



Supply Chain Sustainability Brochure

Modern Slavery in the Supply Chain



Supply Chain
Sustainability
Partnering with Purpose

BAE SYSTEMS

Modern Slavery in the Supply Chain

Creating a successful and sustainable business requires more than financial results. Responsible behaviour is fundamental to how we do business at BAE Systems.

It is not just what we do; it is how we do it. We are committed to achieving high ethical standards, which underpin our role as a trusted partner to our customers, by managing operations responsibly and conducting business in an ethical way.

BAE Systems' relationships with its suppliers are a critical part of this commitment.

BAE Systems is committed to maintaining and improving systems and processes that reduce the risk of slavery and human trafficking in our business and supply chain.

Our relationships with our suppliers are a critical part of this commitment and therefore, we want to share with you, our recent activity in this vitally important area of responsible trading and remind you of what action to take should you have any concerns in relation to slavery and human trafficking.





To support our commitment to maintaining and improving systems and processes that reduce the risk of slavery and human trafficking, BAE Systems has:

- Extended roll out of modern slavery awareness training to targeted employees who are responsible for procurement in our UK businesses.
- Continued to engage our supply chain on our Supplier Principles – Guidance for Responsible Business.
- Continued to conduct risk based assurance with suppliers to confirm adoption of our Supplier Principles.
- Continued to assess our tier 1 suppliers against high risk commodities and locations.
- Developed and communicated a formal Modern Slavery Reporting Procedure within our UK businesses to escalate reports of and concerns relating to human trafficking and slavery.
- Revised our global Procurement Policy to include wider sustainability considerations to support future development of procurement lifecycle management guidance.
- Developed and implemented a debt bondage focused due diligence risk assessment for our UK labour providers

If you have any concerns in relation to slavery or human trafficking, we expect you to seek advice and raise your concern as soon as possible using the contacts on the back of this brochure.

For further information on BAE Systems' approach to slavery and human trafficking, please refer to:

- Our [UK Modern Slavery Statement 2024](#), which sets out the steps that BAE Systems has taken to identify and prevent slavery and human trafficking in our business and supply chain in the UK.
- Our [Code of Conduct](#), which includes a section on human rights and modern slavery.
- Our [Supplier Principles – Guidance for Responsible Business](#), which outline a set of best practice expectations for our suppliers in relation to modern slavery.
- Our [Human Rights Statement](#).
- [BAE Systems Standard Conditions of Purchase](#), which include a clause on modern slavery.

For further reading, you may wish to refer to:

- [ILO indicators of Forced Labour](#)
- [Global Slavery Index](#)
- [Living Wage Foundation | For the real cost of living](#)
- [US Department of Labor List of Goods Produced by Child Labor or Forced Labor](#)
- [UK Government PPN 02/23: Tackling Modern Slavery in Government Supply Chains](#)

We expect our suppliers to report any concerns in relation to Slavery and Human Trafficking to the BAE Systems Ethics Helpline

www.safecall.co.uk/baeplc, or ethics.helpline@baesystems.com, or by telephone at the appropriate number below:

Australia 1 800 803732

Belgium 00800 72332255

Canada 1877 59 98073

Ireland 1800 812740

India 000800 440 1256

Japan 0120 921067

Kuwait +44 191 516 7756

Kingdom of Saudi Arabia 8008443328

Malaysia 1800 220054

Oman 800 72323

Poland 00800 72332255

Qatar 8000 250

Singapore 800 4481773

Turkey 00800 4488 20729

UAE 8000 4413376

United Kingdom 0800 0126930

United States 1 866 901 3295

Suppliers to BAE Systems, Inc. businesses may also contact the Ethics Helpline at:

www.ethicshelpline.us.baesystems.com

ethics.inchelpline@baesystems.com or by telephone at the appropriate number below:

Israel 1 809 457 229

Mexico 800 099 0644

Sweden 020 88 98 97

United Kingdom 0800 014 8140

United States 888 374 0123