A trade and operations career

BAE Systems is a global company offering exciting career opportunities within its established home market businesses around the world. At BAE Systems Australia, employees benefit from working within a dynamic environment and being supported at every stage of their career.

By joining our team, you are joining a proud tradition of ensuring our primary customer, the Australian Defence Force, has the capabilities it needs, when it needs it. Our employees are involved with some of the most exciting and varied work within the industry, and this has been the way for more than 60 years.

We combine key skills in engineering and systems integration and are a leading supplier of communications, electronic warfare systems, military air, land and naval support, air defence, mission support systems, intelligence, surveillance and reconnaissance. What’s more, our equally diverse workforce includes many talented trade and specialist operations personnel.
**Trades opportunities**
Opportunities exist for tradespeople from apprenticeship to leading hand and supervisory levels in a variety of fields including:
- Ship building
- Aircraft maintenance engineering
- Fitting and turning
- Machining
- Electrical and electronics
- Welding
- Boilermaking
- Sheetmetal work
- Trades assistants

**Apprenticeships and Traineeships**
A strong commitment to developing talent for the future means that we regularly appoint apprentices and trainees. Apprentices are employed predominantly within our manufacturing shipbuilding, aircraft maintenance and vehicle maintenance businesses but traineeships are also offered company wide, across a variety of disciplines including but not limited to warehousing, engineering support, IT, engineering and administration.

**Benefits**
Aside from exceptional career development opportunities, we offer extensive training, competitive wages, a share scheme incentive program and paid maternity and paternity leave — and that’s only the start.

Our valued people enjoy a supported, social environment and an opportunity to ‘give back’ to the community through company sponsored charity work.

Employees also enjoy family friendly and flexible working options, a genuine focus on diversity and inclusion and a commitment to the safety of employees and to the environment.

**How to apply**
BAE Systems Australia employment vacancies are advertised in various newspapers, publications and on internet job-boards. Opportunities are also advertised on our website and online applications are encouraged. Interested applicants may visit the website at any time to register. Individuals who register will be notified via email when suitable roles become available.

We assess applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security.

As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.