Getting to know
Digital Intelligence

Digital Intelligence

BAE SYSTEMS
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Welcome from David Armstrong

Hello and welcome to BAE Systems Digital Intelligence. Digital Intelligence is home to 4,800 world-class data, digital, cyber and intelligence experts within the BAE Systems Group.

We work collaboratively to deliver digital expertise to our customers, partners and colleagues across the Group. Working in partnership with us, governments, nation states, armed forces and commercial businesses can unlock their digital advantage and tackle the evolving challenges of the digital age.

I am absolutely delighted to lead the business, which was launched at the beginning of 2022. Altogether, what we are building is unique. We are proud to have some of the best skills and capability in the market, and we are passionate about protecting and enhancing the digital world. Read on to discover more about us.

David Armstrong
Group Managing Director
Digital Intelligence
An insight into Digital Intelligence

Launched in 2022

Part of BAE Systems – an 89,600 strong defence and security company

Located in 16 countries

Employing 4,800 people passionate about our customers across digital, cyber and intelligence

A 40+ year heritage in data and security

Tracking 130+ Advanced Persistent Cyber Threat groups

Enabling military air and maritime platforms to share real-time mission images

Managing global HMG IT estates 24/7 across 180 countries

Helping protect 200+ financial institutions from the threat of financial crime

Advancing data analytics to protect the most vulnerable from harm

Sending signals and intelligence across domains, including into deep space
Launched at the beginning of 2022, Digital Intelligence has a long history of innovation. We are part of BAE Systems – an 89,600-strong defence and security company, and parts of our organisation can also be traced back to the beginnings of the radio wave story.

At inception, Digital Intelligence has brought together digital capabilities from across the BAE Systems Group, integrating the whole of Applied Intelligence, including In-Space Missions, with Defence Information and PPM (Pulse Power and Measurement) from BAE Systems Air; the data consulting team within CORDA from BAE Systems Shared Services; and Digital Services, including Techmodal, from BAE Systems Maritime Services.

The experiences across our organisation are varied, as are the contexts within which we work. While some of our work includes delivering cyber and intelligence solutions to HMG and allied nations, other examples include building cutting edge data analysis capabilities to prevent financial crime, working to develop the ‘Navy of the Future’, and delivering and securing communications into deep space.

However, while the style, application and goals of our work shifts, one thing has always remained the same – our use of digital to help customers unlock advantage in the most demanding environments. Working in partnership with us, organisations including governments, nation states, armed forces and commercial businesses advance their technological achievements and tackle the evolving challenges of the digital age.
At BAE Systems Digital Intelligence, we’re proud to help our customers unlock the digital doorway to the world of advantage that lies beyond.

While the use of digital is constant in our work, by its nature its style, application, as well as the goals of our customers’ missions constantly shift.

To reflect this evolving world, you’ll see us represented in different forms, but we will always stand for digital. Our unique capability is the key to your digital future.
Cyber threats are constantly evolving - becoming more sophisticated, targeted and sustained. We work collaboratively with organisations to help protect, detect and deter adversaries, enhancing security through cyberspace and across the cyber ecosystem.

Today our focus is on supporting nations in their quest to become a responsible and democratic cyber power, and in supporting organisations as they build strategies against crime, fraud and threat – protecting citizens and reducing reputational risk.

We track 130+ Advanced Persistent Cyber Threat groups

We’re one of only a handful of companies certified by GCHQ and CPNI as quality-assured cyber incident response providers

Our threat intelligence team was the first in the world to identify that the Bangladesh Bank Heist, in which over $90 million was stolen in a cyber attack, was carried out by a criminal gang known as the Lazarus Group

Find out more about our work in Cyber
To gain advantage in today’s connected world we must be better prepared, better informed, and more able to act and adapt. Working at the heart of our customers’ core missions, we deliver technology-based solutions that enable our customers to collect, connect, understand, decide and effect across Land, Sea, Air, Space and Cyber, and to do so with confidence.

Underpinned by focused R&D, our work in defence pushes the boundaries of data analysis and communications. For example, our technologies provide an operational advantage by delivering secure connectivity and networking between sensors and effectors, and we are transforming disparate sources into relevant and timely intelligence to enable decision making in the most demanding environments.

We are the Royal Navy’s data science partner - helping the Royal Navy become a fully digital organisation by 2023, to exploit value and insight from data to deliver data science projects sustainably and at scale

Our digital transformation capabilities are helping Integrated Forces make the most of their data and to deliver battle-winning advantage

We enable military land, air and maritime platforms to communicate with each other to share real-time mission imagery whilst on operation by using our communication systems

Find out more about our work in Defence
Digitalisation is reshaping our world at unprecedented pace. As new technologies continue to ricochet around us, data has rapidly become key to organisations’ very survival. Our technology and innovation expertise, together with unrivalled security and engineering credentials, helps our clients gain competitive advantage from the rapidly evolving digital landscape.

Our delivery and advisory services help our customers move from talking digital transformation, to engineering it.

Delivery and advisory

Building sophisticated digital programmes bolstered with unrivalled security and engineering credentials.

// We are enabling Global Britain through managing global HMG IT estates 24/7 across 180 countries

// Our timetabling systems help keep the London Underground running by generating over 400 timetables per year for all 10 passenger lines

// We are transforming national ANPR technology to better safeguard the vulnerable and prevent crime. The resulting data set is believed to be the largest in civil government with over 50m ANPR reads per day, with feeds from 11,000 cameras

Find out more about our work in Delivery and Advisory.
Financial crime solutions

Now more than ever, financial services institutions must mitigate risk, while embracing change, capitalising on opportunity, and protecting their customers. With our track record of being the trusted partner of governments, we’re uniquely able to help financial institutions in their efforts to combat financial crime.

We have a deep knowledge of the threat landscape and enable financial institutions to combat financial crime, so that they can play their role in foiling the criminal economy, while embracing digital transformation.

Working with Zurich Insurance, our financial services team has delivered an ambitious and award-winning fraud detection solution, which has identified over 500 new frauds across various product lines worth £5m.

We are trusted by more than a third of the global top 100 banks and work with over 200 financial institutions to help protect them from risk.

Our Futures team is working on new ways to test the detection of money laundering within financial institutions. By simulating the financial behaviour of criminal typologies, their FinCrime Testing Service is driving a significant change in the disruption and detection of criminal activity.

Financial crime solutions

Protecting against money laundering and financial crime by making new and complex connections in data.

Find out more about our work in Financial Crime Solutions.
Intelligence

Intelligence is an environment where our customers have always demanded the highest levels of trust, integrity and understanding. Now, new technologies are creating new threats that need to be tackled in new ways.

From expert advice to the integration of sophisticated platforms, our solutions don’t just help prevent harm and protect people, they also increase operational efficiency, responsiveness and effectiveness.

We offer a comprehensive product portfolio within security and monitoring and analytical technologies. Our innovations in this space deliver a crucial advantage – enabling our customers to extract the maximum amount of intelligence from communication and other data sources to support mission critical activities.

// We deliver cyber and intelligence solutions to HMG and allied nations //

// We are working closely with National Security on secure cloud transformation //

// We have been innovating in the telecommunications sector for 35+ years, staying ahead of digital evolution while helping service providers maintain security //

Delivering intelligence across domains and sectors, data analysis to access the right intelligence at the right time.
Space

The services offered by future space technology will become an integral part of our daily lives. They will also be game changing in the agility and tempo of defence and security operations. From financial transactions to military operations, global trade, to global security, being able to move data securely and confidently underpins everything we do in the modern digital world.

Space is at the heart of achieving military and economic prowess on the world stage. Our space capabilities are secured, assured and resilient. We have specialist technologies in waveforms, electronics, antenna and digital signal processing and analytics, with 20 years in ground based signal processing for various space agencies. Our capabilities enable sovereign, secure and resilient data sharing between different platforms – land, sea, air and space.

- We can design, build and launch satellites through In-Space Missions

- Our waveform technologies deliver location accuracy to < 1cm at 100 million km range to satellites and spacecraft orbiting and travelling to Mars, Venus, Jupiter and Mercury

- A team of our engineers developed the ‘smartphone’ like system which enabled the European Space Agency to communicate with and control the movements of the Rosetta probe when it was 500 million km away

Space

Securing and delivering deep-space connectivity, enabling spacecraft telemetry, tracking and control, and leveraging expertise in waveforms, digital signal processing and analytics.
Our sustainability story

We are responsible for protecting the digital world. But our mission is not just about keeping businesses, governments and society safe from online harm. Sustainability matters both now and in the future – to our customers, employees and society.

BAE Systems Digital Intelligence is committed to being an ethical, socially responsible, inclusive business and we are proud to protect our customers while also delivering a more sustainable future for our planet and the people that live within it.

We are committed to delivering a sustainable business with focus on environmental, social and governance risks and opportunities to ensure resilience and lasting success. With a dedicated sustainability lead, Digital Intelligence looks to the UN Sustainable Development Goals (SDGs) to provide a framework for the business to continue its progress in measuring and setting of targets that deliver value, both for our customers and the local and global communities that we work closely with.

As part of delivering a sustainable business, we ensure sustainability feeds into everything we do as part of our mission to protect and enhance the connected world by helping governments, organisations and society navigate digital threats and opportunities.

“I fully support the development and delivery of a Sustainability Strategy, recognising that strong leadership is important in driving the business’ programme on environmental, social and governance factors for measuring sustainability. In doing so, I encourage all employees involvement in developing a positive culture in sustainability.”

David Armstrong, Managing Director at BAE Systems Digital Intelligence

Find out more about Sustainability
Partnerships and collaboration

We work collaboratively with our customers, partners and our colleagues within BAE Systems to stay ahead of known and emerging threats. Together our collective knowledge, forged through our experience as a partner delivering trusted outcomes, protects and enhances the connected world.

We recognise the value of being part of a wider ecosystem and ability to work with organisations of all sizes and sectors, ranging from hyperscale vendors to Small and Medium Enterprises (SMEs), to academic institutions. Working together with different vendors but towards a common purpose, we can draw expertise from a broad spectrum and deliver tangible value to our customers.

We continuously evolve our partner ecosystem to bring in new ideas, capability, and best practices. That’s because remaining ahead of emerging technologies demands more open, collaborative and creative approaches.

Partners benefit from:

• Our deep understanding of our customers’ mission and strategies
• Our knowledge of our customers’ legacy platforms and our data-centric approach to selecting partner capabilities and technological components
• Our ability to help SMEs access, scale and engage government and secure organisations

Customers benefit from:

• Our ability to work with organisations of all sizes and provide integration capability and capacity building for UK markets and international allies
• Us acting as their proxy and delivering due diligence before bringing new partners on board
• Greater assurance about the protection of their solutions when managed by an assured and trusted partner
• Expediting SME engagements and supporting the government’s aim of 33% spend with SMEs to fuel economic growth
• Utilising the broad range of advanced technology capabilities of hyperscale vendors, as part of bespoke solutions tailored for our specific customer needs

Our spirit of collaboration is what sets us apart. We’re proud to sit shoulder to shoulder with our customers on projects, and focus on their mission, together.

Find out more about Partnerships and Collaboration
Our people

Passionate problem solvers
Our people are motivated by a greater cause. We advance technology to solve today’s problems, whilst visualising solutions for the future.

We share a passion for solving the toughest, most critical challenges, and helping our customers achieve their missions; defending democracy and protecting citizens. We understand that our customers’ role is crucial.

Our dedication to our people
We have an established recruitment programme to support retaining talented people across the organisation and to develop the future skills force whilst making a positive social and economic contribution to local and global communities.

As part of our dedication to developing the future skills force, we lead a comprehensive training programme to include level 4 apprenticeships, degree apprenticeships, internships, placements, graduate intake, and bespoke accelerator programmes. Our Future Talent Team works with Capability Leads to forecast future skills requirements so that we can promote and inspire young people, and enabling us to support a comprehensive STEM programme across local communities and educational establishments.

As Digital Intelligence, our new, broader portfolio offers employees a greater range of career choice. For our colleagues, this means exposure to different experiences and the chance to access new development opportunities as we build on our strengths.

Diversity and inclusion
We are committed to creating a culture that is diverse, in a place that everyone feels included, and our Leadership Team sets out annual goals in this area driven by employee feedback and industry trends.

We have an increasingly diverse global workforce who share fresh ideas, help us to challenge the status quo, inspire creativity and drive innovation. We employ a holistic view of diversity and inclusion - with focused efforts on ensuring inclusive practices across all areas of the business.

We have a number of inclusive groups run by employees for employees. These Employee Resource Groups (ERGs) include communities for women in cyber security, gender balance, mental health, disability, LGBTQ+, race and ethnicity and more. We actively encourage and support the development of ERGs to foster a diverse and inclusive workforce.

We employ over 4,800 people, across 16 countries, in the Americas, APAC, EMEA and UK

Find out more about working at Digital Intelligence
“What we’re building at Digital Intelligence is unique and unparalleled. As our customers seek to ramp up their innovation in the digital technology space, our intelligence and collective knowledge enables them to gain an advantage in the most demanding environments.”

David Armstrong, Group Managing Director, Digital Intelligence
We are Digital Intelligence

BAE Systems Digital Intelligence is home to 4,800 digital, cyber and intelligence experts. We work collaboratively across 16 countries to collect, connect and understand complex data, so that governments, nation states, armed forces and commercial businesses can unlock digital advantage in the most demanding environments. Launched in 2022, Digital Intelligence is part of BAE Systems, and has a rich heritage in helping to defend nations and businesses around the world from advanced threats.