BAE Systems Australia is a leading employer of talented professionals delivering high technology projects and solutions in defence and adjacent commercial and resources markets.

A career in Science, Technology, Engineering or Mathematics (STEM) is rewarding and underpins the development of cutting edge technology that our customers rely on. You can gain experience in this exciting profession through our Next-generation School and University Scholarships (NEXSUS) program.

NEXSUS program intake

NEXSUS program opportunities are created every year and offered through the BAE Systems Australia careers website. These are available to individual senior high school or university students who are enrolled in subjects that underpin STEM.

The STEM-related disciplines that NEXSUS covers include mathematics, engineering; electrical, mechanical, computer, software, naval, aerospace, mechatronic and integrated logistics.

The NEXSUS program can include support towards tutoring, training, conference attendances and, most commonly, undertaking employment during an industry experience pathway while studying.

Industry experience pathways are for a minimum of one year. They can include gaining industry experience during semester breaks only, part time industry placement a few days per week or full time industry placement while deferring a year of study.

Real world experience

Successful applicants will work in real project teams, delivering current and future technologies. In certain circumstances, students will need to be prepared to undertake interstate and possibly international travel.

Each student will be allocated a BAE Systems mentor to provide industry coaching when at our sites.

As part of a global business, NEXSUS students will be exposed to a range of opportunities including extensive in-house training, challenging work across land, air and sea domains, and career development opportunities in a diverse range of technologies.

After NEXSUS

The NEXSUS program is a fixed term employment contract that provides an opportunity to demonstrate commitment and performance in the STEM profession. It is an exclusive opportunity to get your “foot in the door” for future permanent jobs. Graduate opportunities may arise at any time and your allocated mentor will endeavour to align you to a suitable vacancy near the conclusion the NEXSUS period.

Selection criteria

The NEXSUS program requires applicants to meet the academic expectations of their school or university, as well as BAE Systems’ requirements.

Our Company requires applicants to have high quality interpersonal, communication and teamwork skills, along with commitment, drive and willingness to develop themselves in the STEM profession.

We assess applicants fairly without regard to age, marital status, race, religion, ethnic or national origin, subject to considerations of national security. As our business involves defence work with classified aspects, Australian citizenship and the ability to successfully attain International Traffic in Arms Regulations (ITAR) and security clearances will be heavily considered.

Application and registration

Applications are managed directly through the BAE Systems Australia careers website. Applicable candidates will be interviewed.

NEXSUS opportunities in specific disciplines are normally advertised in September/October for the following year’s NEXSUS intake.

BAE Systems is an equal opportunity employer.

For more information contact:
BAE Systems Australia
Edinburgh Parks, Edinburgh SA 5111
T: +61 (8) 8480 8888
E: careers_australia@baesystems.com.au
W: www.baesystemscareers.com.au

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