$128.05	\$130.89	\$135.29	\$139.75	\$144.09	\$148.40	\$152.77	\$157.20	\$161.87	\$166.62
0001 CS00	Public Health Analyst	HR	\$73.24	\$74.87	\$77.38	\$79.93	\$82.42	\$84.88	\$87.38	\$89.91	\$92.58	\$95.30
0001 CT00	Quality Assurance Analyst	HR	\$64.24	\$65.67	\$67.87	\$70.11	\$72.29	\$74.45	\$76.64	\$78.87	\$81.20	\$83.59
0001 CU00	Quality Assurance Manager	HR	\$100.92	\$103.16	\$106.63	\$110.14	\$113.56	\$116.96	\$120.41	\$123.90	\$127.57	\$131.32

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0001 CV00	Quality Assurance Specialist	HR	\$85.98	\$87.89	\$90.84	\$93.84	\$96.75	\$99.65	\$102.58	\$105.55	\$108.69	\$111.88
0001 CW00	Records Management Specialist	HR	\$61.89	\$63.27	\$65.39	\$67.55	\$69.64	\$71.73	\$73.84	\$75.98	\$78.23	\$80.53
0001 CX00	Scanner Operator	HR	\$44.41	\$45.40	\$46.92	\$48.47	\$49.97	\$51.47	\$52.98	\$54.52	\$56.14	\$57.79
0001 CY00	Scientific Data Analyst	HR	\$73.24	\$74.87	\$77.38	\$79.93	\$82.42	\$84.88	\$87.38	\$89.91	\$92.58	\$95.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$122.82	\$125.55	\$129.77	\$134.04	\$138.21	\$142.34	\$146.53	\$150.78	\$155.26	\$159.81
0001 CZ02	Subject Matter Expert – Level II	HR	\$134.89	\$137.89	\$142.52	\$147.22	\$151.79	\$156.33	\$160.93	\$165.60	\$170.51	\$175.52
0001 CZ03	Subject Matter Expert – Level III	HR	\$168.48	\$172.22	\$178.01	\$183.88	\$189.59	\$195.26	\$201.01	\$206.84	\$212.97	\$219.22
0001 DA01	System Administrator – Level I	HR	\$70.91	\$72.49	\$74.92	\$77.39	\$79.79	\$82.18	\$84.60	\$87.05	\$89.64	\$92.27
0001 DA02	System Administrator – Level II	HR	\$85.92	\$87.83	\$90.78	\$93.77	\$96.68	\$99.58	\$102.51	\$105.48	\$108.61	\$111.80
0001 DA03	System Administrator – Level III	HR	\$99.03	\$101.23	\$104.63	\$108.08	\$111.44	\$114.77	\$118.15	\$121.58	\$125.18	\$128.86
0001 DB01	Systems Architect – Level I	HR	\$109.76	\$112.20	\$115.97	\$119.79	\$123.51	\$127.21	\$130.95	\$134.75	\$138.75	\$142.82
0001 DB02	Systems Architect – Level II	HR	\$143.07	\$146.25	\$151.16	\$156.14	\$160.99	\$165.81	\$170.69	\$175.64	\$180.85	\$186.16
0001 DC01	Systems Engineer – Level I	HR	\$76.86	\$78.57	\$81.21	\$83.88	\$86.49	\$89.08	\$91.70	\$94.36	\$97.16	\$100.01
0001 DC02	Systems Engineer – Level II	HR	\$92.57	\$94.63	\$97.81	\$101.03	\$104.17	\$107.28	\$110.44	\$113.65	\$117.02	\$120.45
0001 DC03	Systems Engineer – Level III	HR	\$105.44	\$107.78	\$111.41	\$115.08	\$118.65	\$122.20	\$125.80	\$129.45	\$133.29	\$137.20
0001 DD00	System Operator	HR	\$49.08	\$50.17	\$51.86	\$53.57	\$55.23	\$56.88	\$58.56	\$60.25	\$62.04	\$63.86
0001 DE00	System Programmer	HR	\$74.20	\$75.85	\$78.40	\$80.98	\$83.50	\$85.99	\$88.53	\$91.09	\$93.80	\$96.55
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.60	\$54.79	\$56.63	\$58.50	\$60.32	\$62.12	\$63.95	\$65.80	\$67.76	\$69.74
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.03	\$64.43	\$66.60	\$68.79	\$70.93	\$73.05	\$75.20	\$77.38	\$79.68	\$82.01
0001 DF03	Technical Writer/Editor – Level III	HR	\$76.96	\$78.67	\$81.31	\$83.99	\$86.60	\$89.19	\$91.82	\$94.48	\$97.28	\$100.14
0001 DG01	Telecommunications Engineer – Level I	HR	\$74.23	\$75.88	\$78.43	\$81.01	\$83.53	\$86.03	\$88.56	\$91.13	\$93.83	\$96.59
0001 DG02	Telecommunications Engineer - Level II	HR	\$88.67	\$90.64	\$93.69	\$96.77	\$99.78	\$102.76	\$105.79	\$108.86	\$112.09	\$115.38
0001 DH01	Telecommunications Specialist – Level I	HR	\$64.06	\$65.48	\$67.68	\$69.91	\$72.09	\$74.24	\$76.43	\$78.64	\$80.98	\$83.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$73.10	\$74.72	\$77.24	\$79.78	\$82.26	\$84.72	\$87.21	\$89.74	\$92.40	\$95.12
0001 DI00	Test Engineer	HR	\$73.97	\$75.61	\$78.15	\$80.73	\$83.24	\$85.73	\$88.25	\$90.81	\$93.50	\$96.25
0001 DJ00	Training Manager	HR	\$86.97	\$88.90	\$91.89	\$94.92	\$97.87	\$100.79	\$103.76	\$106.77	\$109.94	\$113.16
0001 DK01	Training Specialist – Level I	HR	\$54.03	\$55.23	\$57.09	\$58.97	\$60.80	\$62.62	\$64.46	\$66.33	\$68.30	\$70.30
0001 DK02	Training Specialist – Level II	HR	\$70.78	\$72.35	\$74.78	\$77.25	\$79.65	\$82.03	\$84.45	\$86.89	\$89.47	\$92.10
0001 DL00	Web Content Administrator	HR	\$62.57	\$63.96	\$66.11	\$68.29	\$70.41	\$72.52	\$74.65	\$76.82	\$79.09	\$81.42
0001 DM00	Web Designer	HR	\$74.20	\$75.85	\$78.40	\$80.98	\$83.50	\$85.99	\$88.53	\$91.09	\$93.80	\$96.55
0001 DN00	Web Project Manager	HR	\$102.88	\$105.17	\$108.70	\$112.28	\$115.77	\$119.23	\$122.74	\$126.30	\$130.05	\$133.87
0001 DO00	Web Software Developer	HR	\$94.80	\$96.91	\$100.16	\$103.46	\$106.68	\$109.87	\$113.10	\$116.38	\$119.84	\$123.35
0001 DP00	Webmaster	HR	\$72.92	\$74.54	\$77.05	\$79.58	\$82.06	\$84.51	\$87.00	\$89.52	\$92.18	\$94.88
0001 DQ00	Wide Area Network Administrator	HR	\$86.01	\$87.92	\$90.88	\$93.87	\$96.79	\$99.68	\$102.62	\$105.59	\$108.72	\$111.92

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$38.42	\$39.27	\$40.59	\$41.93	\$43.23	\$44.53	\$45.84	\$47.17	\$48.57	\$49.99
0002 AA02	Administrative Assistant – Level II	HR	\$41.53	\$42.45	\$43.88	\$45.32	\$46.73	\$48.13	\$49.55	\$50.99	\$52.50	\$54.04
0002 AB01	Application Engineer – Level I	HR	\$65.10	\$66.54	\$68.78	\$71.05	\$73.25	\$75.45	\$77.67	\$79.93	\$82.30	\$84.70
0002 AB02	Application Engineer – Level II	HR	\$79.58	\$81.34	\$84.07	\$86.85	\$89.54	\$92.24	\$94.95	\$97.70	\$100.60	\$103.55
0002 AC01	Application Programmer – Level I	HR	\$65.29	\$66.73	\$68.98	\$71.25	\$73.46	\$75.67	\$77.90	\$80.16	\$82.54	\$84.95
0002 AC02	Application Programmer – Level II	HR	\$79.25	\$81.00	\$83.73	\$86.49	\$89.17	\$91.85	\$94.56	\$97.30	\$100.19	\$103.12
0002 AC03	Applications Programmer – Level III	HR	\$94.62	\$96.71	\$99.96	\$103.26	\$106.47	\$109.67	\$112.89	\$116.17	\$119.62	\$123.11
0002 AD00	Application Systems Analyst	HR	\$78.45	\$80.19	\$82.88	\$85.62	\$88.27	\$90.93	\$93.60	\$96.32	\$99.18	\$102.07
0002 AE00	Biostatistician	HR	\$69.79	\$71.33	\$73.73	\$76.17	\$78.53	\$80.89	\$83.27	\$85.68	\$88.23	\$90.81
0002 AF01	Business Analyst – Level I	HR	\$63.40	\$64.80	\$66.98	\$69.19	\$71.34	\$73.48	\$75.64	\$77.84	\$80.15	\$82.49
0002 AF02	Business Analyst – Level II	HR	\$69.87	\$71.42	\$73.82	\$76.25	\$78.62	\$80.98	\$83.36	\$85.78	\$88.33	\$90.91
0002 AF03	Business Analyst – Level III	HR	\$101.03	\$103.27	\$106.74	\$110.26	\$113.68	\$117.10	\$120.54	\$124.04	\$127.72	\$131.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$78.81	\$80.55	\$83.26	\$86.01	\$88.68	\$91.34	\$94.03	\$96.76	\$99.63	\$102.54
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$96.19	\$98.32	\$101.62	\$104.98	\$108.23	\$111.49	\$114.77	\$118.10	\$121.60	\$125.16
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$117.84	\$120.45	\$124.50	\$128.61	\$132.59	\$136.58	\$140.60	\$144.68	\$148.97	\$153.33
0002 AH00	Chief Information Security Officer	HR	\$163.95	\$167.58	\$173.21	\$178.93	\$184.48	\$190.02	\$195.61	\$201.29	\$207.26	\$213.32
0002 AI00	Communications Hardware Specialist	HR	\$74.12	\$75.76	\$78.31	\$80.89	\$83.40	\$85.91	\$88.43	\$91.00	\$93.70	\$96.44
0002 AJ00	Communications Network Manager	HR	\$98.84	\$101.03	\$104.42	\$107.87	\$111.21	\$114.56	\$117.93	\$121.35	\$124.95	\$128.61
0002 AK00	Communications Software Specialist	HR	\$74.12	\$75.76	\$78.31	\$80.89	\$83.40	\$85.91	\$88.43	\$91.00	\$93.70	\$96.44
0002 AL00	Communications Specialist	HR	\$63.83	\$65.24	\$67.44	\$69.66	\$71.82	\$73.98	\$76.16	\$78.37	\$80.69	\$83.05
0002 AM00	Computer Data Librarian	HR	\$52.93	\$54.10	\$55.92	\$57.77	\$59.56	\$61.35	\$63.15	\$64.98	\$66.91	\$68.87
0002 AN00	Computer Scientist	HR	\$130.56	\$133.45	\$137.93	\$142.49	\$146.91	\$151.32	\$155.77	\$160.29	\$165.05	\$169.88
0002 AO01	Computer Security System Specialist – Level I	HR	\$72.31	\$73.91	\$76.39	\$78.92	\$81.36	\$83.81	\$86.28	\$88.78	\$91.41	\$94.09
0002 AO02	Computer Security System Specialist – Level II	HR	\$88.08	\$90.03	\$93.05	\$96.13	\$99.11	\$102.09	\$105.09	\$108.14	\$111.35	\$114.60
0002 AO03	Computer Security System Specialist – Level III	HR	\$102.54	\$104.81	\$108.33	\$111.91	\$115.38	\$118.85	\$122.34	\$125.89	\$129.63	\$133.42
0002 AP01	Computer Systems Analyst – Level I	HR	\$90.72	\$92.73	\$95.84	\$99.01	\$102.08	\$105.15	\$108.24	\$111.38	\$114.69	\$118.04
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.93	\$103.16	\$106.63	\$110.15	\$113.57	\$116.98	\$120.42	\$123.92	\$127.59	\$131.32
0002 AP03	Computer Systems Analyst – Level III	HR	\$114.06	\$116.58	\$120.50	\$124.48	\$128.34	\$132.20	\$136.09	\$140.04	\$144.19	\$148.41
0002 AQ00	Configuration Management Specialist	HR	\$69.69	\$71.23	\$73.63	\$76.06	\$78.41	\$80.77	\$83.15	\$85.56	\$88.10	\$90.68
0002 AR01	Cost Analyst – Level I	HR	\$96.50	\$98.63	\$101.95	\$105.32	\$108.58	\$111.85	\$115.14	\$118.48	\$121.99	\$125.56
0002 AR02	Cost Analyst – Level II	HR	\$105.56	\$107.90	\$111.52	\$115.20	\$118.78	\$122.35	\$125.95	\$129.60	\$133.45	\$137.35
0002 AS00	Data Entry Clerk	HR	\$30.06	\$30.73	\$31.76	\$32.81	\$33.82	\$34.84	\$35.87	\$36.91	\$38.00	\$39.11
0002 AT00	Data Security Specialist	HR	\$77.86	\$79.58	\$82.26	\$84.97	\$87.61	\$90.24	\$92.90	\$95.59	\$98.43	\$101.31
0002 AU00	Data Standardization Specialist	HR	\$65.29	\$66.73	\$68.98	\$71.25	\$73.46	\$75.67	\$77.90	\$80.16	\$82.54	\$84.95

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AV00	Database Administrator	HR	\$79.78	\$81.55	\$84.29	\$87.07	\$89.77	\$92.47	\$95.19	\$97.95	\$100.86	\$103.81
0002 AW01	Database Management Specialist – Level I	HR	\$72.58	\$74.19	\$76.68	\$79.21	\$81.67	\$84.12	\$86.60	\$89.11	\$91.75	\$94.44
0002 AW02	Database Management Specialist – Level II	HR	\$79.78	\$81.55	\$84.29	\$87.07	\$89.77	\$92.47	\$95.19	\$97.95	\$100.86	\$103.81
0002 AW03	Database Management Specialist – Level III	HR	\$89.60	\$91.58	\$94.66	\$97.79	\$100.82	\$103.85	\$106.90	\$110.01	\$113.27	\$116.58
0002 AX01	Database Specialist – Level I	HR	\$55.98	\$57.22	\$59.14	\$61.09	\$62.99	\$64.88	\$66.79	\$68.73	\$70.77	\$72.84
0002 AX02	Database Specialist – Level II	HR	\$70.92	\$72.49	\$74.93	\$77.40	\$79.80	\$82.20	\$84.62	\$87.07	\$89.66	\$92.28
0002 AX03	Database Specialist – Level III	HR	\$79.78	\$81.55	\$84.29	\$87.07	\$89.77	\$92.47	\$95.19	\$97.95	\$100.86	\$103.81
0002 AY00	Data Warehousing Administrator	HR	\$69.80	\$71.34	\$73.74	\$76.18	\$78.54	\$80.90	\$83.28	\$85.70	\$88.24	\$90.82
0002 AZ00	Data Warehouse Analyst	HR	\$81.71	\$83.52	\$86.33	\$89.17	\$91.94	\$94.70	\$97.49	\$100.32	\$103.30	\$106.32
0002 BA00	Data Warehouse Programmer	HR	\$98.71	\$100.89	\$104.29	\$107.73	\$111.07	\$114.41	\$117.77	\$121.19	\$124.79	\$128.44
0002 BB00	Disaster Recovery Specialist	HR	\$67.59	\$69.09	\$71.41	\$73.76	\$76.05	\$78.34	\$80.64	\$82.98	\$85.45	\$87.94
0002 BC01	Document Control Specialist – Level I	HR	\$39.08	\$39.94	\$41.29	\$42.65	\$43.97	\$45.29	\$46.63	\$47.98	\$49.40	\$50.85
0002 BC02	Document Control Specialist - Level II	HR	\$46.78	\$47.81	\$49.42	\$51.05	\$52.64	\$54.22	\$55.81	\$57.43	\$59.14	\$60.87
0002 BC03	Document Control Specialist – Level III	HR	\$54.46	\$55.66	\$57.54	\$59.44	\$61.28	\$63.12	\$64.98	\$66.86	\$68.85	\$70.86
0002 BD01	Document Support Specialist – Level I	HR	\$39.08	\$39.94	\$41.29	\$42.65	\$43.97	\$45.29	\$46.63	\$47.98	\$49.40	\$50.85
0002 BD02	Document Support Specialist – Level II	HR	\$46.78	\$47.81	\$49.42	\$51.05	\$52.64	\$54.22	\$55.81	\$57.43	\$59.14	\$60.87
0002 BE00	Duplicating Machine Operator	HR	\$30.06	\$30.73	\$31.76	\$32.81	\$33.82	\$34.84	\$35.87	\$36.91	\$38.00	\$39.11
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$33.54	\$34.28	\$35.43	\$36.60	\$37.74	\$38.87	\$40.02	\$41.18	\$42.40	\$43.64
0002 BG00	Electronic Meeting Technographer	HR	\$33.54	\$34.28	\$35.43	\$36.60	\$37.74	\$38.87	\$40.02	\$41.18	\$42.40	\$43.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.26	\$91.23	\$94.30	\$97.41	\$100.43	\$103.46	\$106.50	\$109.59	\$112.84	\$116.14
0002 BI00	Facilitator	HR	\$64.45	\$65.88	\$68.09	\$70.34	\$72.52	\$74.70	\$76.90	\$79.13	\$81.48	\$83.86
0002 BJ00	Financial Analyst – IT	HR	\$60.10	\$61.43	\$63.49	\$65.59	\$67.62	\$69.66	\$71.71	\$73.79	\$75.98	\$78.20
0002 BK01	Functional Analyst – Level I	HR	\$64.00	\$65.42	\$67.61	\$69.85	\$72.01	\$74.18	\$76.36	\$78.58	\$80.91	\$83.27
0002 BK02	Functional Analyst – Level II	HR	\$81.71	\$83.52	\$86.33	\$89.17	\$91.94	\$94.70	\$97.49	\$100.32	\$103.30	\$106.32
0002 BL01	General Clerk – Level I	HR	\$31.68	\$32.38	\$33.47	\$34.57	\$35.65	\$36.72	\$37.80	\$38.89	\$40.05	\$41.22
0002 BL02	General Clerk – Level II	HR	\$34.21	\$34.97	\$36.14	\$37.34	\$38.49	\$39.65	\$40.82	\$42.00	\$43.25	\$44.51
0002 BL03	General Clerk – Level III	HR	\$39.08	\$39.94	\$41.29	\$42.65	\$43.97	\$45.29	\$46.63	\$47.98	\$49.40	\$50.85
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$83.42	\$85.27	\$88.13	\$91.04	\$93.86	\$96.69	\$99.53	\$102.42	\$105.46	\$108.54
0002 BN00	Graphical User Interface Designer	HR	\$72.28	\$73.88	\$76.36	\$78.88	\$81.33	\$83.77	\$86.24	\$88.74	\$91.38	\$94.05
0002 BO00	Graphics Specialist	HR	\$75.94	\$77.62	\$80.23	\$82.88	\$85.45	\$88.02	\$90.61	\$93.24	\$96.00	\$98.81
0002 BP00	Hardware Draftsman	HR	\$49.85	\$50.95	\$52.67	\$54.40	\$56.09	\$57.78	\$59.48	\$61.20	\$63.02	\$64.86
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.04	\$59.32	\$61.32	\$63.34	\$65.31	\$67.27	\$69.25	\$71.26	\$73.37	\$75.52
0002 BQ02	Hardware Installation Technician – Level II	HR	\$73.22	\$74.84	\$77.36	\$79.91	\$82.39	\$84.86	\$87.36	\$89.90	\$92.56	\$95.27

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$69.87	\$71.42	\$73.82	\$76.25	\$78.62	\$80.98	\$83.36	\$85.78	\$88.33	\$90.91
0002 BS00	Help Desk Manager	HR	\$74.68	\$76.33	\$78.90	\$81.50	\$84.03	\$86.56	\$89.10	\$91.69	\$94.41	\$97.17
0002 BT00	Help Desk Specialist	HR	\$61.98	\$63.35	\$65.48	\$67.64	\$69.74	\$71.84	\$73.95	\$76.10	\$78.35	\$80.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$35.48	\$36.26	\$37.48	\$38.72	\$39.92	\$41.12	\$42.33	\$43.56	\$44.85	\$46.16
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.50	\$55.71	\$57.58	\$59.48	\$61.32	\$63.17	\$65.03	\$66.91	\$68.90	\$70.91
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.51	\$82.29	\$85.06	\$87.87	\$90.59	\$93.31	\$96.06	\$98.85	\$101.78	\$104.76
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$67.99	\$69.49	\$71.83	\$74.20	\$76.50	\$78.80	\$81.12	\$83.47	\$85.95	\$88.46
0002 BW01	Information Engineer – Level I	HR	\$69.19	\$70.72	\$73.10	\$75.51	\$77.85	\$80.19	\$82.55	\$84.95	\$87.47	\$90.03
0002 BW02	Information Engineer – Level II	HR	\$88.46	\$90.42	\$93.46	\$96.54	\$99.53	\$102.53	\$105.54	\$108.61	\$111.83	\$115.10
0002 BX00	Information Resource Management Analyst	HR	\$58.46	\$59.75	\$61.76	\$63.80	\$65.78	\$67.76	\$69.75	\$71.77	\$73.90	\$76.06
0002 BY00	Information Systems Training Specialist	HR	\$71.13	\$72.70	\$75.15	\$77.63	\$80.04	\$82.44	\$84.87	\$87.33	\$89.92	\$92.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$64.45	\$65.88	\$68.09	\$70.34	\$72.52	\$74.70	\$76.90	\$79.13	\$81.48	\$83.86
0002 CA00	IT Strategic/Capital Planner	HR	\$71.00	\$72.57	\$75.01	\$77.49	\$79.89	\$82.29	\$84.71	\$87.17	\$89.76	\$92.38
0002 CB00	Knowledge Management Specialist	HR	\$66.79	\$68.27	\$70.56	\$72.89	\$75.15	\$77.41	\$79.69	\$82.00	\$84.43	\$86.90
0002 CC00	Librarian	HR	\$64.45	\$65.88	\$68.09	\$70.34	\$72.52	\$74.70	\$76.90	\$79.13	\$81.48	\$83.86
0002 CD00	Librarian Technician	HR	\$41.53	\$42.45	\$43.88	\$45.32	\$46.73	\$48.13	\$49.55	\$50.99	\$52.50	\$54.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.09	\$50.18	\$51.86	\$53.57	\$55.24	\$56.90	\$58.57	\$60.27	\$62.06	\$63.87
0002 CF00	Modeling and Simulation Specialist	HR	\$69.16	\$70.69	\$73.07	\$75.48	\$77.82	\$80.16	\$82.52	\$84.91	\$87.43	\$89.99
0002 CG00	Network Administrator	HR	\$66.32	\$67.79	\$70.07	\$72.38	\$74.62	\$76.87	\$79.13	\$81.42	\$83.84	\$86.29
0002 CH00	Network Draftsman	HR	\$49.85	\$50.95	\$52.67	\$54.40	\$56.09	\$57.78	\$59.48	\$61.20	\$63.02	\$64.86
0002 CI01	Network Installation Technician – Level I	HR	\$50.97	\$52.10	\$53.85	\$55.63	\$57.35	\$59.08	\$60.81	\$62.58	\$64.44	\$66.32
0002 CI02	Network Installation Technician – Level II	HR	\$65.93	\$67.39	\$69.65	\$71.95	\$74.18	\$76.41	\$78.66	\$80.95	\$83.35	\$85.78
0002 CJ00	Network Support Technician	HR	\$60.41	\$61.75	\$63.82	\$65.93	\$67.97	\$70.02	\$72.08	\$74.17	\$76.37	\$78.60
0002 CK00	Operations Manager	HR	\$107.61	\$109.99	\$113.69	\$117.44	\$121.08	\$124.72	\$128.39	\$132.12	\$136.04	\$140.02
0002 CL00	Procurement Product Specialist	HR	\$66.42	\$67.89	\$70.17	\$72.49	\$74.74	\$76.98	\$79.25	\$81.55	\$83.97	\$86.42
0002 CM00	Program Administration Specialist	HR	\$71.37	\$72.95	\$75.40	\$77.89	\$80.31	\$82.72	\$85.15	\$87.62	\$90.22	\$92.86
0002 CN00	Program Analyst	HR	\$78.34	\$80.07	\$82.76	\$85.50	\$88.15	\$90.80	\$93.47	\$96.18	\$99.04	\$101.93
0002 CO00	Program Manager	HR	\$129.96	\$132.84	\$137.30	\$141.83	\$146.23	\$150.63	\$155.06	\$159.56	\$164.29	\$169.10
0002 CP00	Project Control Specialist	HR	\$63.40	\$64.80	\$66.98	\$69.19	\$71.34	\$73.48	\$75.64	\$77.84	\$80.15	\$82.49
0002 CQ00	Project Leader	HR	\$78.34	\$80.07	\$82.76	\$85.50	\$88.15	\$90.80	\$93.47	\$96.18	\$99.04	\$101.93
0002 CR01	Project Manager – Level I	HR	\$86.86	\$88.78	\$91.77	\$94.80	\$97.73	\$100.67	\$103.64	\$106.64	\$109.81	\$113.02
0002 CR02	Project Manager – Level II	HR	\$100.01	\$102.22	\$105.66	\$109.15	\$112.53	\$115.91	\$119.32	\$122.79	\$126.43	\$130.13
0002 CR03	Project Manager – Level III	HR	\$112.68	\$115.17	\$119.04	\$122.97	\$126.79	\$130.60	\$134.44	\$138.34	\$142.45	\$146.61
0002 CS00	Public Health Analyst	HR	\$64.45	\$65.88	\$68.09	\$70.34	\$72.52	\$74.70	\$76.90	\$79.13	\$81.48	\$83.86
0002 CT00	Quality Assurance Analyst	HR	\$56.53	\$57.78	\$59.72	\$61.69	\$63.61	\$65.52	\$67.45	\$69.40	\$71.46	\$73.55
0002 CU00	Quality Assurance Manager	HR	\$88.81	\$90.77	\$93.83	\$96.92	\$99.93	\$102.93	\$105.96	\$109.04	\$112.27	\$115.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CV00	Quality Assurance Specialist	HR	\$75.66	\$77.33	\$79.93	\$82.57	\$85.13	\$87.69	\$90.27	\$92.89	\$95.65	\$98.44
0002 CW00	Records Management Specialist	HR	\$54.46	\$55.66	\$57.54	\$59.44	\$61.28	\$63.12	\$64.98	\$66.86	\$68.85	\$70.86
0002 CX00	Scanner Operator	HR	\$39.08	\$39.94	\$41.29	\$42.65	\$43.97	\$45.29	\$46.63	\$47.98	\$49.40	\$50.85
0002 CY00	Scientific Data Analyst	HR	\$64.45	\$65.88	\$68.09	\$70.34	\$72.52	\$74.70	\$76.90	\$79.13	\$81.48	\$83.86
0002 CZ01	Subject Matter Expert – Level I	HR	\$108.08	\$110.47	\$114.18	\$117.95	\$121.61	\$125.27	\$128.95	\$132.69	\$136.63	\$140.63
0002 CZ02	Subject Matter Expert – Level II	HR	\$118.70	\$121.33	\$125.40	\$129.54	\$133.56	\$137.58	\$141.62	\$145.73	\$150.06	\$154.45
0002 CZ03	Subject Matter Expert – Level III	HR	\$148.26	\$151.54	\$156.63	\$161.80	\$166.82	\$171.84	\$176.89	\$182.03	\$187.43	\$192.91
0002 DA01	System Administrator – Level I	HR	\$62.40	\$63.78	\$65.92	\$68.10	\$70.21	\$72.32	\$74.45	\$76.61	\$78.89	\$81.19
0002 DA02	System Administrator – Level II	HR	\$75.61	\$77.28	\$79.88	\$82.52	\$85.08	\$87.63	\$90.21	\$92.83	\$95.59	\$98.38
0002 DA03	System Administrator – Level III	HR	\$87.14	\$89.07	\$92.06	\$95.10	\$98.05	\$101.00	\$103.97	\$106.99	\$110.16	\$113.38
0002 DB01	Systems Architect – Level I	HR	\$96.59	\$98.73	\$102.05	\$105.41	\$108.68	\$111.95	\$115.24	\$118.59	\$122.11	\$125.68
0002 DB02	Systems Architect – Level II	HR	\$125.90	\$128.69	\$133.01	\$137.40	\$141.66	\$145.92	\$150.21	\$154.57	\$159.16	\$163.81
0002 DC01	Systems Engineer – Level I	HR	\$67.64	\$69.14	\$71.46	\$73.82	\$76.11	\$78.40	\$80.70	\$83.04	\$85.51	\$88.01
0002 DC02	Systems Engineer – Level II	HR	\$81.46	\$83.26	\$86.06	\$88.90	\$91.66	\$94.41	\$97.19	\$100.01	\$102.98	\$105.99
0002 DC03	Systems Engineer – Level III	HR	\$92.78	\$94.83	\$98.02	\$101.26	\$104.40	\$107.53	\$110.70	\$113.91	\$117.29	\$120.72
0002 DD00	System Operator	HR	\$43.19	\$44.15	\$45.63	\$47.14	\$48.60	\$50.06	\$51.53	\$53.03	\$54.60	\$56.20
0002 DE00	System Programmer	HR	\$65.29	\$66.73	\$68.98	\$71.25	\$73.46	\$75.67	\$77.90	\$80.16	\$82.54	\$84.95
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.16	\$48.20	\$49.82	\$51.47	\$53.06	\$54.66	\$56.27	\$57.90	\$59.62	\$61.36
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.46	\$56.69	\$58.59	\$60.53	\$62.40	\$64.28	\$66.17	\$68.09	\$70.11	\$72.16
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.73	\$69.23	\$71.56	\$73.92	\$76.21	\$78.50	\$80.81	\$83.16	\$85.62	\$88.13
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.32	\$66.77	\$69.01	\$71.29	\$73.50	\$75.71	\$77.94	\$80.20	\$82.58	\$84.99
0002 DG02	Telecommunications Engineer - Level II	HR	\$78.03	\$79.76	\$82.44	\$85.16	\$87.80	\$90.44	\$93.10	\$95.80	\$98.64	\$101.53
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.37	\$57.62	\$59.55	\$61.52	\$63.43	\$65.33	\$67.26	\$69.21	\$71.26	\$73.35
0002 DH02	Telecommunications Specialist - Level II	HR	\$64.33	\$65.75	\$67.96	\$70.21	\$72.38	\$74.56	\$76.75	\$78.98	\$81.33	\$83.70
0002 DI00	Test Engineer	HR	\$65.10	\$66.54	\$68.78	\$71.05	\$73.25	\$75.45	\$77.67	\$79.93	\$82.30	\$84.70
0002 DJ00	Training Manager	HR	\$76.53	\$78.22	\$80.85	\$83.52	\$86.11	\$88.70	\$91.31	\$93.96	\$96.75	\$99.58
0002 DK01	Training Specialist – Level I	HR	\$47.55	\$48.60	\$50.24	\$51.89	\$53.50	\$55.11	\$56.73	\$58.38	\$60.11	\$61.87
0002 DK02	Training Specialist – Level II	HR	\$62.28	\$63.66	\$65.80	\$67.97	\$70.08	\$72.18	\$74.31	\$76.46	\$78.73	\$81.04
0002 DL00	Web Content Administrator	HR	\$55.06	\$56.28	\$58.17	\$60.09	\$61.95	\$63.82	\$65.69	\$67.60	\$69.61	\$71.64
0002 DM00	Web Designer	HR	\$65.29	\$66.73	\$68.98	\$71.25	\$73.46	\$75.67	\$77.90	\$80.16	\$82.54	\$84.95
0002 DN00	Web Project Manager	HR	\$90.53	\$92.53	\$95.64	\$98.80	\$101.86	\$104.93	\$108.01	\$111.15	\$114.45	\$117.79
0002 DO00	Web Software Developer	HR	\$83.42	\$85.27	\$88.13	\$91.04	\$93.86	\$96.69	\$99.53	\$102.42	\$105.46	\$108.54
0002 DP00	Webmaster	HR	\$64.16	\$65.58	\$67.78	\$70.02	\$72.19	\$74.36	\$76.55	\$78.77	\$81.11	\$83.48
0002 DQ00	Wide Area Network Administrator	HR	\$75.69	\$77.36	\$79.97	\$82.60	\$85.17	\$87.73	\$90.31	\$92.93	\$95.69	\$98.48