

BAE SYSTEMS

INSPIRED WORK

Your future **career** at BAE Systems

Information about Graduates and cadetships





BAE Systems Australia is a leading employer of talented professionals delivering high technology projects and solutions in Security, IT, defence and adjacent markets.

Graduate recruitment

New engineering graduate opportunities are created every year.

Graduate roles are offered across a variety of disciplines including but not limited to engineering, finance, IT, project management and commercial and procurement.

Graduate recruitment normally commences in February/March for the following year's intake.

Graduates are supported through a formal development program which is based on rotations to ensure the best possible exposure and the most extensive development possible.

All graduates are offered extensive in-house training, mentoring programs, challenging work and outstanding career development opportunities in a diverse range of technologies. What's more, our graduates enjoy a sense of community and support as members of a unique graduate forum. Run by graduates, the forum creates an environment for networking, learning and social interaction with other graduates across the business in all disciplines.

Cadetships

Cadetships are offered annually to exceptional students in their final years of degree level studies. Cadets enjoy a real-time, practical and paid internship to complement final year tertiary studies. Cadetships offer an excellent "foot in the door" opportunity. Cadetship recruitment commences in February/March for the following year's intake.

Selection Criteria

Graduates need to have completed a relevant university degree qualification and cadets need to be currently studying at university. Applicants for both graduate and cadetship roles need superior interpersonal, communication and team work skills along with commitment, drive and a thirst for learning.

Why BAE Systems

We're passionate about team work and incredibly proud of what we do. We're respected, trusted and supported to learn and develop. We value inclusion and diversity, enjoy flexibility and we share a passion for environmental zero harm. Above all, the work is inspiring.

Application and Registration

Employment vacancies are advertised in various newspapers, internet job boards and on the BAE Systems website. We encourage you to visit our online careers centre to learn more about BAE Systems Australia and our exciting graduate and cadetship opportunities. Register online at any time — that way, you'll be notified via email as soon as suitable positions are advertised. www.baesystemscareers.com.au.

So if you are keen on finding a strong partner for your career development, want to work for the most diverse engineering and aerospace company in Australia and seek excitement, challenge and reward in your career, look no further.

You'll also enjoy family friendly and flexible working options, a genuine focus on diversity and inclusion and a commitment to the safety of employees and the environment.

We assess applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security. As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.

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