

News in Focus

Important News for our confidential Talent Pool January 2018

BAE Systems Australia publically recognised as an endorsed employer for women by Diverse City Careers (DCC)

The year 2018 has started with a bang! BAE Systems Australia has been publically recognised as an endorsed employer for women by Diverse City Careers (DCC).

DCC Jobs is Australia's only jobs board which vets employers before they can advertise jobs. The pre-screening process includes identifying the level of support for flexible working, equal pay, gender neutral paid parental leave, targets for women in leadership, access to mentor programs and much more. DCC only advertise job vacancies for Australian employers who are deemed to provide ideal workplaces for women.

At BAE Systems we thrive in a culture that fosters diversity and inclusivity where people lead by example. We are committed to being an organization that embraces balance and diversity; balanced views, balanced teams, and balance between employee benefits and business requirements.

BAE Systems has embarked on a number of initiatives to address gender balance such as annual pay equity reviews, establishment of recruitment targets and policies/processes to support an increase in the number of women hired into the organization, networking groups, mentoring, identification and development of high potential women and support for events such as International Women's Day and International Women in Engineering Day. We are also committed to retaining our annual accreditation with the Workplace Gender Equity Agency (WGEA).

Joining DCC Jobs is another step forward in our work to support women at work and to attract and retain the best talent. You can read more about our work on our employer profile on the DCC Jobs platform, under "Best Employers" [here](#).

For any further queries or general discussion, please feel free to reach out to kusha.sharma@baesystems.com

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