

# Surprise Visit

## Supervisor Perspective

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### CHARACTERS



**JANE**  
Ted's manager



**GORDON**  
Peer of Jane

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### SCENE 1

*Jane meets with Gordon, her peer, in his office.*

**JANE:** Have you heard anything about Ted lately?

**GORDON:** No, nothing since last we talked. I know you were having some performance issues with him.

**JANE:** I couldn't believe it when I heard it, but people are saying Ted is in a romantic relationship with Norma.

**GORDON:** Wow, well, I guess it isn't a first.

**JANE:** Yeah, well, except that Norma's been pushing back on me when I raise issues about Ted's performance. And the one day when I show up for a supposedly unannounced visit, Ted's there super early. I can't help but feel someone tipped him off, and Norma is the only one who knew.

**GORDON:** That's not good.

**JANE:** I'm caught in the middle. How do I manage an employee who's getting favoritism from my boss? I don't even know if I should talk to anyone about it. Should I have even raised an issue about Ted that was based on what I've heard but haven't seen myself? Plus, I've got to deal with rumors and gossip going around on my team.

**GORDON:** Have you tried talking to Norma about it? I know it's hard, but you've had a good relationship with her over the years.

**JANE:** That's just it. I tried raising it with her. She didn't deny it. But she said, "You know I've got integrity. I wouldn't do anything wrong." Where am I supposed to go from there?

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