

BAE Systems plc

7 May 2026

2026 Annual General Meeting Poll Results

BAE Systems plc (the "Company") announces that all resolutions proposed to shareholders at its Annual General Meeting today were carried by the requisite majority on a poll.

The following table shows the votes cast for each resolution:

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	% VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED	VOTES WITHHELD
Resolution 1: Report and Accounts	2,081,993,249	99.99	122,141	0.01	2,082,115,390	69.17%	5,906,209
Resolution 2: Directors' Remuneration Report	2,021,805,267	96.93	64,057,113	3.07	2,085,862,380	69.30%	2,157,156
Resolution 3: Final Dividend	2,085,917,711	100.00	92,089	0.00	2,086,009,800	69.30%	2,021,808
Resolution 4: Election of John Pettigrew	2,066,154,985	99.06	19,590,303	0.94	2,085,745,288	69.29%	2,259,552
Resolution 5: Re-election of Nicholas Anderson	2,065,817,109	99.04	19,954,830	0.96	2,085,771,939	69.29%	2,234,887
Resolution 6: Re-election of Thomas Arseneault	2,073,366,848	99.40	12,427,892	0.60	2,085,794,740	69.29%	2,215,850

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	% VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED	VOTES WITHHELD
Resolution 7: Re-election of Crystal E Ashby	2,065,016,360	99.01	20,743,081	0.99	2,085,759,441	69.29%	2,248,550
Resolution 8: Re-election of Angus Cockburn	2,038,518,571	97.79	46,061,589	2.21	2,084,580,160	69.25%	3,425,261
Resolution 9: Re-election of Bradley Greve	2,070,717,694	99.28	15,069,577	0.72	2,085,787,271	69.29%	2,226,759
Resolution 10: Re-election of Jane Griffiths	2,022,649,980	97.68	47,958,430	2.32	2,070,608,410	68.79%	17,390,857
Resolution 11: Re-election of Cressida Hogg	1,981,899,262	95.07	102,713,571	4.93	2,084,612,833	69.25%	3,406,165
Resolution 12: Re-election of Ewan Kirk	2,047,298,120	98.16	38,471,426	1.84	2,085,769,546	69.29%	2,232,522
Resolution 13: Re-election of Stephen Pearce	2,043,946,425	97.99	41,825,616	2.01	2,085,772,041	69.29%	2,231,745
Resolution 14: Re-election of Nicole Piasecki	2,057,123,625	98.68	27,456,884	1.32	2,084,580,509	69.25%	3,419,297
Resolution 15: Re-election of Charles Woodburn	2,074,915,634	99.48	10,942,808	0.52	2,085,858,442	69.30%	2,170,031

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	% VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED	VOTES WITHHELD
Resolution 16: Re-appointment of Auditors	2,084,064,374	99.97	547,033	0.03	2,084,611,407	69.25%	3,399,813
Resolution 17: Auditors' remuneration	2,085,461,682	99.98	345,865	0.02	2,085,807,547	69.29%	2,194,412
Resolution 18: Political donations up to specified limits	2,070,887,873	99.78	4,640,993	0.22	2,075,528,866	68.95%	12,495,047
Resolution 19: Authority to allot new shares	2,046,739,304	98.12	39,211,295	1.88	2,085,950,599	69.30%	2,069,742
Resolution 20: Disapplication of pre-emption rights*	2,074,134,667	99.44	11,665,564	0.56	2,085,800,231	69.29%	2,198,837
Resolution 21: Authority to purchase own shares*	2,083,556,927	99.93	1,469,627	0.07	2,085,026,554	69.27%	3,001,469
Resolution 22: Notice of general meetings*	2,007,887,339	96.26	78,067,911	3.74	2,085,955,250	69.30%	2,069,905

Notes:

1. The percentages above are rounded to two decimal places.
2. * indicates a Special Resolution requiring 75% of votes cast to be carried.
3. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.

4. As at 6.30pm (UK time) on 5 May 2026, the time by which shareholders who wanted to vote at the AGM must have been entered on the Company's register of members, there were 3,010,058,000 ordinary shares in issue. Shareholders are entitled to one vote per share on a poll.
5. To view the full wording of the resolutions, please refer to the 2026 Notice of Annual General Meeting on the Company's website at <https://www.baesystems.com/investors/agm>.

In accordance with UK Listing Rule 6.4.2R, copies of all the resolutions passed other than resolutions concerning ordinary business have been submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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For further information, please contact:

Investor Relations

Telephone: +44 (0) 3300 46 6802

Email: investors@baesystems.com

Director, Media Relations

Telephone: +44 (0) 7540 628673

Email: kristina.anderson@baesystems.com

Legal Entity Identifier (LEI): 8SVCSVKSGDWMW2QHOH83