

Aircraft Maintenance Careers

BAE Systems Australia is a leading provider of military air capabilities and products including maintenance of military fast jet and rotary wing platforms.

To deliver this critical capability, we employ a large workforce of Aircraft Maintenance Engineers from trainee/apprentice through to supervisory personnel.

BAE Systems is a global company offering exciting career opportunities within its established home market businesses around the world. At BAE Systems Australia, employees benefit from working within a dynamic environment and being supported at every stage of their career.

By joining our team, you are joining a proud tradition of ensuring our primary customer, the Australian Defence Force, has the capabilities it needs, when it needs it. Our employees are involved with some of the most exciting and varied work within the industry, and this has been the way for more than 65 years.

We combine key skills in engineering and systems integration and are a leading supplier of communications, electronic warfare systems, military air, land and naval support, air defence, mission support systems, intelligence, surveillance and reconnaissance. What's more, our equally diverse workforce includes many talented trade and specialist operations personnel, including highly skilled Aircraft Maintenance Engineers.



Aircraft Maintenance Engineering at BAE Systems falls within three major disciplines:

Avionics

From aircraft electrical power generation and distribution, aircrew oxygen generation, RADAR, flight instruments and state of the art voice and data communication systems, it will be your responsibility to maintain these complex systems. You'll have the opportunity to apply these skills in a number of different workplace environments such as:

- Flight line operations
- Aircraft depot maintenance
- Avionic component workshops

Mechanical

In this field you will use your skills to maintain, repair and replace landing gear and braking systems, aircraft air-conditioning, pressurisation and surface ice control systems, hydraulic and pneumatic power systems, fuel systems, fire warning, detecting and extinguishing systems, turbojet/turbofan and auxiliary power plant and associated systems. In terms of workplace environments, these could include:

- Flight line operations
- Aircraft deeper level maintenance
- Mechanical component workshops

Structures

Your primary role will be to perform repairs to aircraft structures such as flight control surfaces, wings, fuselage frames, aircraft skins and engines mounts. Using precise hand skills, you will perform these repairs using materials such as aluminum alloy, carbon fibre, high strength steel and titanium using techniques such as precision drilling, riveting, bonding, cutting and welding.

You can use your skills in working environments such as:

- Flight lines/ramps
- Aircraft deeper level maintenance

If you like working with your hands and have an attention to detail, an Aircraft Maintenance Engineering career could be ideal for you.

Benefits

Aside from exceptional career development opportunities, we offer extensive training, competitive wages, a share scheme incentive program and paid maternity and paternity leave — and that's only the start.

Our valued people enjoy a supported, social environment and an opportunity to 'give back' to the community through company sponsored charity work.

Employees also enjoy family friendly and flexible working options, a genuine focus on diversity and inclusion and a commitment to the safety of employees and to the environment.

How to apply

BAE Systems Australia employment vacancies are advertised in various newspapers, publications and on internet job-boards. Opportunities are also advertised on our website and online applications are encouraged. For some apprenticeship roles, vacancies are advertised by our registered organisation (RTO) partners. Interested applicants may visit the website at any time to register. Individuals who register will be notified via email when suitable roles become available.

We assess applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security.

As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.

For more information contact:

BAE Systems Australia
1 Taranaki Road
Edinburgh Parks, SA 5111

T: +61 (0)8 8480 8888

W: www.baesystemscareers.com.au

W: www.baesystems.com

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