

BAE Systems' contribution to the UK

Key facts



baesystems.com/ukcontribution

@BAESystemsplc

Information contained in this booklet is drawn from the 'BAE Systems' contribution to the UK' report, published by BAE Systems in 2025. The report is based on independent analysis by Oxford Economics using 2024 data.

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Supporting UK defence and security

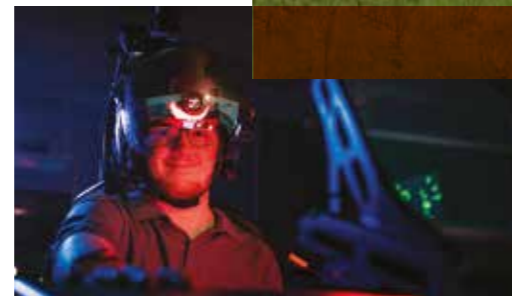
Our skilled UK workforce of nearly 50,000 people is committed to helping to protect the nation and its allies by developing and delivering cutting-edge defence and security solutions.

In the UK, we deliver for our customers through four core businesses:



Digital Intelligence

Digital Intelligence supports cyber security activities and integrates air, land and sea systems for national security.



BAE Systems Inc.

BAE Systems Inc is headquartered in the US. In the UK it operates a Weapon Systems business delivering artillery systems. An Electronic Systems business develops helmet mounted displays for pilots as well as electric drive technologies.

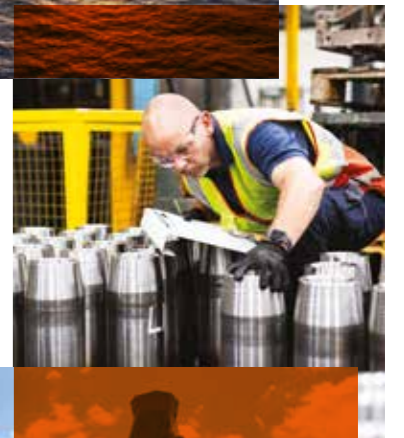
Air

BAE Systems Air designs, engineers, manufactures and tests combat aircraft and is developing uncrewed air systems.



Maritime and Land

Our Maritime and Land businesses design and manufacture submarines, surface ships, naval combat systems and munitions.



Our UK contribution in numbers

CONTRIBUTION TO THE UK'S GROSS DOMESTIC PRODUCT

£13.7bn

equivalent to 0.5% of the UK economy. For every £100 contributed, a total economic contribution of £325 was supported



PRODUCTIVITY CONTRIBUTION

£84,800

per BAE Systems employee

EXPORTS FROM THE UK

£3.6bn

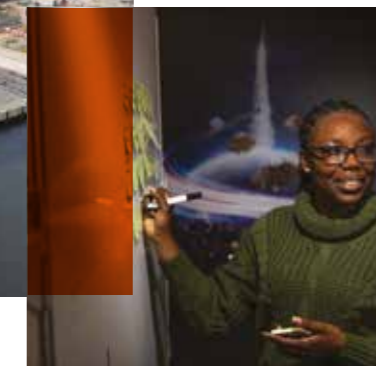
of goods and services



CAPITAL INVESTMENT

£495m

in facilities, sites and systems



TAX PAYMENTS SUPPORTED TO UK EXCHEQUER

£3.6bn



SUPPLY CHAIN SPENDING

£5.8bn

with 5,800 businesses across the UK



UK JOBS SUPPORTED

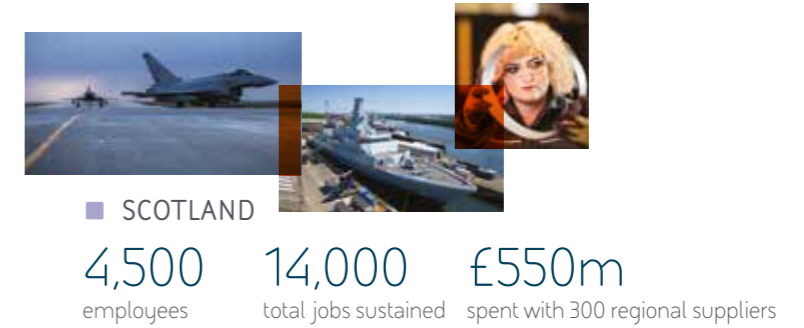
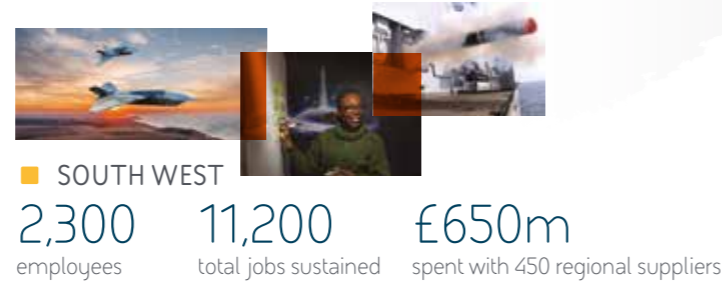
159,600*

including 49,600 employed directly



Our impact in the UK's nations and regions

We operate from more than 50 sites across the UK, and our spend with suppliers brings employment to communities from the Scottish Highlands to the Isle of Wight.



Technology development and innovation

Working with a network of universities and small and medium sized enterprises, we invest in research and development (R&D) to drive innovation in new and emerging defence and security technologies.

We use innovative manufacturing methods to improve efficiencies in our production, reducing costs for our customers.



■ UK R&D DEFENCE INVESTMENT IN 2023

56%

managed by BAE Systems.

■ SPEND WITH ADVANCED MANUFACTURING RESEARCH CENTRE IN SHEFFIELD

£4.3m

■ TOTAL UK R&D INVESTMENT MANAGED BY BAE SYSTEMS

£6.8bn

over the five years to 2024



■ R&D SPEND WITH UK UNIVERSITIES

£25m



■ SPONSORED PHD STUDENTS nearly

80

at six strategic universities



■ WORLD INTELLECTUAL PROPERTY ORGANIZATION – UK PATENTS FILED

6th highest organisation

Investing in people and communities

INVESTMENT IN EDUCATION, TRAINING AND SKILLS

£1bn*

over five years since 2020

We make a positive social impact in the places where our employees live and work, including through our support for armed forces and education charities on a national and regional basis.

By investing in the critical skills needed to deliver the UK's defence and security programmes, we are developing people and helping communities to prosper and thrive.

NATIONWIDE STEM SCHOOLS ROADSHOW PROGRAMME

1.3m

students engaged since 2005



WELLBEING SUPPORT FOR EMPLOYEES

24/7

employee assistance programme and 400 mental health first aiders



APPRENTICES IN TRAINING

4,650



HELPING COMMUNITIES ADDRESS SOCIO-ECONOMIC BARRIERS

nearly

£1.3bn

on supply chain purchases with businesses based in the UK's most deprived local authorities



SUPPORT FOR UK CHARITIES AND COMMUNITY AND HERITAGE GROUPS

nearly

£5.8m

including £1.7m of employee volunteering time



IN COMMEMORATION OF D-DAY AND WWII

£600,000

donated to the Winston Churchill Centre for Education and Learning in Normandy



BAE SYSTEMS' DIGITAL SKILLS ACADEMY

3,000

BAE Systems employees trained to date



*Projected spend by the end of 2025